



Hawksley and Sons Ltd

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www.hawksley.co.uk

Director

Maurice Gale

Established 1869

Reg. No. 1503795

Environmental Policy

Hawksley & Sons Ltd.

Hawksley & Sons is dedicated in protecting the environment through sustainable and disposable means. To minimise the companies carbon footprint and maximise recyclable means to protect the environment.

Packaging

- At Hawksley, packaging is crucial in our line of work. To adapt and develop towards the principles of sustainability, we regularly review to improve our packaging processes and materials. Aiming to reuse any previous packaging and filling to minimise wasting materials and energy.
- In 2019, Hawksley increased recyclable and recycled packing materials by 60% through switching primarily bubble wrap packaging to shredded and recyclable paper.
- Hawksley uses 70% recycled content within packaging – consisting of paper delivery notes, boxes, tape, packaging paper and packaging foam. In contrast, we use 92% of recyclable content within packaging such as boxes, envelopes, packaging paper, and corrugated cardboard.
- To minimise unwanted paper and aim for a paperless approach, Hawksley prioritises sending invoices through email. With quality reviews set biyearly by the Logistics Manager to analyse materials used and propose further improvements.

Renewable energy

- The aim to offset Hawksley & Sons offset carbon emissions is achieved via discussions held with companies such as Climate Care to enhance environmental impact audit. Crucially, Climate Care use a carbon-credit scheme to promote carbon-offset.
- Due to emissions caused by manufacturing processes, Hawksley anticipate instalment of solar panels on the office roof by Summer 2022.
- Study, indulge and promote information about renewable energy on social media and company website.





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Lower carbon emissions

- Aim to promote environmentally friendly travel.
- Employees participate in Cycle to Work Schemes which would encourage to use bikes for travel outside of work too. Currently, 30% of staff cycle into work.
- Hawksley has adopted a carpool system which is managed through a notice board in the office. Thus, 1 out of 13 staff members commute outside of carpooling, cycling, or walking.
- Through the Covid-19 Pandemic, office staff have worked from home regularly. Even with the distanced work, productivity remained high whilst lowering emissions. As results were positive, Hawksley has extended this practise for staff to choose a healthy balance of home and office work.
- To be eco-friendly, Hawksley advises staff working from home to avoid using printers; unplugging devices once not in use and using the natural light. Furthermore, staff are recommended to dress cosy; have breaks; and move around away from the desk. This results in circulating blood and keeping warm in combat to rise of energy bills and heating as well as promoting good health.

Disposal

- Hawksley encourages customers to be environmentally mindful by offering a trade in of old centrifuges for a 10% discount on the customers next LUPC framework purchase.
- Additionally, there is a collection service for broken centrifuges. These centrifuges are then carefully recycled and disposed by subcontractors.
- An eco-friendly company, Ecosurety Ltd, dispose of Hawksley's electrical waste which is thrown into clearly labelled electrical waste bins. Waste is organised into appropriate forms of electrical waste – circuit boards, casing, wires, etc.