

JOB DESCRIPTION – Bicycle Mechanic and Wheelbuilder

Job Title: Bicycle Mechanic and Wheelbuilder

Hours: Full Time 40 Hours (Monday to Friday). 07.00 to 15.30 with half hour for lunch

Location: Our Warehouse in Louisville, KY 40210

Pay: Dependent on Experience. Range of \$15-18 per hour

Overall Objective: To build BMX wheels and bikes for our customers.

Role Overview

You will be an important part of a small successful team focusing on being the best BMX retailer.

This is a role that would suit someone who has experience of being a bicycle mechanic or is a proficient home bicycle mechanic with an interest to learn. Most of the role is building 20" BMX wheels where training will be provided; but having working knowledge of wheel building would be an advantage. We are looking for someone who can work quickly and independently.

There is potential for motivated and hardworking people to take on more responsibility in the business by leading a small team of mechanics/wheel builders, working in our adjacent retail store, or even in a supervisory/assistant management role.

Principal Areas of Responsibility

ACTIVITY	FREQUENCY	SKILLS REQUIRED
Wheel and Bike building (100% of the time)		
Build wheels and bikes to our excellent standards every time	Daily	Wheel and bike building skills and experience.
Repair bikes and Wheels where required	When required	Mechanical skills, ability to flag problems if they arise
Assess warranty and technical issues	When required	Mechanical skills, bicycle knowledge.

Expectations, Performance and Development

We will agree a set of performance indicators or objectives, which will form the basis of regular reviews. Success will be judged on the quality and speed of your work as well as being able to work as a team and maintain a positive attitude.

We will have regular catch-up sessions to review performance.

What We Require from You

1. You have a strong willingness and optimistic attitude to grow with this role.
2. You arrive on time for work every day
3. You are highly positive in your thoughts, words, actions and appearance.
4. You enjoy working independently and sometimes alone without constant supervision and have an eye and passion for excellence in everything you do. You can also work as part of a small team
5. You have a “consider it done” attitude and hate making excuses when things are not done.
6. You learn from your mistakes, continually acquire new skills and ways of improving what you do.
7. You have basic computer skills and can use Internet browsers.

What you can Expect from the Role

1. You will be part the World's best BMX retailer.
2. You will be based in Louisville, Kentucky.
3. You will have access to support and training where you will get as much assistance as you require.
4. You can ride our private skatepark outside of work
5. You will be able to purchase products at cost price plus 10%

How to Apply: Please email your CV and a covering letter saying why this job would suit you to jobs@sourcebmx.com . Deadline for applications is April 12th 2022