

RATIONALE

ABOUT US

Since 1992, RATIONALE has delivered Luminous Skin for Life with a luxurious suite of formulations and treatment experiences that enlighten and transform.

From our world-leading research laboratory at RATIONALE HQ in Melbourne, we remain compelled to develop superlative formulations which offer unparalleled environmental skin protection and repair, restoring natural beauty and radiance.

THE POSITION

Due to ongoing Company growth, RATIONALE is delighted to share an opportunity for an experienced General Manager - Finance to lead our Finance function. Reporting in to the CEO, you will be responsible for leading the Finance Team and developing and recommending short and long term objectives, consistent with Company strategy. This is a multifaceted role that will see you supporting the day-to-day operations of the Finance department, as well as leading business improvement initiatives.

THE PERFECT PROFILE

In this role, we are looking for a positive and engaging professional, who is focused on operational excellence, strategy and performance and Team development. In addition, you will need:

- A Tertiary education in Commerce, MBA or similar
- Previous experience in a similar GM role within a retail environment
- Ability to develop financial models to aid decision-making
- Experience with risk mitigation and coordinating budgeting and forecasting processes
- Strong interpersonal skills with the ability to foster strong stakeholder relationships
- Excellent written and verbal communication skills
- Exceptional organisation and time management skills, with a high attention to detail
- A highly level of integrity and confidentiality
- Ability to think strategically and proactively when providing solutions
- Ability to work as part of an integrated team, maintaining focus in a fast-paced environment

ON OFFER TO YOU

At RATIONALE, we believe that our ability to deliver luminous skin for life is ultimately due to the exceptional employees we have working for us. Our employees are at the heart of every decision we make. We commit to providing personal and professional development through incredible training, health and wellbeing initiatives and a focus on career progression. We love to reward and recognise each employee's contributions through competitive salary packages, commission based bonuses and value awards. You will also receive an annual RATIONALE product allowance and a dedicated skin mentor to support you in reaching your skin goals.

HOW TO APPLY

To connect with our Talent Team and apply for the position, please email careers@rationale.com.