



Engineering Manager – Food Manufacturing

The Person:

We are looking for an Engineering Manager to join our newly established factory in Nuneaton, a key driver of the senior management team, you will be responsible for leading all site Engineering.

Key Responsibilities:

- An integral member of the site Engineering team, you will have responsibility for supporting the engineering function by upholding, develop and delivering robust Asset care through professional maintenance.
- To support a planned preventive maintenance (PPM) system to reduce production down time due to machine breakdowns, and to facilitate enhanced production efficiencies, raising availability and utilisation KPI's.
- Conduct RCA on machinery failures and put relevant actions in place.
- Support the Engineering Manager in the development of CMMS driven maintenance schedules that balance cost and risk for our critical machine assets, to reduce unplanned work, increase machine availability and reduce overall engineering costs.
- Support the development of safety initiatives, set machinery standards, and implement best safety practices for all engineering activities.
- Customer focused and the ability to work collaboratively with operational teams to design and develop solutions to eradicate problems is the norm.
- Support in achieving ISO45001 and other relevant accreditations.
- Conduct safety and 5S housekeeping audits, ensuring appropriate follow up actions are taken.
- Analysis of machinery downtime issues using data from the maintenance computer system, identifying trends and 'root causes' wherever possible.
- Ensure legislative and audit compliance is maintained.
- To ensure that Quality, Health, Safety and Environmental standards are not only implemented but championed.

Requirements:

- A team player, able to support the maintenance engineering resource to continuously improve process efficiency
- You will be able to operate under your own initiative and support substantial change, development, and implementation, whilst ensuring that daily operational standards are maintained
- Good commercial negotiator and cost awareness to ensure best value in purchasing engineering parts
- A strategic planner who considers all technological advancements Intellectually curious in order to understand new technologies that may be introduced into the business from time to time
- HNC or higher in Mechanical or Electrical Engineering.
- A minimum of 3 years' experience in a similar role.
- A flexible approach to working and a desire to work in a people centric environment.

About WARP

PROPER and Eat Real were born out of a belief that healthy snacks should taste great. In 2021, we joined forces as WARP to fire up the healthy snacking revolution. To set the bar for how better, more sustainable, snacking is done. In coming together, we supercharge our vision to take better for you snacking global. So there has never been a more exciting time to join the team.

When we're not navigating a pandemic and working from home, you'll find us in our Central London location, HQ is home to 50 of our team. We're also the proud owners of a shiny new factory in Nuneaton. Here you'll find more of our team – the movers and makers – who keep our snacks on the shelves. Creative Pool previously awarded us "Best Brand to work for", and we plan to keep it that way.

Our Approach:

PROPER and Eat Real is an equal opportunities employer and we do not discriminate on the grounds of gender, sexual orientation, marital or civil partner status, pregnancy or maternity, gender reassignment, race, colour, nationality, ethnic or national origin, religion or belief, disability or age.

If this sounds like the role and team for you, please send your CV and a short cover note to talent@warpsnacks.com. Please also let us know if there is anything we can do to accommodate you to participate fully in the recruitment or interview process.