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SAFETY NEWS AND LEGISLATION**



How to Develop an Effective Safety Management System

The management of health and safety in the workplace can seem daunting, complex and overwhelming.

The constant flow of new ideas, theories and approaches can be an extremely tempting option for businesses that want to see change in their health and safety performance.

However, constantly reacting to the latest innovations when developing your health and safety strategy can result in a loss of focus, the introduction of more rules and unnecessary complexity.

Back to basics

SOCOTEC believes in getting the basics right, collaborating with clients to develop simpler, more engaging and more sustainable safety strategies. Like any key business function, promoting the positives of health and safety management and detailing the benefits of a successful system is more likely to promote effective management and worker engagement. This is a more effective use of company time compared to measuring the

absence of failure – for example, assessing your driving on the fact that you arrived at your destination without crashing doesn't mean you got there by driving safely.

When a business defines one of their health and safety objectives as 'zero accidents', our experiences tend to show that this is exactly what you'll get. However, we often ask our clients not to over-rely on injury rates as these are lagging indicators, discouraging them from concentrating on systems of working that identify, manage and eliminate risks that contribute to accidents.

How can SOCOTEC help?

SOCOTEC's team of health and safety consultants can

support your business by identifying latent risks within their procedures and processes. By establishing suitable leading indicators which are relevant to business operations, we can gain a better understanding as to how effective management and organisational arrangements are. Decisions can then be made to strengthen defences, train and develop employees and implement measures that can prevent the occurrence of accidents and incidents.

Services that SOCOTEC can provide to support you as your health and safety partner include:

- ▶ High level strategic compliance auditing against recognised international standards, industry sector requirements or tailored criteria



- › Industry recognised training and skill development programmes, including [IOSH](#), [British Safety Council](#), [ROSPA](#), tailored courses and innovative learning platforms
- › World recognised testing, inspection and compliance services, including site compliance inspections
- › Provision of risk management systems that allow business leaders to respond to negative safety performance trends quickly and effectively.

Do you want to find out more?

If your company would like to benefit from the technical expertise of an industry-leading consultancy with the competency and capacity to match your business' goals and aspirations, please contact SOCOTEC's Health & Safety Consultancy [via this form](#).