

HEALTH AND SAFETY POLICY STATEMENT

GIL Automations operates with a high standard of Health & Safety (HS) practice while carrying out her activities and services in all forms of Industrial Automation, Electrical, Instrumentation, Safety Systems, Technical Training and Panel Solutions and hence committed to our Health & Safety Management System as it will protect all workers engaged in its activities from personal injury and health hazards.

GIL Automation' Safety Program will:

- Provide safe and healthy working conditions for the prevention of work-related injury and ill health which are appropriate to the specific risks to which workers and interested parties are exposed.
- Ensure all GIL AUTOMATION Employees, Contractors and others with direct links to GIL Automation complies with the requirement of ISO 45001 standard and other national and local laws and regulations where the work site is situated.
- Actively participate in conducting safety inspections to detect and eliminate any health hazards, unsafe working conditions or poor safety practices.
- Consult and ensure active participation of workers in attainment of GIL's Health and Safety objectives. GIL expects workers to take reasonable care of their own health, safety and welfare and that of others who may be affected by their actions.
- Enforce and ensure all Employees and our Contractors are properly trained and promote ways to utilize safe work practices

GIL Automation will promote on-going assessments and review methods to continually improve our Safety Performance and Programs by setting annual objectives and targets against which its performance is monitored.

The policy applies and will be communicated to all GIL Automation Employees and Contractors providing a service for or on behalf of GIL Automation and all GIL Automation buildings, facilities, job sites, offices or other work environments, and will be reviewed at least annually for effectiveness and relevance to the business. This policy will be documented, posted and communicated internally as well as externally as appropriate.