



Commonwealth

REAL ESTATE SERVICES

Keeping In Touch - December

New Mandatory Mediation Law

In Oregon, a new mediation law (SB 586) will be effective on January 1, 2020. A separate email will be sent out explaining the mediation law.

Also, you will be receiving additional articles with laws that will be becoming effective soon.

Reminders

- No PC expenses for 2019 turned in late in 2020
- Be sure to get all 2019 expenses submitted before **12/20**
- Make sure to click "Reply All" when more than one person is included in an email chain
- When uploading an application, make sure that all pages are included and have the required signatures

Winter Reminders

With winter just around the corner, kindly remind tenants about the freezing faucets. Keep the cabinet open in the kitchen and with a small drip coming from the faucet can help avoid any breaks. Also with the weather getting colder we often bring out devices to help keep us warm. It is important to check them and to not leave them on because they could become a fire hazard. Now is the time to check all smoke alarms and homeowners insurance to avoid any fires.

Wellness Corner



MAINTAIN DON'T GAIN

Here's to healthier holidays

This holiday season, take charge of your weight

Most Americans gain an average of about 1 pound during the holidays.* While this may not seem like a lot, they usually don't lose it. And over time, it adds up.

To help you beat the odds this year, we've teamed up with Kaiser Permanente to bring you Maintain Don't Gain. It's an 8-week program that can help you stay focused on eating healthy and fitting in exercise – so you can keep off the extra pounds.

During the holiday season, you'll receive 8 weekly emails. These emails will include challenges, tips, and resources to help you maintain your weight. You can also put your commitment in writing by signing a pledge with your co-workers. You should receive this pledge before the program begins.

**Sign it, and start working toward a brighter,
healthier season!**

*National Institutes of Health

Kaiser Permanente health plans around the country: Kaiser Foundation Health Plan, Inc., in Northern and Southern California and Hawaii • Kaiser Foundation Health Plan of Colorado • Kaiser Foundation Health Plan of Georgia, Inc., Nine Piedmont Center, 3495 Piedmont Road NE, Atlanta, GA 30305, 404-364-7000 • Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc., in Maryland, Virginia, and Washington, D.C., 2101 E. Jefferson St., Rockville, MD 20852 • Kaiser Foundation Health Plan of the Northwest, 500 NE Multnomah St., Suite 100, Portland, OR 97232

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Welcome Aboard!

Please help us in welcoming some new additions to the Commonwealth Family!



Edgewood Mobile Estates – Emmanuel Santana
Oregon Receptionist/Office Coordinator - Shannon Burgess
Sam's Good RV Park - Vancouver, WA

CHS Manager Recognition

Congratulations to all the managers who have sold homes recently through CHS!

Isabel Ost - Pine Ridge Park #233
Jenny Xenakis - Walnut Grove #21



Commonwealth Anniversary Dates

Dan Armstrong - 1 year 12/20
Felix Valdovinos - 4 years 12/1
Teresa Moore- 1 year 12/12
Jeffrey Heiser - 1 year 12/6
Stephen & Elaine Hilliker - 2 years 12/6
Daniel Miller - 8 years 12/1
Crystal Hammers - 7 years 12/11



SAFETY CORNER

10 Ways to Stay Safe as You Deck the Halls this Holiday Season



American Red Cross offers safety tips to help prevent home fires caused by holiday decorations.

1. Check all holiday light cords to make sure they aren't frayed or broken. Don't string too many strands of lights together—no more than three per extension cord.
2. If buying an artificial tree, look for the fire-resistant label. When putting it up, keep it away from fireplaces, radiators and other sources of heat.
3. If getting a live tree, make sure it's fresh and water it to keep it fresh. Bend the needles up and down to make sure no needles fall off.
4. If using older decorations, check their labels. Some older tinsel is lead-based. If using angel hair, wear gloves to avoid irritation. Avoid breathing in artificial snow.
5. When decorating outside, make sure decorations are for outdoor use and fasten lights securely to your home or trees. If using hooks or nails outside, make sure they are insulated to avoid an electrocution or fire hazard.
6. If using a ladder, be extra careful. Make sure to have good, stable placement and wear shoes that allow for good traction.
7. Don't use electric lights on metallic trees.
8. Don't forget to turn off all holiday lights when going to bed or leaving the house.
9. Keep children, pets and decorations away from candles.
10. If hanging stockings on the fireplace mantel, don't light the fireplace.



SAFETY FIRST!!!

[Safety Meeting Minutes](#)

Calendar Corner

2019 TIMESHEET CALENDAR

[OREGON DECEMBER CALENDAR](#)
[WASHINGTON DECEMBER CALENDAR](#)

Thank you for all your hard work!

The Commonwealth Team

Stay Connected

