Korean Culture Camp
Code of Conduct

The mission of Korean Culture Camp is to promote the cultural identity and self-esteem of children of Korean heritage and their families by providing an annual summer camp where Korean culture is experienced.

To achieve this mission, the Korean Culture Camp Board (“KCC Board”) is committed to providing a safe, supportive and orderly camp experience. Responsible behavior is expected to achieve our goal of a fun and educational camp. Unless otherwise indicated, this code applies to all campers, teen volunteers, adult volunteers, paid staff, and KCC Board members.

A. Healthy Guidelines for Camp: We want camp to be a fun experience for everyone. Below are healthy boundaries to help us achieve that goal:

- Be RESPONSIBLE for your personal actions
- Be KIND in your language and in your actions towards others
- Be RESPECTFUL of others’ personal space and property
- LISTEN fully when expectations and instructions are shared
- Demonstrate EMPATHY towards others
- Welcome FEEDBACK from your peers, staff, and volunteers

B. Examples of unacceptable behaviors:

- Use of illicit drugs, alcohol, tobacco, or sexual conduct
- Refusal to follow the code of conduct
- Stealing or damaging property
- Endangering the health and safety of others
- Teasing or bullying
- Fighting
- Not following the directions of staff or volunteers

C. Escalation Process: When a camp attendee (camper, teen, staff, or volunteer) does not follow KCC’s code of conduct the following steps will be taken.

a. If it is a disruptive or dangerous personal items: confiscation of the item, it will be returned to the person or parent/guardian at the end of camp.

b. Violation of KCC’s code of conduct can lead to one or more of the below:
   i. Oral warning (and if needed: redirection and a time-out in a safe space)
   ii. A parent/guardian will be contacted as needed

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iii. The person will be asked to leave for the day, suspended from the specific camp activity and/or be suspended from camp

c. In any situation where a camper, volunteer, KCC staff member is found to be in possession of any unlawful items, the KCC Board is authorized to contact law enforcement

D. Any additional rules in place by the host school or facility must also be followed by all campers, volunteers, and KCC staff