



# Commonwealth

REAL ESTATE SERVICES

## *Keeping In Touch - July*

We have quite a few new managers and properties in the Oregon office. If you have any questions, please reach out to your Admin Team. Sarah, Audra, and Bri will be happy to assist you with any questions you might have!

## **The Picnic is Coming!**

*Are you ready for fun in the sun, and all kinds of yummy food? Come on down to the picnic--don't forget!*

*July 27, from 11am-2pm  
River Road Park, Salem, Oregon*

## **Refresher Training - July 12, 2023**

We will be covering 10-Day Notices this month for training. There were many of you who either couldn't make the training or didn't receive an invite. We will be going over how to complete the form, information that is needed for the form, how to print the form in MA along with other notices and what you need to do after your notice expires. We've had a lot of questions regarding 10-Day Notices recently, so we are hoping to get all of your questions answered during the training.

## **Refresher Training (JO Properties Only)**

# July 13, 2023

This is a special training for the new JO Properties only. We know that many of you have questions. We are going to hold a "Q & A" type training and will do our best to cover the topics that you have questions on or are needing some extra help with. Please feel free to email Sarah Smith at: [sarah.smith@cwres.com](mailto:sarah.smith@cwres.com) if you have any specific questions that you would like to cover during the training.

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## QMM - July 19, 2023

The next QMM will be held on July 19, 2023. Please look for a meeting invite coming soon by email!

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## WELLNESS CORNER

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**Of course we love our animals, and what perfect summer day would be complete without our four-legged best friends?**

As we take extra steps to stay hydrated and protected, we need to take those same precautions for our pet.

# HEAT PET SAFETY!

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## SHADE & WATER

Protect your pets from the sun's rays and keep them hydrated.



## NO CARS

Never leave a pet in the car, not even with the window cracked.



## HEAT STROKE

Excessive panting, discolored gums, and mobility problems are signs. Seek veterinary attention immediately!



## NO ASPHALT

If it's too hot for bare feet, it's too hot for bare paws.



## LIMIT EXERCISE

Don't let playful pets over exert themselves in the heat.

## 5 ways to beat heat this summer!

welcome

## To our new properties!

Bella Casa - Pleasant Hill, OR  
Big Spruce - Florence, OR  
Buck Lake - Florence, OR  
Capri Villa - Corvallis, OR  
Carver - Damascus, OR  
Cheshire Gardens -  
Driftwood Village - Waldport, OR  
Fairview - Springfield, OR  
Fox Hills - Bend, OR  
Grandview - Cheshire, OR **Greenwood -  
Graham, WA**  
Halcyon Villa - Lebanon, OR  
Hidden Village - Beaverton, OR

Orchard Point - Eugene, OR  
Parkside - Eugene, OR  
Parrell-Sisters - Bend, OR **Pincroft -  
Spokane, WA**  
**Pleasant View - Spokane, WA**  
Rhododendron - Florence, OR  
**Rivershore Resort - Earp, CA**  
Riverwood - Creswell, OR  
**Shady Lane - Lewiston, ID**  
**Sonary Crest - Clarkson, WA** Starlite  
- Salem, OR  
**Sunset Heights - Clarkson, WA** Three  
Lakes Estates - Albany, OR **Timberline**

High Valley - Selah, WA  
Holly Knolls - Reedsport, OR  
Lewis Country Estates - Kennewick, WA  
Locks - Cascade Locks, OR  
Mosier Manor - Mosier, OR  
Oak Estates - Stayton, OR

Sunset - Spokane, WA View Point -  
The Dalles, OR Village Park -  
Sunnyside, WA Whispering Pines -  
Yakima, WA Wildwood - Nehalem  
Bay, OR Zeida's - Portland, OR

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## CHS Manager Recognition

Congratulations to all the managers who have sold homes recently through CHS!

