

Gaia Baby Ltd Statement- Approach to modern slavery/human trafficking

Gaia Baby Ltd approach to managing modern slavery and human trafficking risk within its supply chain is embedded in its supplier tendering and selection processes. These include consideration of certain factors before a supplier is awarded a contract, for example consideration of a potential supplier's reputation, integrity, financial strength, compliance with legislation and best practice and its ethical stance. Once selected as a supplier, new suppliers are required to sign Gaia Baby Lts's Policy which will be reviewed and renewed during the coming financial year.

Gaia Baby Ltd has a zero tolerance approach to modern slavery and is committed to acting ethically and with integrity in all our business dealings and relationships. We also ensure there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains which is consistent with our disclosure obligations under the Modern Slavery Act 2015.

We expect the same high standards from all of our contractors, suppliers and other business partners. As part of our contracting processes, we require suppliers agree to our Ethical Policy and to comply with national and other applicable law and, where the provisions of law and this policy address the same subject, to apply that provision which affords the greater protection.

Due diligence and monitoring is ongoing and under review to improve supplier vetting and to minimise further a range of risks, including slavery and human trafficking.

Gaia Baby Ltd require suppliers to comply with the law and include the responsibilities of its suppliers in relation to modern slavery and human trafficking. These extend to any subcontractors used by a supplier.

CONTACT

Questions, comments and requests regarding this privacy policy are welcomed and should be addressed to J O'Grady, Gaia Baby Ltd, Unit 2 Kinsealy Business Park, Kinsealy, Malahide, Co Dublin

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