



FRIENDS of Buford Park & Mt. Pisgah

Greetings and thank you for your involvement with the Friends of Buford Park & Mt. Pisgah. This report catches up on three years of financial information and program highlights as we return to practices of regular communication, transparency and acknowledgement of those who work to steward this beautiful landscape. The figures in this report tell a story of an organization that has been navigating new leadership, a global pandemic and an effort to unify two nonprofits.

This fall, as we look to the future needs of the organization, the staff and board will engage in a 5-year strategic planning session to envision the next steps. The continued health of our organization will require active and engaged volunteers at all levels—including the Board—to assist with navigating a path forward and continuing the mission of the Friends '...to nurture and restore our connection with nature.'

Thank you for your continued support and commitment to the Friends.

- Stephen Moore, Board President and Acting Executive Director

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Program Highlights

The financial picture over the last three years deserves explanation. In 2020-2021, decisions were made to prioritize on-the-ground work over communications. Here we present some of the good work that's been happening—not all of it measurable in dollars.

Serving our community & volunteers

Friends staff participated in the committee that resulted in the Parks levy that passed in November 2022 resulting in \$31 million dollars to address a backlog of deferred maintenance as well as new investments in the Lane County's Park system. Furthermore, we rolled up our sleeves and engaged in the latest iteration of a recurring conversation with the Arboretum of how best to serve community and protect ecosystem services in the Greater Mount Pisgah Area.

At the inception of the pandemic, most Rivers to Ridges partner organizations closed parks and shuttered volunteer programs. As community members pleaded to keep the Howard Buford Recreation Area (HBRA) open, Friends collaborated with HBRA Stakeholders to navigate the ever-evolving CDC recommendations to minimize disease transmission. By enforcing best practices, we were able to continue service projects, welcome volunteers and ensure park visitors enjoyed a safe visit. We are proud to have provided a refuge in a time when access to the outdoors was crucial for mental and physical health.

Despite this, our volunteer corps shrank as people quarantined and businesses and schools canceled in-person involvement. In 2022 as restrictions started to lift, Friends' new Volunteer and Intern Coordinator, Jared Tarr, set to work rebuilding a robust volunteer program, reinvigorating communication and connections with our wider community, and recruiting and reactivating dedicated volunteers new and old.



Stewardship Crew hard at work

With support from a grant to the County by the Bureau of Land Management, we completed initial treatments of hundreds of acres of fuels reduction, implemented controlled burns in SpringBox (2021) and Meadowlark East (2022) Management Units over the period that provided ecological benefits and created opportunity to advance recovery of the endangered Bradshaw's lomatium. In our stewarded floodplains, significant management of invasive species and plantings of thousands of native trees and shrubs complemented conversion of the haul road into a trail within Glassbar Island state park.

The nursery in the age of Covid-19

Instead of canceling the plant sale along with the open house, we moved it online. This whole new way of running the sale reached an expanded audience and yielded higher sales, but also required more staff and volunteer hours. The nursery also continued to be a source for essential plant materials for the Friends, partners and tribes; a refuge for volunteers looking to serve, heal and connect; a site for research; a classroom; and habitat for pollinators, birds, reptiles and other wildlife.

Accommodating increased trail use and improving accessibility

2020-2022 also saw significant changes within the trails program including transitions between two Trail Stewards at a time when use of HBRA trails increased dramatically. In 2020 Friends embarked on one of the largest trail building projects in recent memory along Trail 3 East. Despite significant interruptions, permitting for the project was advanced and the realign-

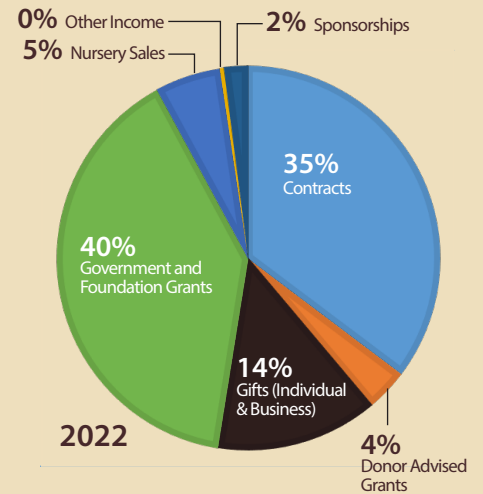
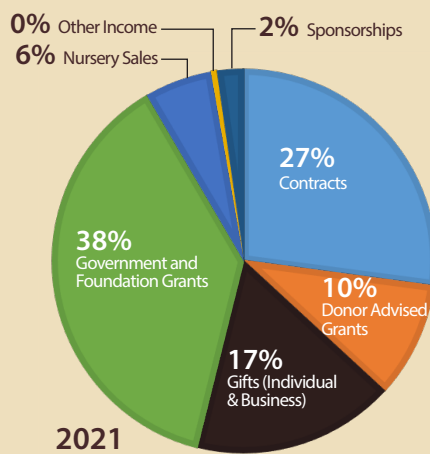
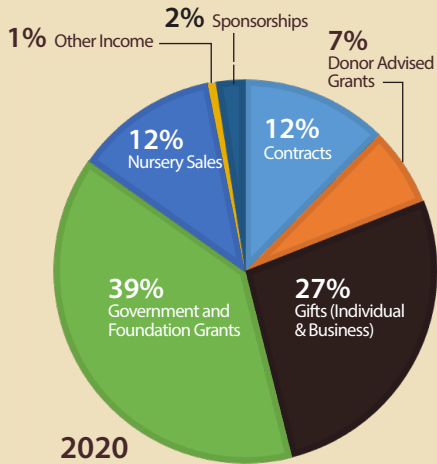
ment, grading and resurfacing of trails 56 and 3 began with project completion planned for early 2024. Accessibility was a major focus for trails in 2022 with trail assessments throughout HBRA and improvements in the North Bottomlands and Southern Uplands planned for implementation in 2023-2024.

