Chemical Policy - AFIRM

As a valued supply chain partner, MOS MOSH would like to introduce you to our Restricted Substance List (RSL). The RSL describes the limitation and prohibition of substances in products manufactured for MOS MOSH.

The RSL has been developed by AFIRM with the aim "to assist and guide supply chain participants seeking to increase product quality and safety or reduce their environmental impact by limiting the use of certain substances in apparel, footwear, accessories and related products including sporting good equipment".

You can download it in this link:

2023 AFIRM RSL (afirm-group.com)

MOS MOSH Restricted Substance List (RSL) - AFIRM

The AFIRM chemical restrictions and RSL describe limitation and prohibition of substances in products produced for MOS MOSH. The listed values and additional notes are applicable to all suppliers manufacturing or providing products for MOS MOSH.

The AFIRM RSL applies to and covers all garments, accessories, and other products of value. These include every type of supplement such as zippers, buttons, rivets, embroidery, and labels. It is the responsibility of the supplier to ensure that the articles and goods, which are supplied, meet our requirements. The responsibility should also cover and must be fully communicated and controlled by all sub-contractors and suppliers of raw materials and other components. Suppliers must be familiar and comply with all legislation, product requirements and manufacturing requirements, where they are producing, and these include all environmental laws.

The limits for each substance in the RSL might be lower than in REACH. That means that for now, if a substance is present both REACH and AFIRM RSLs, you must follow the AFIRM RSL limit.

The AFIRM RSL also include substances that are not present in REACH.

Regardless of the substances mentioned specifically in the following tables, suppliers must always abide by below:

- The <u>European Union REACH Regulation (EC) No 1907/2006 Annex XVII</u> and later amendments
- The "substances of very high concern" (SVHC) i.e. the <u>European Union REACH</u>
 Regulation (EC) no. 1907/2006 Candidate List and are requested to check the list on a
 regular basis as this list is currently being updated.
- · Country specific regulations on all MOS MOSH export markets if any exceed above limits.

Additional Requirements and restrictions:

- Odour and strong smells from garments can occur through possible unauthorized chemical
 content, bad practice in washing or drying process prior to shipment. MOS MOSH
 expects garments to have a "product specific smell", and "non-product" specific odour will
 be treated as a quality issue, even if the garment is meeting the RSL, and claims will be
 made to the supplier.
- Gassing, fumigating, or spraying cargo or containers with any chemicals is banned, and levels of chemicals may be measured at the port of destination. Regardless of the source, all costs in connection with cleaning containers, damage or loss of products, the claims will be made to the supplier.

Testing and control:

- Suppliers must assume responsibility in ensuring that the production network are informed constantly about MOS MOSH requirements – and that all materials coming into the factory meet the standard.
- MOS MOSH will request chemical tests on products and further has a random check program in-house, to make sure that all products and components comply with our requirements and abide with the legislation.

All suppliers must meet the above requirements, as this is non-negotiable as part of the co-operation with MOS MOSH.