

Approved 2/19/2019

Grain Train Natural Food Cooperative
Board of Directors Retreat December 8, 2018, 9:00 am
First Community Bank Boardroom
Harbor Springs, Michigan

Mission: Making a difference one bite at a time.

Ends: The Grain Train Natural Food Cooperative exists so that our community is inspired to make well-informed healthy choices that support both people and planet.

In attendance: Meagan Krzywosinski – President, Lynn Wolf – Vice President, David Heidtke – Treasurer, Mark Blaauw-Hara – Secretary, Hal Willens, Drew Anderson, Robert (Bob) Struthers – GM, Liz Meeks – Support Services, Ben Sandel – CDS Consultant

Absent: Paula Welmers, Allie Greenleaf Maldonado, John Paul (J. P.) Westbrook

Welcome

Ben began with an overview of the concept of Ends and emphasized that the goal of the retreat is for the Board to take a broader long-term view of the co-op.

Participants briefly shared their joys and concerns as an opening exercise.

Ben gave an overview of the agenda and introduced the retreat goals.

Ends Report Analysis

The Board examined Bob's two most recent Ends reports and broke into small groups to discuss his interpretations and the relevance of the supporting data.

Ends to Action

What are we doing now to move the world closer to our ends?

Participants considered this question and broke into smaller groups to discuss.

The Board requested that Bob produce a general multi-year plan to communicate his vision for the co-op's future.

Review

The Board reviewed insights gleaned from the in-depth discussion about the co-op's ends as well as actions to be taken by Board committees.

Closing

The meeting adjourned at 4:00 pm.