



TECHNICAL PRODUCT DEVELOPER - KNIT

Born in a Welsh barn in 1997, TOAST has grown from loungewear and nightwear to become a unique lifestyle brand, creating, and curating simple, functional, beautiful clothing, home ware and editorial.

TOAST is renowned for its thoughtful, contemporary design and commitment to traditional textiles and craftsmanship. The brand aspires to be the global lifestyle brand synonymous with Social Conscience.

TOAST has studios in both London and Swansea and is one of the very few United Kingdom clothing brands with its own pattern room.

TOAST celebrates a slower more thoughtful way of life in shops throughout the UK, concept stores around the world and online at www.toa.st

The emphasis within the TOAST workplace is on thoughtfulness, simplicity, creativity, and collaboration. We work hard to communicate intelligently with the wider world and strive against doing the obvious. We value serious thought in many broad fields – in art, literature, design, philosophy, travel, science as much as we do in fashion. Though our output may appear simple, it is always produced with great attention to detail.

As a strategic priority TOAST nurtures imaginative talent and change makers. As part of the TOAST team, you are a catalyst for the brand's successes. To realize our ambitions, we need you to share our interests and values, have an enthusiasm for TOAST itself as well as a deep knowledge and passion for your own specialist area.

In return for your dedication, TOAST will offer a supportive and stimulating working environment with flexible working hours and generous staff discounts. You will receive a comprehensive induction, including product and brand training, that helps to plant a deep understanding of TOAST that can be carried confidently through your work and into the outside world.

TECHNICAL PRODUCT DEVELOPER - KNIT

REPORTS TO - PRODUCT DEVELOPMENT MANAGER - KNIT

LOCATION - LONDON

HOURS -FULL TIME

ROLE OVERVIEW

To deliver product that follows the TOAST ethos of simplicity, originality, creativity and thoughtfulness.

Responsible for developing technically correct product, from sketch through to shipment sample, that represents the vision of the Design Team, meets the TOAST quality/fit and achieves the company target margin.

To liaise daily with the Design, Production and Merchandise Departments, as well as supply base, to ensure product is delivered in line with the critical path.

To embrace the company values & behaviours, consistently communicating in a positive and collaborative manner.

ROLE IN DETAIL

Sample management and tracking – ensuring samples are in the correct location at the correct time, passing over to the shoot team in a timely manner.

Strong critical path management ensuring deadlines are met to meet company requirements.

Working closely with the Design Team to ensure the pricing architecture & target margins set out in the range plan are met, working together on solutions to ensure we meet company budgets.

To develop technically correct, commercial products that represents the concept & vision of the Design Team in line with the Range Plan & company Business Calendar.

Working closely with the supply base to understand their strengths and capabilities, maintaining good & effective working relationships.

Responsible for raising styles on internal systems and maintaining PD specs and trackers, to accurately communicate requirements to Production, Merchandising and supply base where necessary.

Measure all proto, photo and sealing samples and record results to ensure we have full history.

Maintain technical workbooks, to include garment specification sheets, and assess and comment on samples, communicating clearly and concise to external contacts.

Issue graded specs to supplier and support grading queries.

Responsible for on time receipt of proto samples and photo and wholesale samples to required standard in line with review meetings and shoot deadlines, communicating effectively with all teams.

Working closely with the supply base for cost negotiation, cross costings and the resourcing of fabrics, trims and components.

Ensure smooth running of fit process, to ensure the perfect fit, quality and design aesthetics, from proto through to sealed sample, liaising with Suppliers & Design to resolve any issues.

Working closely with the supply base to receive base + bulk test reports and recommended care instructions, liaising with Product Development Manager (Knit) on any fails and finding solutions and highlighting any risks.

Be proactive in establishing improved quality and make standards.

Ensure shipment samples are approved in a timely manner.

Liaise with the supply base to send an AQL report on the bulk goods, ensuring any issues are resolved before approval of shipping goods.

Manage day-to-day workload in a timely manner, in line with company critical path.

Maintain a customer-focussed approach in understanding of fit and quality issues.

Input product data into the system for copy writer in line with the company critical path and work closely with the web team to review images and proofs for the website.

Store visits, to stay close to our product and customer. Checking fit, quality of workmanship and understanding our customer.

Travel to supply base when required.

To embrace TOAST core values and ensure they are brought to every task.

SKILLS AND EXPERIENCE

ESSENTIAL

1. Minimum of 2 years' experience as a Knitwear Product Developer or Garment Technologist, in a relevant brand.
2. A demonstrable understanding of the TOAST brand, its product and design aesthetic.
3. Indepth technical understanding of the Knitwear development process and construction.
4. Strong negotiation skills to ensure Company targets are met.
5. Clear and concise communicator with strong organisational skills, and able to manage a diverse workload.
6. Professional, with a collaborative nature and positive & flexible attitude.
7. A team player who can work on team projects as well as on an individual basis
8. Proficient in Word and Excel.

DESIRABLE

1. Keen interest in sustainability
2. A genuine passion and affinity to TOAST
3. Experience of using a PLM system

TOAST VALUES:

HONEST COMMUNICATION: straight talking, demonstrate humility and respect, challenge constructively, create transparency, acknowledge & resolve mistakes, maintain commitments and to be accountable

INTEGRITY: To be honest, with strong moral and ethical principles and values

DRIVE: show relentless determination to drive delivery & excel

POSITIVE MINDSET: achieve results with a positive energy and can-do attitude, overcome challenges and Influence others positively

PRIORITISE QUALITY: less is more, an obsessive attention to the detail

SUPPORT: challenge and encourage colleagues, celebrate success, and focus on positives

WE OFFER:

Hybrid working

Employee Assistance Programme

25 days annual leave plus bank holidays

A contributory Company pension scheme

Cycle to work scheme

Free Eye test and contribution towards glasses

Company discount

To apply please send a cover letter and CV to jobs@toa.st