

Is this job opportunity the right one for me at this point in my career?

This opportunity seems like it could potentially be a fit. There are 3 areas across which I'd like to conduct further due diligence.

Company

Culture

- Recent history: recent evolutions in culture.
- Vision & barriers: planned cultural initiatives and challenges.

Strategy

- Vision: how company is responding to external market forces in short-term.
- Barriers: biggest challenges that this strategy faces.

Role

Alignment w/ my skills

1. Problem-solving: example of a complex problem this role may need to crack.
2. Teamwork: examples of how the role interfaces with various stakeholders, e.g., client, peers, partners, junior colleagues.
3. Knowledge practitioner: examples of how my work experience will be applied.
(Modify these 3 based on skills/strengths)

Impact I can have

- Visibility of projects: importance of my role in a project to senior leaders in the client company.
- Financial impact: importance of my workstream to client's overall strategy.

Boss

Applicable for cases with either a single or multiple bosses. Ask for his/her approach to each of these 3 aspects:

1. Autonomy allowed
2. Support provided to direct reports
3. Coaching/feedback approach

Add'l areas if your boss will be 1 specific person:

4. Communication skill: can be best assessed by asking colleagues
5. Influence w/ senior leadership: can be best assessed by asking colleagues
6. Humility: can assess by asking for what their prior direct reports said were their 2 biggest improvement opportunities