



warfair Ethics Committee

Minutes from the meeting in the warfair Ethics Committee, April 27th, 2023, from 15:00-17:00.

Venue:

Christiansborg

Participants:

Natascha Linn Felix: Chair of the Ethics Committee

Henriette Stakemann: Member of the Ethics Committee

Maria Kim Lassen: Member of the Ethics Committee

Christian Friis Bach (CFB): CEO of warfair, acting as Secretary to the Ethics Committee

1. warfair Update.

Ownership and board: The members of the warfair Advisory Board have utilised their warrants and acquired 5% each of warfair. As a result, new statutes have been developed and a regular Board has been established including Board TORs. The Board now formally appoints the Ethics Committee based on nominations from the Ethics Committee.

Annual Report: The annual report has been finalised. Total sales increased to DKK 2,763,216 up from 2,006,822 in 2021 and the financial result was deficit of DKK 164.784 following increased investments in both staff and equipment.

Action: The Ethics Committee noted the changes in ownership and in the Board. The TORs for the Ethics Committee should be revised to reflect the changes including that the Ethics Committee is formally established by the Board and gives advice to the Board.

2. New product: Glassware from WADAN in Afghanistan

Together with the Danish company Østerland, warfair has imported several products made by women in the Afghan NGO WADAN. Up to Christmas one product was sold by warfair underlining that it had not yet been approved by the Ethics Committee. However, as warfair now wish to sell some of these products, primarily the glassware, on the warfair website a due-diligence assessment of “[Glassware from Afghanistan](#)” and WADAN has been developed.

Action: The Ethics Committee assessed the report and raised the issue of working conditions for the women in Afghanistan and whether they can still work at the WADAN premises. This question has subsequently been answered and from 2022 the women must work from home, which they do. The Ethics Committee approved [Glassware from Afghanistan](#) as a new product. The Ethics Committee stressed that a product should not be sold at the warfair website before it has been formally approved by the Committee.

3. Climate Policy

warfair has, with the support of SMV:Grøn and the company CSR developed [its Climate Accounts](#) – at first only for Scope 1 and Scope 2 - and a climate compensation strategy.

Action: The Ethics Committee approved of the calculation method and approved the Accounts. However, the Ethics Committee could not approve of the climate compensation mechanism as the payments happened between two companies with the same ownership. The Ethics Committee recommended that climate compensation was instead done directly with [Klimaskovfonden](#) as an independent and external entity. Moreover, the Ethics Committee recommended that warfair proceeds to also calculate the emissions related to Scope 3.



4. B-Corp certification

warfair has, with the support of SMV:Grøn and the company Impact CSR developed a B-corp application to be submitted. A few more modifications will be made but warfair currently scores a total of 107.1 points which is well above the threshold of 80. A brief overview was presented and the Ethics Committee was given open access to the reporting site.

Action: The Ethics Committee praised that warfair seeks B-corp certification and that the Committee was given full and open access to the data at the reporting site. The Ethics Committee underlined that the approval process should be done by B-corp.

5. Palestine

warfair has received several requests to consider imports of products from Palestine. warfair has strictly adhered to the [World Bank classification](#) of the world's most fragile and conflict affected countries where the West Bank and Gaza are only mentioned in the upper category, but Palestine experience other issues that could qualify them for warfair imports.

Action: The Ethics Committee found that Palestine, given that West Bank and Gaza appears on the World Bank classification list, is qualified to be a warfair country and approved that warfair attempted to find partners and products in Palestine.

6. Any other issues

- a. Cooperation with Danwatch. The warfair Ethics Committee found that warfair should avoid any conflict of interest situations in relation to a possible cooperation with Danwatch.
- b. Next Meetings.
The next meeting will be called for when needed.
- c. Other issues