Embracing Justice, Equity, Diversity and Inclusion with more work to do

In the years that preceded the pandemic, the Friends, like many partner agencies, engaged in trainings centered around Diversity, Equity, and Inclusion. Central to that effort was development of a diversity policy founded not in lofty goals but commitment to refine and improve essential practices. That work informed our response to the pandemic and guides us today. During the period captured in this report we reformed strategies of staff and volunteer recruitment, invested in relationship development, and committed resources to helping others including refugees of the Holiday Farm Fire where there is no short-term return for the organization. Our effort to respond to increased visitation and the increased need for maintenance of the 23 miles of trail outside of the Arboretum in part exposed the need to address the absence of barrier free and universally accessible trails within the park. We joined with partners from the Upper Willamette Stewardship Network to engage in decolonization trainings, the first steps toward a practice of stewardship informed by allyship and land back to indigenous neighbors. With those partners we took measure of the organization we are and the organization we aspire to be and the work it will require to manifest that goal.

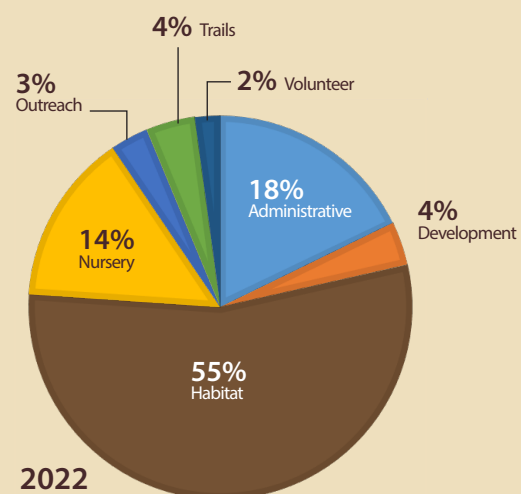
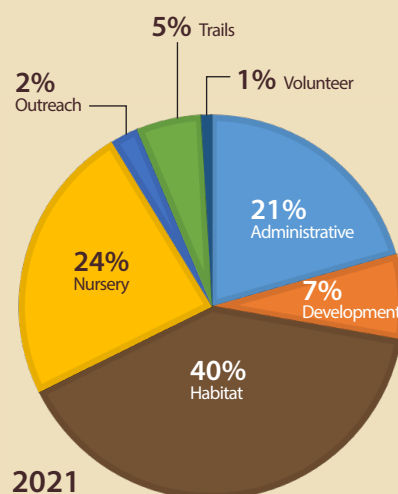
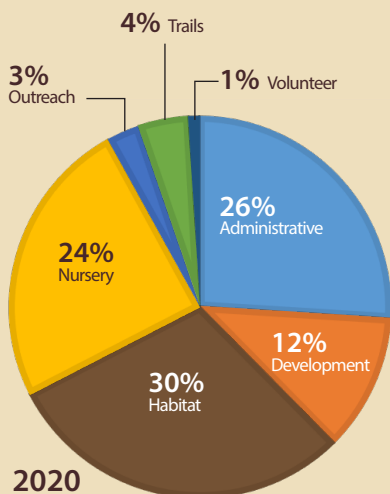
INCOME

	2020	2021	2022
Contracts	\$73,875	\$203,894	\$263,818
Donor Advised Grants	\$40,042	\$73,223	\$26,518
Gifts (Individual, Business, Organization)	\$162,153	\$128,462	\$102,280
Grants (Government, Business, Organization, Foundation)	\$231,714	\$283,590	\$296,021
Nursery Sales	\$72,714	\$42,707	\$41,236
Other Income	\$4,350	\$4,027	\$3,014
Sponsorships	\$14,310	\$16,635	\$14,450
TOTAL INCOME (shown in chart)	\$599,159	\$752,538	\$747,336
Gifts In-Kind (Labor & Materials)	\$9,308	\$12,156	\$5,518
Realized & Unrealized Gain on Investment	\$14,742	\$13,208	(\$19,807)
TOTAL INCOME WITH IN-KIND & INVESTMENT	\$623,210	\$777,902	\$733,048



