

## Environment Health and Safety Policy

- PCB-Technologies' key to success is based on providing its customers quality products, delivered on time with the highest level of service.
- Management at PCBT identified quality as a pivotal objective. Consequently putting work procedures into place to guarantee that quality. The workforce is regularly instructed and reminded to keep to these directives and instructions.
- The company's leadership is committed to nurturing knowledge, training its employees and improving the work environment.
- Based on our customer's needs, management acts to improve capabilities to handle any future challenges.
- The company's management has set quality objectives. Monitors to supervise performance in achieving these goals have been set.
- The company strives to work with suppliers that have an approved high-level quality system in place.
- PCB Technologies' management will appropriate whatever means necessary to ensure that this quality policy is maintained.
- PCB Technologies is obligated to administer and maintain an effective quality management system.



עובד שפירא, מנכ"ל Oved Shapira, CEO

At PCB Technologies we believe that safeguarding our employees' occupational health and safety as well as the environment, are part of a responsible business' conduct. Following health and safety guidelines; conserving energy and water, wastewater treatment and proper waste management are key principals that guide us in our day-to-day operations. It is our company's policy to continuously improve our environmental performance. We actively engage in prevention of pollution and waste. We take preventative measures to avoid employee injuries and occupational illnesses, such as the implementation of an effective environmental, health and safety management system.

- We implement the environmental health and safety policy through the following actions:
- Measure our environmental, health and safety aspects and performance, as a decision making tool.
- Comply with legal requirements, permits and other applicable environmental, health and safety requirements.
- Increase awareness for environmental, health and safety aspects as well as hazards among our employees and other interested parties.
- Identify and rectify potential and actual environmental, health and safety hazards.
- Set goals, decide on objectives, create programs and allocate the required resources to improve environmental, health and safety performance.

## Quality Policy