



warfair Ethics Committee

Meeting on January 20th 2022

Minutes from the meeting in the warfair Ethics Committee on January 20th, 2022 from 16:30-17:15.

Participants:

Natascha Linn Felix: Chair of the Ethics Committee

Henriette Stakemann: Member of the Ethics Committee

Maria Kim Lassen: Member of the Ethics Committee

Christian Friis Bach (CFB): CEO of warfair, acting as Secretary to the Ethics Committee

Agenda:

1. News since last meeting

- An additional product has been introduced from the Virunga National Park in DR Congo: Plush animals made by widows after park rangers who have been shot during service while trying to protect both animals and people in the park. The Ethics Committee has previously approved Virunga Origins/the Virunga National Park as a partner. The Ethics Committee emphasized that it was important to ensure that the materials used were safe for children. Virunga has in a written reply ensured that “the fabrics used are good quality African wax, totally safe for children” but further information will be requested.
- The annual accounts were being prepared. Preliminary results showed a turnover of around 2 mio. DKK and the stock increasing to around 0.8 mio. DKK. The total income generated in countries affected by conflict was more than 2 mio. DKK which was the target set in the beginning of the year (900.000 DKK in Afghanistan, more than 800.000 in Yemen, 150.000 in DR Congo and the rest in Somalia and Burkina Faso.
- A new warfair trade and investment facility was under preparation guided by the Advisory Board. The idea was to establish a simple loan facility under warfair with contributions from “friends & family”

2. Due diligence platform

A much more advanced, intuitive, and user-friendly due diligence platform is being prepared with the help from Jacob Bøtter from the Advisory Board and others. The first draft ideas can be seen at <https://warfair.glide.page>

3. Waistcoats from Sarra Design in Afghanistan

The Ethics Committee discussed the report and encouraged Sarra Design to develop a brief code-of-conduct on core issues related to anti-corruption, conflict sensibility, human rights, and occupational health and safety. The Ethics Committee proposed that Sarra Design informed workers and partners about the possibility to use the warfair complaints mechanism while recognising the limitations of the mechanism due to the geographical distance. The Ethics



Committee recognised the increased importance of trade and production given the humanitarian and economic crisis in Afghanistan. The Ethics Committee welcomed Sarra Design as a new partner and the waistcoats and potentially other products from Sarra Design

4. **Any other Business**

A dinner for the Ethics Committee together with the Board, staff and volunteers is being planned for for May the 10th, 2022.