We’ve had another really positive - and busy - month and are delighted to report that several trainees have received work placements and job offers in the last few weeks.

Our buses have been providing a great service with full schedules and, while we’ve been lucky with the unseasonably warm weather, winter is approaching, and our focus now is to reach even more people during the difficult months to come.

Lastly, we want to say a huge thank you to the Adyen staff, who got out on their bikes and did some amazing fundraising on our behalf. Also, the Synpulse team, who volunteered their time to help on our buses, and DAC Beachcroft, who hosted an inspiring trainee workshop this month. Read on for more details...!
Impact Update

Onward Employment

September to October:
- 14 people completed work placements
- 5 people received job offers
- 5 people started new jobs

Our Training Program

People who successfully completed our 3 months training this year:
- 74

Amount of people completed 3 day training this year:
- 125

Amount of people completed our 1 day training this year:
- 150

Referrals

Number of referrals received this year:
- 263
Our wonderful charity partners at e-commerce payment company, Adyen, had planned to take a large team to the A J Bell Tour of Britain cycling challenge to raise funds for Change Please. However, after months of training, the event was sadly cancelled following the death of the Queen.

Undeterred, our cycling heroes decided to complete their own challenge a few weeks later. And, with the help of friends and family they raised the amazing total of £5,285 which Adyen then generously matched - bringing the total to an incredible £10,570!

We’re so grateful to the team for their generosity and perseverance and we look forward to working together again in the future!
Our DFC buses have been out and about with all services throughout October and as the cold weather approaches the need for our buses is growing. In the last quarter the number of female homelessness has gone up 25% on last quarter (July-September 2022).

We’ve assisted many vulnerable people facing hardships with the cost of living crisis and, as we are connected with Hackney Job Centre, they have been able to refer guests to DFC to access the vital services that we provide.

Our NHS nurse (provided by NHS East London Foundation Trust) and Oral Health care service provided by CDS (Community Dental Services) are seeing an increase in demand with the homeless community with the winter months upon us.

We have been given a gift of 20 winter jackets from a company called NY Form in Sweden. They are kindly donating coats that can be re used and given to those in need of a warm coat this winter.

As an additional service, Michelle, our Service Manager, has been helping guests who are housed (although they are vulnerable and need assistance) and have limited access to the internet. She has also aided them so they understand how their bills are calculated etc.
We were recently visited by the global management consulting company, Synpulse, who kindly donated their annual volunteering time to support us on our DFC buses.

Employees, Guy and Elliot, helped us with our outreach in Hackney - raising awareness of the service and encouraging rough sleepers to spread the word about our location.

The Synpulse team also helped keep our bus well-organised and chatted with guests, who always benefit from speaking with and being listened to by others.

It was a very successful day and the Driving For Change team is truly appreciative of the support Synpulse provided.
A big thank you to the DAC Beachcroft law firm team for organising a really inspiring three day employability skills workshop for our trainees. The aim was to prep our trainees for professional roles and to encourage them to continue pursuing their career goals, despite their current circumstances.

**DAY 1** On the first day of the workshop, nine trainees attended a welcome lunch with DACB volunteer mentors and were given a tour of the site. The lawyers shared their own inspirational journeys and spoke to the audience about fulfilling their own potential and how to go about this.

**DAY 2** Seven trainees attended a Skills Workshops at our Academy which covered: an online CV review workshop, interview preparation and online mock Interviews with The Royal Mail (using laptops and headsets donated by DACB). The Royal Mail team were very impressed with our trainees and they have since asked to work with DACB in future Change Please events.

**DAY 3** Five trainees attended a feedback session with Lois Duguid, Head of Responsible Business at DACB, to discuss key takeaways from the workshop and answer questions.

Our trainees gained so much from their experience and their feedback was extremely positive. Based on its success, we hope to hold another DACB workshop in January 2023.
Referrals this month

38
Finance Snapshot
October

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