



Demand Planning/FP&A Analyst

Full-time finance position

This is full time position ideal for someone with +2 years Demand Planning/FP&A Analyst experience looking to join the fastest growing audio brand and help build our Global Finance team here in Carlsbad, CA.

The Demand Planning/FP&A Analyst will help ensure our company's operations are timely, efficient, and cost-effective. You will assist in all demand planning duties including estimating future product demand, analyzing inventory flow, and developing forecast models. In this dynamic role, you will also support cost center overhead expense reporting for variance analysis and monthly forecasting.

Please reply directly to this ad and include a cover letter, resume, and salary expectations.

Responsibilities include:

Demand Planning

- Support end to end forecast process alongside Sales, Operations and convert to Financials (i.e. – P&L, Balance Sheet, Cash Flow)
- Bring a business partner mindset to your strongest relationships in the company, notably Sales, Operations, and Purchasing
- Build Revenue & Margin forecasts from bottoms up unit/sku level detail forecasts
- Support Sales in identifying change within their customer-based forecasts

Financial Analysis

- Provide monthly analysis on forecast, budget and prior year variance analysis
- Create cost center SG&A reporting and forecasting
- Work with business partners to understand monthly changes to financials and reforecast accordingly
- Provide ad-hoc reporting as needed

Requirements:

- Bachelor's degree in Business, Finance, and/or Accounting or applicable experience with a bachelor's degree
- +2 years demonstrating experience leading FP&A and/or Demand Planning team
- Consumer Product Industry and Manufacturing a plus
- Business Partner mindset with collaborative approach to all other functions
- Continuous improvement mindset that continually looks for new, creative ways to streamline efficiencies, find growth opportunities and reduce costs



- Ability to work alone with limited daily oversight and proactively find ways to improve workflows.
- Ability to learn quickly and work with adjacent departments
- Exceptional organizational and prioritization skills a must.
- Demonstrated strong verbal and written communication skills
- Strong analytic skills
- Proven self-starter and ability to balance multiple priorities
- Ability to work in a multi-tasking environment and within a team structure
- Proficient skills with Excel, Microsoft Office products are a must
- Oracle NetSuite experience is preferred but not required

This will be a salary position that will report to the Commercial Finance Manager. Our Carlsbad, CA office is an awesome work environment with an open, light-filled space (plus ping pong table), team events and product perks. Benefits include competitive salary, fully paid health insurance (with many plans), product perks and a fun, creative environment that helps foster personal and professional growth. No previous ping pong skills necessary.

Please reply directly to this ad or email jeff@jlabaudio.com and include a cover letter, resume, salary expectations, and availability.