

BEEKMAN 1802 BENEFITS

MEDICAL

Beekman sponsors three competitive medical plans through Empire Blue Access plan.

DENTAL

Utilizing the Empire Dental Essential Choice network, we offer dental insurance for both you and your family.

VISION

Utilizing the Empire Blue View Vision network, we offer vision insurance for both you and your family.

PROFESSIONAL DEVELOPMENT

In addition to our commitment to promote within, we provide employees with a \$1000 stipend to develop professionally. Employees may use this for college courses, certifications, or anything that will support career development!

LIFE INSURANCE

We protect your family in the event you need it by providing you with 1x your salary in company-sponsored life insurance.

DISABILITY INSURANCE

We're proud to help you protect your income in the event you cannot work due to your own illness. You will receive 60% of your salary (tax free!) both in the long term and the short term.

PAID PARENTAL LEAVE*

We're proud to offer paid parental leave equal to 100% of your salary

VOLUNTARY COVERAGE

Voluntary Life, Accident, Pet Insurance and Critical Illness coverage.

401(K) MATCH*

We provide you with fantastic opportunities to participate in our retirement plan by making either Roth or Regular contributions. You have access to best in class investment choices and a certified financial planner. Plus, we match every pay period!

- 100% match on first 3%
- 50% match of next 2%

PAID TIME OFF

We are proud to offer a highly competitive paid time off to our team.

SUMMER FRIDAYS

Enjoy Summer Fridays, with early closures every Friday from Memorial Day to Labor Day!

PRODUCT STIPEND

As a Beekman employee, you receive a few times a year to try whatever products you want! You also receive your 40% Team Beekman discount on top of that!

COMMITMENT TO DIVERSITY AND INCLUSION

We believe that it's not only right to celebrate peoples' differences, but it's also good business too. Your heritage, your appearance, your favorite foods, your pronoun preferences, your music choices, your age, your beliefs.... they're all important to us because the only way to grow, service, and celebrate the diversity of our Beekman Neighbor base is if we have a diverse team internally. We are an Equal Opportunity Employer.