**Sylvia Wege – Riverstone #D-4**  
**Traci Hughes – Vista #86**  
**Heidi Propp – Pine Ridge #192**  
**Mike Grant – Puerto Vista #59 & #128**  
**Nichole Olson – Angel Haven #79**  
**Tanya Weathers – Swiss Meadow #40**  
**Jodi McAdoo – Orient Drive #19**  
**Deanna Long – Deer Run #108**  
**Denise Stephens – Bow Lake #233**  
**Kelsey Moret – Great Western #124**



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## Commonwealth Anniversary Dates

**Robert McKenna - 11 years 7/1**  
**Frank Migliore - 6 years 7/1**  
**Jamie Zegar - 4 years 7/1**  
**Victoria Kingsbury - 1 year 7/1**  
**Melisa Cook - 26 years 7/3**  
**Christopher Bamberry - 4 years 7/8**  
**Tom Petitt - 11 years 7/9**  
**Nichole & Todd Olson - 6 years 7/12**  
**Cheryl Jones- 2 years 7/12**  
**Adam Marshall - 1 year 7/28**  
**Sheryl Patik - 1 year 7/28**



**Richard & Linda Fandrey - 7 years 7/29**

**Nikki Aguilar - 5 years 7/31**

**Traci & Pat Hughes - 6 years 7/31**



**SAFETY CORNER**

# JULY 2023

THIS SUMMER, REMEMBER TO FOLLOW THE RULES...

## 10 RULES FOR WORKPLACE SAFETY



- You are responsible for your own safety & the safety of others
- All accidents are preventable
- Do not take short cuts. Always follow the rules
- If you are not trained, do not do it!
- Use the right tools & equipment for the job
- Assess the risks before you approach your work
- Never wear loose clothing or slippery footwear
- Do not indulge in horse play while at work
- Practice good house keeping
- Always wear all PPE's

*"Stay Focused on Safety"*

# TAKE THE QUIZ!!!

## Summer and Vehicle Safety Quiz

1. When stopping your vehicle to briefly exit, you should always (circle all that apply)
  - a. Put vehicle in PARK
  - b. Set the parking brake
  - c. Check makeup or hair in mirror
  - d. Turn on emergency flashers
  - e. Turn off the vehicle engine
2. T/F - The key to being a defensive driver is to be alert for potentially dangerous situations.
3. T/F - As long as you are careful, seatbelts are only required over 20mph.
4. T/F – To stay hydrated, make sure you are drinking liquids high in sugar and caffeine.
5. Everyone is at risk for heat related illnesses, especially
  - a. Infants and young children
  - b. People age 65 and older
  - c. People with a mental illness
  - d. Someone with high blood pressure
  - e. All of the above
6. T/F – During warm weather, you should limit your time outside to the afternoon hours only.

Answer key - 1 = a, b, d and e / 2 = T / 3 = F / 4 = F / 5 = e / 6 = F

*“Stay Focused on Safety”*

# GREAT TIPS FOR HOT WEATHER SAFETY

## Hot Weather Reminders

During hot weather it is important to stay hydrated by drinking more fluids than you might be accustomed to doing. You shouldn't wait until you are parched and thirsty to intake liquids, rather you should drink liquids frequently in moderate amounts. Keep these tips in mind during hot weather.

- Don't drink liquids that contain large amounts of sugar, these actually cause you to lose more body fluid. Also, avoid very cold drinks, because they can cause stomach cramps.
- Stay indoors and, if at all possible, stay in an air-conditioned place. If your home does not have air conditioning, go to the shopping mall or public library even a few hours spent in air conditioning can help your body stay cooler when you go back into the heat. Call your local health department to see if there are any heat relief shelters in your area.
- Electric fans may provide comfort, but when the temperature is in the high 90s, fans will not prevent heat related illness. Taking a cool shower or bath, or moving to an air-conditioned place is a much better way to cool off.
- Wear lightweight, light-colored, loose-fitting clothing.
- NEVER leave anyone in a closed, parked vehicle.
- Although anyone at any time can suffer from heat related illness, some people are at greater risk than others:
  - Infants and young children
  - People aged 65 or older
  - People who have a mental illness
  - Those who are physically ill, especially with heart disease or high blood pressure.

**FOR MORE WEATHER SAFETY, REFERENCE SECTION 18 OF THE WORKPLACE SAFETY MANUAL! FOLLOW THE LINK BELOW.**

[https://cdn.shopify.com/s/files/1/0251/5632/1342/files/Workplace\\_Safety\\_Manual\\_2016.pdf?304](https://cdn.shopify.com/s/files/1/0251/5632/1342/files/Workplace_Safety_Manual_2016.pdf?304)

*"Stay Focused on Safety"*



**SAFETY FIRST!!!**

**[Safety Meeting Minutes](#)**

**CALENDAR CORNER**



**Time Sheet Calendar**  
**OREGON JULY CALENDAR**  
**WASHINGTON JULY CALENDAR**

**Thank you for all your hard  
work!**

**The Commonwealth Team**

**Stay Connected**



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