



## Operations Manager

### About DOLFINOS

DOLFINOS is a vibrant start up and a high-quality SWISS MADE brand. Our purpose is to support musicians to powerfully learn and perform with smart equipment's, such as fully adaptable violin rests and ultralight music stands. DOLFINOS has entered the market successfully in December 2019 with sales to more than 30 countries and has everything in place to successfully scale up. DOLFINOS is located in Zurich and is currently composed of 5 team members in Switzerland and 1 in the US. The company has recently been selected for the Innosuisse scale up program. Our production consists of sourcing more than 40 components and putting it together through precision assembling.

### What we offer

- We are looking for a production manager to take on the challenge of scaling up and running the production of DOLFINOS
- You will have the opportunity to take part in a start up company, make a difference and have the freedom to build and run production according to your experiences and vision
- You will work in a highly performance driven environment. Your successes will be recognised and awarded

### What your responsibilities will look like

- Improve the industrialisation strategy and set up the production
- Hire the right team members to run the production
- Plan and run the production and improve efficiency
- Manage logistics, quality control and sourcing

### What you offer

- You have at least 3 to 5 years' experience with setting up and running production, ideally within the assembling industry
- You are a natural and integrative leader with a proactive and solution oriented mindset
- You have a constant eye for improvements and finding new solutions combining a strategic mindset with pragmatism
- You have project and time management skills to get the most out of every single day. Strong ability to prioritise, handle pressure and the agility to interact constructively and meet deadlines
- You have experience with building and coaching a team and optimising the balance between performing and wellbeing
- You are an optimist, resilient, perseverant and have a proven track record as a team player
- You are fluent in German and English
- Swiss German is an asset we welcome

Application deadline: 28/02