
Title:	DIRECTOR OF MANUFACTURING
Reports to:	Digiflex Managing Director
Department:	Manufacturing

About Digiflex, an SFM subsidiary*

Founded in 1985 and located in Dorval (Quebec), Digiflex is a leading Canadian manufacturer of audio, video, control, fiber optic and electrical cables for the entertainment, broadcast & AV installation markets. On top of a vast catalogue of standard products, we offer customizable products through our unique Digiflex Configure-to-Order online portal (www.cto.digiflexcables.com). To serve the specific needs of our clientele, the Digiflex Custom department is here to assist industry professionals with custom designs & products.

Throughout the years, Digiflex has gained a worldwide reputation for quality products and workmanship.

**SFM is the Digiflex distributor for Canada and the US, and has been named one of Canada's Best Managed Companies for 2019 by Deloitte*

www.digiflexcables.com

Job Statement

The Digiflex Director of Manufacturing will be responsible for implementing manufacturing strategies and operational goals in order to exceed customer expectations for product quality, cost and delivery, maximizing efficiency, optimizing production processes and driving operational excellence.

The Director of Manufacturing will set and drive Key Performance Indicators (KPI's) across all areas of the Manufacturing function to ensure that all projects are delivered on cost and on time to the highest quality standards. The Director will direct and drive implementation of Lean Business strategy and Continuous Improvement across all manufacturing related areas of the business.

The Director of Manufacturing will be directly leading a Production Manager, Buyer, Inventory Supervisor, Custom department designers and a group of assemblers/solderers/closers.

At Digiflex, we value collaboration, resourcefulness, communication and accountability.

Key Responsibilities

- Create and implement best practice manufacturing vision, strategy, policies, processes and procedures to aid and improve business performance.
- Develop and manage master production schedule and operations budgets for products to directly support and ensure that the product is delivered to agreed cost, quality and timelines.
- Review, analyze and optimize inventory levels as needed with buyer and inventory manager to maximize our production efficiency and our profitability. Produce quarterly reports.
- Focus on lean manufacturing practices, production capacity optimization and scalability, systems optimization, profitability and continuous improvement of the production room layout.
- With the assistance of our IT team, continuously improve system procedures & interactions between our ERP and all of our manufacturing modules/tools to eliminate unnecessary actions/steps across the entire ordering process in order to improve efficiency and profitability.
- Plan and execute maintenance activity to ensure plant is kept safe and compliant. Maintain a high level of cleanliness.
- Prepare the annual Manufacturing CapEx and operational budget with the Managing Director.

Qualifications

- Candidate should have a bachelor degree in manufacturing management or similar.
- 5+ years of experience in a manufacturing management position.
- Experience working with standard manufacturing processes & practices such as: MPM (Manufacturing Process Management), MQP (Manufacturing Quality Plan), OEE (Overall Equipment Effectiveness), RCM (Reliability-Centered Maintenance).
- Experienced and agile working with ERP & MRP software.
- Supply chain management knowledge

Skills required

- Positive, resourceful, responsible, honest, confident and professional leadership skills
- Goal-oriented yet mindful of the importance of professional human interactions
- Organized and detail oriented
- Strong verbal and written professional communications skills
- Bilingual

Position Criteria

- Regular, Full time 40hrs/week
- Job location is at SFM's headquarters in Dorval, Quebec.
- A competitive compensation package will be available for the right candidate.

If you have these qualities and would like to join our team, you can submit your CV by mail or by e-mail to careers@sfm.ca.