

# TOAST

## PATTERN CUTTER

Born in a Welsh barn in 1997, TOAST has grown from loungewear and nightwear to become a unique lifestyle brand, creating and curating simple, functional, beautiful clothing, home ware and editorial.

TOAST is renowned for its thoughtful, contemporary design and commitment to traditional textiles and craftsmanship. The brand aspires to be *the* global lifestyle brand synonymous with Social Conscience.

TOAST has studios in both London and Swansea and is one of the very few UK clothing brands with its own pattern room.

TOAST celebrates a slower more thoughtful way of life in shops throughout the UK, concept stores around the world and online at [www.toa.st](http://www.toa.st)

The emphasis within the TOAST workplace is:

Thoughtfulness - in all we do and all we say, in our actions and our interactions.

Simplicity - in our aesthetics, communications, processes and solutions

Creativity - and the encouragement of fresh thinking and the free exchange of ideas

Collaboration - both among ourselves and with other inspiring individuals, organisations and traditional craftsmen

As a strategic priority TOAST nurtures imaginative talent and change makers. As part of the TOAST team, you are a catalyst for the brand's successes. To realise our ambitions, we need you to share our interests and values, have an enthusiasm for TOAST itself as well as a deep knowledge and love of your own specialist area.

In return for your dedication, TOAST will offer a supportive and stimulating working environment with flexible working hours and generous staff discounts. You will receive a comprehensive induction, including product and brand training, that helps to plant a deep understanding of TOAST that can be carried confidently through your work and into the outside world.

# PATTERN CUTTER

## WOMENS WOVENS

REPORTS TO - PD MANAGER  
LOCATION - LONDON  
UPDATED -

### ROLE OVERVIEW

To create patterns that follow the TOAST ethos of simplicity, originality, creativity and thoughtfulness.

To ensure consistent fit and quality of product across all patterns created.

To work closely & collaboratively with the Design & Product Development teams. Ensuring Designs vision is realised and that the Product Developers have all key information to pass to the Suppliers to enable them to make quality samples.

To manage workload in line with Critical path, to ensure styles are delivered in line with key dates.

To embrace the TOAST values and behaviours, consistently communicating in a positive and collaborative manner.

### ROLE IN DETAIL

Translate the Designers sketch into a garment by collaborating with Design and Product Development teams, ensuring TOAST values are taken into consideration - quality, function, ease of wear.

Create the initial pattern and where necessary a half toile, using block manipulation, draping, flat pattern cutting, CLO and Gerber methods.

Create clear technical information required for each pattern, including pattern measurements and construction details (include seaming, topstitching, components, fusible, etc), which can be easily understood by the supplier.

Following TOAST standard measurements and body measurements, to ensure consistency of fit.

Prepare toiles and proto samples for fitting. Steaming/pressing garments, measuring against the spec and recording to enable us to compile history of the garment and communicate clearly during fits.

Attend fit sessions for toiles, proto and sealer samples. Pin and adjust the sample where required, using your knowledge to advise the team on how to achieve the best fit & construction. Amending the patterns accordingly and recording all amendments that are required on the garment specification to maintain the garment history.

Digitise the base pattern into Gerber making the pattern production ready. Ensuring seam allowances and annotations are added, saving the pattern in correct file to ensure it is available to send to external sources.

Maintaining the core & key styles document to ensure all teams have up to date information.

Maintaining the key blocks, to ensure the Product Development team have the correct tools to develop styles directly with the suppliers.

Attending seasonal fit review meetings when required, reviewing high returning styles to ensure we clearly understand the fit and address for future seasons.

Store visits to stay close to our product and customer. Checking fit, quality of workmanship and understanding our customer.

Checking and answering any emails that come to Pattern Room Helpdesk in a timely manner. Create, develop and maintain a construction manual to TOAST standards to include written descriptions, drawings, photos to ensure the quality level is maintained.

To embrace TOAST core values and ensure they are brought to every task. Fostering thoughtfulness.

Maintain awareness of the weekly fit list to ensure fully prepared for each fit session.

Place orders for Pattern Room supplies ensuring budget is maintained and recorded.

To maintain the Pattern Room recycling, ensuring all paper, card and calico is recycled in the correct manner.

## **SKILLS AND EXPERIENCE**

### **Essential**

1. Minimum of 5 years experience within Womenswear woven pattern cutting.
2. Excellent pattern cutting knowledge across all methods – Block manipulation, draping, Gerber & 3D (preferably CLO).
3. Excellent understanding of garment construction.
4. Exceptional understanding of TOAST, its product and design aesthetic.
5. Highly organised and self-motivated with strong communication skills.
6. Professional, with a collaborative nature and positive & flexible attitude.
7. Proficient in Word, Excel and Outlook.

### **Desirable**

1. Educated to degree or similar level.
2. A genuine passion and affinity to TOAST
3. A keen interest in arts and culture.
4. Confident but embraces feedback
5. Proficient in CLO.
6. Understanding on Menswear Pattern cutting

### **Benefits**

Cycle to Work scheme

Generous staff discount

Flexible working

Access to Employee Assistance Programme

If you would like to apply please send cover letter and CV to [Jobs@toa.st](mailto:Jobs@toa.st)