



Transparency Report

Oct - Dec 2021

WHY THIS REPORT?

We're 100% LGBTQI+ owned by non-Indigenous people under the age of 25 and have been the first in the native food industry to champion transparency by creating our Impact and Transparency Statement that we released for the period of October to December 2020.

We believe that publicly available information on who, where and how we give back is a must. An honest and open approach hasn't been trialled before in this industry, and we're so thrilled to see other similar businesses following our lead to publicly state their commitments to communities in remote and regional parts across Australia.

We value impact as much as we value profits, and have made it our legal obligation to take into consideration our staff, our suppliers, our customers, and the broader communities we serve when making any decision as a business.

This October to December 2021 report shows that we've given the largest amount we've ever given, and have released our first Impact Product in collaboration with Maningrida Wild Foods.

THE STATS



\$14,770

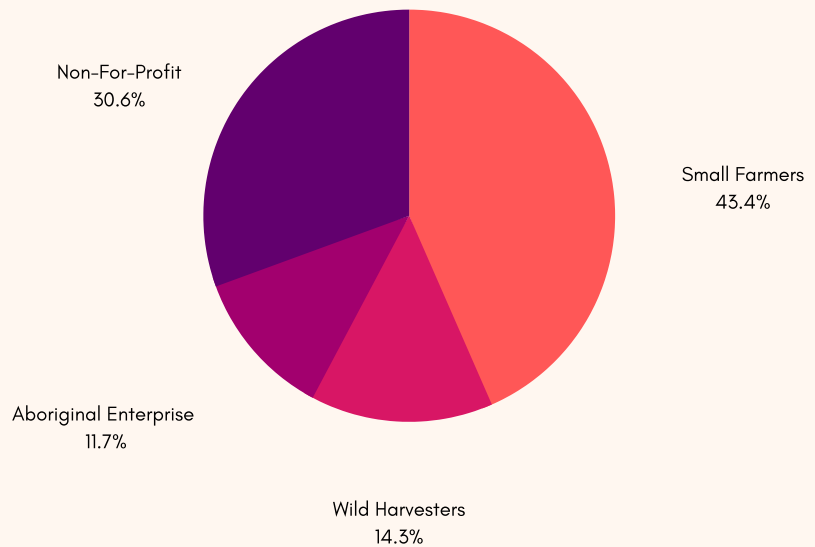
Total donated to revegetation projects



\$14,960

Given to support First Nations Enterprises

ORIGIN OF OUR NATIVE INGREDIENTS



\$750

Total community plant grants

\$30,480

TOTAL GIVEN OCT-DEC 2021

ENVIRONMENTAL STATS



6 T

**Total (electrical)
Greenhouse Gas Emissions**



7 T

**Total Carbon Emission
Offsets Purchased**

From October to December, we've spent over \$4,000 to change over 15 old neon fluro lights to lower consuming LED lighting, and have replaced old airconditioning units (from the late 90s!) to help reduce our emissions by over 10 tonnes per year!

We're also on track to begin the process of replacing old cooling units to help reduce our emissions further. Our goal - be 100% carbon neutral through carbon offsets.

OUR PROJECTS

NATIVE FOODS + FIRST NATIONS PROJECT

Aboriginal participation in the native food industry is sitting at 16%, raising the question: 'Who are the main beneficiaries in the native food sector?' Our knowledge and understanding of Australia's native bush foods come from the intricate Traditional Knowledge passed on for generations by Aboriginal communities culminating in a depth of knowledge spanning well over 60,000 years. We believe that an industry that harnesses the IP of another person should offer benefits back to the holder of that IP. Read about our Indigenous Procurement Policy [here](#).

THE URBAN REVEGETATION PROJECT

Melbourne has been considered one of the most biodiverse regions in Australia. From the grasslands of the west, to the swampy marsh of the south, to the temperate rainforests of the east, Melbourne's unique geography led to a hotspot of local flora and fauna that has been significantly impacted by European settlement and colonisation as well as the continued urban sprawl.

ENVIRONMENTAL POLICY

We assess across our supply chain ways of making our products more sustainable. Whether that's encouraging producers to apply more permaculture techniques in their farms, or choosing packaging that is more eco-friendly, we're always looking for ways to improve our footprint.

You can read our Environmental Policy [here](#).



IMPACT

ARNHEM LAND SYRUP COLLECTION

Maningrida is a beautiful town in the heart of Arnhem Land filled with a proud People that are 2054 strong. In an effort to support their endeavour to build strong economic self-determination through their land and cultural assets, we collaborated with Maningrida Wild Foods, a direct enterprise of Bawinanga Aboriginal Corporation, to produce a unique collection of syrups that harness their delicious native fruit. As part of our capacity building beliefs, 100% of the profits from our syrups will go directly towards support training objectives and supporting their Community in search for a strong Culture and Country.



\$ 9,689

**Total raised for
Maningrida, NT**



COMMUNITY PLANT GRANT RECIPIENTS

St Thomas More Primary School in Belgrave

Creeds Farm Community Garden

Glennie Heights State School

THE MISSION

We're on a social mission to put Aussie natives into bellies across the world whilst supporting our First Nations and Small Aussie Farmer allies.

1. RAISE AWARENESS FOR NATIVE FOODS

2. INCREASE FIRST NATIONS INVOLVEMENT

3. PROMOTE AN AUSTRALIAN-LEAD INDUSTRY

4. IMPROVE BIODIVERSITY OUTCOMES