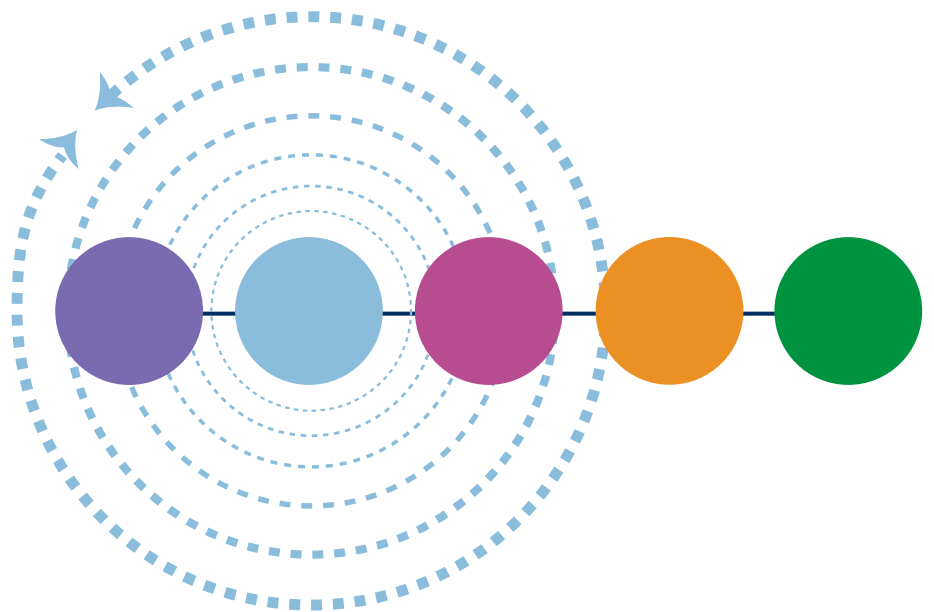


Technical & Safety Report for Sample Candidate



Operational

Strengths



About this Report

This report is based upon the Saville Consulting Operational Strengths assessment, which explores an individual's self-perceived talents in critical work areas.

The results are based on a comparison with a group of 106 individuals holding a range of operational and technical roles and are presented on a 1 to 10 Sten scale.

Since the questionnaire is a self-report measure, the results reflect the individual's self perceptions. Nevertheless, our extensive research has shown it to be a valid measure of how people will operate in the workplace.

It should be remembered that the information contained in this report is potentially sensitive and every effort should be made to ensure that it is stored in a secure place.

The information contained within this report is likely to remain valid for 12 to 24 months, depending upon circumstances.

The report was produced using the Saville Consulting Oasys system. It has been derived from the results of an assessment completed by the respondent, and reflects the responses they made.

This report has been generated electronically. Saville Consulting do not guarantee that it has not been changed or edited. We can accept no liability for the consequences of the use of this report, howsoever arising.

The application of this assessment is limited to Saville Consulting employees, agents of Saville Consulting and clients authorised by Saville Consulting.



Technical & Safety Profile

The following report summarises Sample Candidate's areas of greater and lesser potential based on Saville Consulting's extensive international database linking Saville Consulting Strengths to work performance.

Area	Potential
Solving Problems Understanding Problems Handling Information (4); Being Logical (4)	Fairly Low higher potential than about 25% of the comparison group
Solving Problems Implementing Solutions Creating Solutions (8); Learning Effectively (7); Making it Work (6)	High higher potential than about 90% of the comparison group
Influencing People Being Assertive Voicing Disagreement (7); Engaging Others (10)	Very High higher potential than about 95% of the comparison group
Influencing People Leading People Providing Direction (6); Making Decisions (7); Encouraging Others (5)	Fairly High higher potential than about 75% of the comparison group
Adapting Approaches Being Resilient Handling Pressure (4); Staying Positive (5)	Fairly Low higher potential than about 25% of the comparison group
Adapting Approaches Teamworking Supporting Others (4); Working with Others (5)	Average higher potential than about 40% of the comparison group
Delivering Results Being Dependable Remaining Compliant (4); Being Organised (2); Maintaining Standards (1)	Extremely Low higher potential than about 1% of the comparison group
Delivering Results Results Focused Being Driven (2); Taking Action (7)	Fairly Low higher potential than about 25% of the comparison group



Safety Potential Profile

The following report summarises Sample Candidate's greater or lesser potential against key performance indicators which are likely to promote safe working practices.

Indicator	Potential
General Safety Working Responsibly; Adhering to Safety Guidelines; Actively Engaging in Safety Behaviour	<div style="display: flex; align-items: center;"> </div> <div style="display: flex; justify-content: space-between; margin-top: 5px;"> <div style="width: 30%;"> <p>Very Low higher potential than about 5% of the comparison group</p> </div> </div>
Team Safety Contributing to Team Safety; Working Co-operatively; Supporting Safety Initiatives	<div style="display: flex; align-items: center;"> </div> <div style="display: flex; justify-content: space-between; margin-top: 5px;"> <div style="width: 30%;"> <p>Fairly Low higher potential than about 25% of the comparison group</p> </div> </div>
Safety Leadership Implementing Safe Working Practice; Dealing with Unsafe Behaviour; Encouraging Positive Attitudes to Safety	<div style="display: flex; align-items: center;"> </div> <div style="display: flex; justify-content: space-between; margin-top: 5px;"> <div style="width: 30%;"> <p>High higher potential than about 90% of the comparison group</p> </div> </div>