EXPENSES

	2020	2021	2022
Administration	\$178,637	\$143,791	\$165,207
Development	\$79,757	\$50,274	\$33,537
Habitat	\$205,227	\$278,464	\$504,776
Nursery	\$168,801	\$164,946	\$133,853
Outreach	\$19,396	\$16,804	\$29,440
Trails	\$29,361	\$38,144	\$38,501
Volunteer	\$6,171	\$5,855	\$19,391
TOTAL EXPENSES	\$687,351	\$698,279	\$924,707



STATEMENT OF FINANCIAL POSITION

Dec 31, 2019 Dec 31, 2020 Dec 31, 2021 Dec 31, 2022

ASSETS

Current Assets

Cash	\$206,893	\$166,466	\$73,415	\$73,499
Account Recivable	\$6,958	\$488	\$12,048	\$64,265
Other Current Assets ¹	\$83,500	\$87,418	\$57,409	\$14,688
Total Current Assets	\$297,351	\$254,372	\$142,872	\$152,452

Fixed Assets

Fixed Assets (Equipment & Nursery)	\$205,561	\$178,591	\$152,408	\$127,242
Real Property	\$90,000	\$90,000	\$90,000	\$90,000
Total Fixed Assets	\$295,561	\$268,591	\$242,408	\$217,242

Other Assets

Inventory ²	\$167	\$0	\$0	\$0
Stewardship Endowment ³	\$86,375	\$93,489	\$103,003	\$79,623
Total Other Assets	\$86,542	\$93,489	\$103,003	\$79,623
TOTAL ASSETS	\$679,455	\$616,452	\$488,282	\$449,318

LIABILITIES AND EQUITY

Liabilities

Current Liabilities	\$166,226	\$194,340	(\$4,430)	\$148,290
Long Term Liabilities ⁴	\$23,000	\$8,474	\$0	\$0
Total Liabilities	\$189,225	\$202,814	(\$4,430)	\$148,290

Equity

Board Designated Stewardship	\$37,620	\$49,277	\$58,807	\$35,200
Temp. Resiticted Net Assets	\$212,899	\$181,909	\$139,705	\$138,459
Unrestricted Net Assets	\$326,845	\$245,043	\$215,126	\$319,029
Net Income	(\$90,136)	(\$63,591)	\$79,075	(\$191,660)
Total Equity	\$487,229	\$412,638	\$492,713	\$301,028
TOTAL LIABILITIES & EQUITY	\$676,455	\$615,452	\$488,282	\$449,318

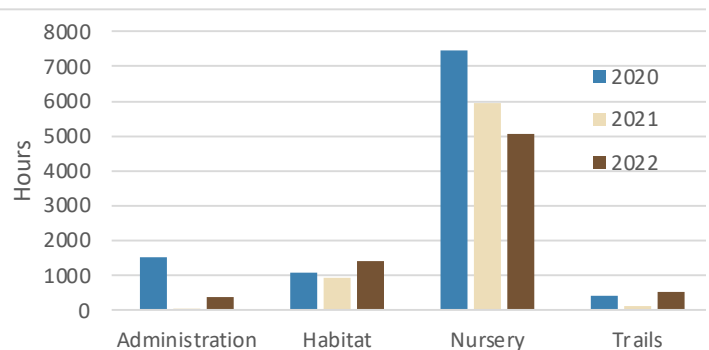
Notes:

- 1 – Includes current and future year pledges receivable
- 2 – converted SWAG to on-demand
- 3 – Includes realized and unrealized gains on investments
- 4 – Includes loan on new tractor and implements

These financial statements have undergone an accountant's annual financial review. As of July 2023, all end-of-year corrections have been made.

VOLUNTEER HOURS AND VALUE OF VOLUNTEER TIME

HOURS	2020	2021	2022
Administration	1523	30	384
Habitat	1074	922	1400
Nursery	7444	5950	5074
Trails	410	122	525
Total	10451	7024	7382
VALUE			
Administration	\$39,460	\$1,950	\$22,047
Habitat	\$31,815	\$31,399	\$40,608
Nursery	\$288,420	\$200,496	\$176,400
Trails	\$10,238	\$4,250	\$21,572
Total	\$369,933	\$238,095	\$260,627



Thank You to Our 2020-2022 Supporters



\$25,000+

Cultural Trust of Oregon^A
Ellen Otani^{i*AB}
Lane County Parks Division^{BC}
Oregon Community Foundation^A
Oregon Dept of Fish & Wildlife^{BC}
Oregon Parks & Recreation Dept^B
Oregon Watershed Enhancement Board^{ABC}
The Nature Conservancy^B
U.S. Fish & Wildlife Service^C
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Willamalane Park & Rec District^C

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Wizard Island Foundation^C
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* = Plot Sponsor and/or Pisgah Patron

A = Gave in 2020

B = Gave in 2021

C = Gave in 2022



\$249 & Under
 1,058 people

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 Janelle McCoy

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 Nate Zantzing, *Secretary*
 Natanya von Engel, *Treasurer*
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 Kate Stover, *Member*
 Anice Thigpen, *Member*
 Dante Zuñiga-West, *Member*



Flower illustrations by Iris Garber



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