



Sustainability Policy Statement

QDOS are focused on delivering sustainably designed and manufactured products and minimising our impact on our planet. By taking the lead and improving our own sustainability performance, we hope to inspire others to be more ecologically responsible.

Our Sustainability Principles:

- Eco-responsibility for our **products** – Continually developing our innovative our design and manufacturing processes to ensure a robust, eco-friendly, sustainable approach that focuses on reducing, reusing, and recycling
- Environmental responsibility for our **packaging** – Holding ourselves accountable in minimising our ecological impact from eco-conception to eco-production of all packaging elements
- Our entire operation has its **place** in our eco-strategy - Supporting a low carbon economy through careful selection of the origin of our raw materials, the optimisation of manufacturing locations, the choice of eco-responsible transport and a focus on preserving the environment through the measured lifecycle management of all our products

We deliver on this Commitment By:

- Creating and monitoring opportunities with our suppliers to improve resource efficiency in manufacturing including the use of water, energy, raw materials and waste
- Optimising manufacturing locations for proximity to market, selecting suppliers with environmental safeguards in place and technological advances and capabilities to deliver world class products at scale and on time
- Adopting a fully environmentally friendly approach to our packaging by being rigorous about the nature and volume of materials used and always conscious of maximising recyclability
- Educating our consumers through clear communication on the responsible disposal and recycling of our products and packaging to engage them in our journey together to minimise our ecological footprint
- Collaborating closely with our channel partners to optimise forecasting and manufacturing cycles so our products are always shipped using the most sustainable methods of transport
- Empowering all QDOS employees to continuously monitor and assess our environmental impact and sustainability performance so that it is central to our ongoing strategic development and growth objectives
- Selecting and working closely with partners who are aligned with QDOS' sustainability ethics and objectives
- Measuring ourselves against globally recognised standards and working with leading trade associations focused on improving sustainability and protecting the environment

Prioritising sustainability and reducing our environmental impact is paramount for each of us within QDOS. We are individually and jointly responsible for maintaining, reviewing and delivering on our Sustainability Policy, engaging our stakeholders every step of the way.

A handwritten signature in black ink, reading 'Susan Lazareff'.

Susan Lazareff
Managing Director, Co-Founder

A handwritten signature in black ink, reading 'Yvan Lazareff'.

Yvan Lazareff
Sales Director, Co-Founder