

## Meeting Minutes March 14, 2022

## Attendance:

- [X] Phil Sapp Chairperson/Coordinator
- [X] Evan Kerkhoff Vice Chairperson [X] Missy Sapp Secretary
- [X] Nicole Antons [X] Matt Young [] Janice Pingo [X] Cory Dettrich
- [X] Lin and Bruce Buer [] Ryan Erickson [] Heather McDuffie HR
- [X] Sarah Hall Guest RM/Washington [] Jared Landau IT
- Called Meeting to Order: 10:02am
- Welcomed and introduced Bruce and Lin, our newest members, to the rest of the committee.
- Reviewed minutes from last meeting:
- Safety update with Heather McDuffie, HR:
  - Discussed a recently reported injury. An employee pulled a very uncomfortable muscle lifting a barrel of yard debris.
  - Phil will complete an investigation form based on the Committee's discussion.
- Reviewed online training requirements for Committee members.
- Projects/Goals:
  - o Documents designed to aid with Disaster Preparation were shared with the team.
    - Emergency Contacts Quick reference guide for managers
    - List of suggested supplies for Disaster Prep
    - Emergency supply inventory form
  - We did not really get into Safety Visits for 2022 in depth, however, we did discuss some of the criteria for how a property is selected for a Safety Visit.
- New Business/Assignments:
  - All members are assigned to complete the newly proposed Job Hazard Assessment form for their position.
  - Missy will talk with Jared about need for camera's/sound for Nicole, Bruce and Lin for Online meetings.
- Meeting Adjourned at 11:14 am

## "Safety is a State of Mind!"