



Modern Slavery Policy

1. Introduction

Sit Back & Relax is committed to preventing and eliminating all forms of modern slavery and human trafficking within our operations and supply chains. This policy outlines our dedication to ethical practices, responsible sourcing, and promoting human rights. We recognize our responsibility to contribute to the eradication of modern slavery and ensure compliance with all applicable laws and regulations.

2. Policy Statement

We are committed to:

- **Prevention:** Taking proactive steps to prevent modern slavery and human trafficking in all aspects of our business operations.
- **Transparency:** Communicating openly about our efforts to address modern slavery and the actions we are taking to combat it.
- **Accountability:** Holding our employees, partners, suppliers, and contractors accountable for upholding our values and principles.

3. Compliance

We will comply with all relevant laws and regulations related to modern slavery and human trafficking.

4. Risk Assessment

We will regularly assess and identify areas within our operations and supply chains that may be at risk for modern slavery and human trafficking. Based on these assessments, we will take appropriate measures to mitigate and eliminate these risks.

5. Supplier Engagement

We will seek to work with suppliers, partners, and contractors who share our commitment to ethical practices and human rights. We will communicate our expectations regarding modern slavery prevention and encourage their compliance with our values.

6. Training and Awareness

We will provide training to our employees and relevant stakeholders to raise awareness about modern slavery and human trafficking issues. This education will empower individuals to identify, report, and address any concerns related to these issues.

7. Reporting Mechanisms

We encourage our employees, partners, suppliers, and other stakeholders to report any suspicions or concerns related to modern slavery and human trafficking. We will provide appropriate channels to report such concerns, and all reports will be treated confidentially and investigated promptly.

8. Continuous Improvement

We are committed to continually improving our practices to combat modern slavery. We will regularly review and update this policy to reflect changes in the law, industry best practices, and our company's evolving commitment to eradicating modern slavery.

9. Communication

We will communicate our modern slavery policy to all employees, partners, suppliers, and relevant stakeholders. This policy will also be made available to the public through our official website.

10. Approval and Implementation

This policy has been approved by Johanna Hobbs, CEO and is effective as of 1 March 2023. It is the responsibility of all employees, partners, and stakeholders to adhere to this policy and actively contribute to its implementation.

By adopting this modern slavery policy, Sit Back & Relax affirms its dedication to creating a just and ethical business environment that upholds the dignity and rights of all individuals.

Living Brands Group, T/A Sit Back & Relax