



COVID 19 (Corona) Virus Update

March 25th, 2020

Galvion is an international company with facilities and employees in the US, Canada and the UK; our customer base is spread across the globe. The health and safety of our employees and their families remains our top priority, as keeping them healthy is the best preventative contribution we can make to our wider communities, no matter the country that our facility happens to be in. As we continue to learn about the rapidly evolving threat of COVID-19, we wanted to take this opportunity to share some Galvion specific updates with you.

The products that we design and manufacture save lives and are critical to ensuring safe missions around the world. Galvion is part of the **Essential Critical Infrastructure Workforce** as defined by the U.S. Department of Homeland Security, and we will continue to work as a team to ensure that operations are moving forward and we are fulfilling the orders of our customers and partners in these unprecedented times.

In order to keep our essential business going, we are undertaking proactive preventative measures wherever possible and in accordance with all local and national guidelines, including the following:

- We have work from home protocol wherever possible to minimize social contact for employees whose jobs cannot be done remotely.
- We have implemented social distancing and enhanced cleaning protocols in our facilities.
- We have banned all travel.
- We are providing our teams with best practices to follow that include hand washing, coughing etiquette, but most importantly, to stay home if they are sick, and consult their local medical support should they have Corona symptoms.
- We have an Action Team of employees from across our facilities and departments to monitor the latest news, address issues as they arise, and make sure that we are providing our teams with consistent and reliable information.

During these challenging times, we want to express our support and gratitude to those working on the frontlines of this battle – healthcare workers across the globe who are dealing with unimaginable circumstances. Their mission may not require the type of protective solutions that we provide, but our solidarity with them is unwavering.

Thank you and stay safe,

The Galvion Team