

ENVIRONMENTAL POLICY STATEMENT

It is the policy of GIL Automations to protect the environment of the earth while carrying out activities such as: Industrial Automation, Electrical, Measurement and Instrumentation, Fire and Safety Systems, Technical Training and Manufacturing, in line with our vision to be its client's most trusted partner in providing systems that work.

To minimize environmental impacts concerning our activities, products and services, we shall: -

- Establish and implement an EMS that conforms to the requirements of ISO 14001:2015 and comply with applicable legal requirements and other requirements to which the Company subscribes which relate to its environmental aspects.
- Identify and assess the environmental impacts of our activities, products, and services, and establish objectives and targets to Prevent pollution, reduce waste and minimize the consumption of resources.
- Provide adequate resources, including personnel, training, and equipment, to ensure the effective implementation of our EMS.
- Monitor and measure our environmental performance, and report on our progress to senior management and other stakeholders.
- Continuously improve our EMS by reviewing and updating our policies, procedures, and practices, and by incorporating new technologies and best practices as they become available.
- Implement measures to reduce our energy consumption, carbon emissions, waste, and water usage.
- Encourage the use of environmentally friendly products and materials in our operations, and promote recycling and reuse of resources.
- Periodically review and revise our EMS to ensure its ongoing suitability, adequacy, and effectiveness.

At the conclusion of any activity, our ultimate goal is to have left the work-site as near as possible to the state in which it was found. Clean-up gangs shall remove all debris to prevent injuries to lives and preserve the order of the habitat.

This Policy will be communicated openly and transparently to all staff, contractors and suppliers, and be available for the public about our environmental performance and our commitment to sustainable development.