

Established in 2017, The Wells Companies is a family of interior design entities that span the decorative arts industry.

## COMPANY CHARACTERISTICS

INTEGRITY · INNOVATION  
COMMITMENT TO TEAM  
COMMITMENT TO CLIENT  
ENTREPRENEURIAL SPIRIT  
ADAPTABILITY

## Employee Benefits

### Training and Career Advancement



In addition to competitive salaries and a comprehensive benefits package, The Wells Companies prioritizes fostering a culture of growth and collaboration, offering employees opportunities to **expand their skills** through training, engaging in **cross-functional projects**, and exposure to other Wells businesses. Emphasizing internal mobility and **promoting from within** supports professional growth and contributes to the overall strength and success of the businesses.

### Healthcare Coverage



- Medical
- Dental
- Vision
- Wellness
- Flexible Spending Account Plan
- Health Savings Account Program
- Supplemental Insurance
- Parental Leave

### Vacation & Holidays



**3-5 Weeks** of Accrued Paid Vacation/Sick Leave based on level and years of service  
**20 Days** of Paid Holidays

### Insurance



- Basic Term Life and Personal Accident Insurance
- Voluntary Disability Insurance
- Voluntary Group Universal Life Insurance
- Voluntary Personal Accident Insurance

### Investment



401k with Company Matching of Employee Contributions **up to 4%** of annual salary