

WE'RE HIRING!

NORMAL HUMAN // GLADHAND STUDIO IS
LOOKING FOR A STUDIO ASSISTANT

JOB DESCRIPTION

- Our perpetual goal is to fulfill our clients' orders on-time or early. As the Studio Assistant, you'll assist [heh] the Press Operator with daily functions to make that happen. You'll have very limited time operating a press yourself, but can grow into that role, if that's what you're looking for.

YOU DESCRIPTION

- **You have some base-level screen printing familiarity.** We don't need someone who can hit the ground running, but someone who can hit the ground walking, maybe a brisk stroll? Yeah, that'd be perfect.
- **You are motivated and organized.** There are specific tasks to be accomplished for this position, but quite a bit of autonomy in the way to accomplish them.
- **You love local businesses.** We work primarily with small, locally owned businesses. When they succeed, we succeed, and the communities we all serve thrive.
- **You work quickly.** Efficiency is crucial for our production team. The more quickly we can get full orders in our clients' hands, the more they can sell. Then it's rinse & repeat!

US DESCRIPTION

- Our company's core values are community, action, and trust. They permeate not only everything we do, but the clients we serve, as well. So we'll work with you to create a clear path for your own success within our company, aaaand you'll be an integral part of the success of the countless local small businesses who make up our client roster—including breweries, cafes, and bars!
- Our studio isn't air conditioned, so it can get pretty toasty in the summer months. We reward our small crew's high productivity and hard work with weekly team lunches, occasional happy hours, ad hoc ping pong tournaments, a stocked beverage fridge and candy jar, and a generally pleasant atmosphere. Plus there's fans. Lots of fans.
- We have big, hairy, audacious goals for our business. We want to grow, so that you can grow; and we want you to grow, so that we can grow. Get it?

PHYSICAL DESCRIPTION

- As we mentioned, heat waves can hit us pretty hard here since we don't have A/C. We keep the air movin' with those aforementioned fans, though, and we even have a window unit lol. The temp hovers around 75*-85*; you've been warned, so no complaining.
- A t-shirt seems lightweight, right? Well, those few ounces add up when you're stuffing 75 shirts in a box, so you'll need to be able to lift up to 50 lbs or so (but usually closer to 20 lbs).
- We have to maximize our space, so we keep some items and supplies on high shelves and racks. We have step-stools and ladders to assist, but there may be some reaching and a good bit of balance required. If you are a wheelchair user, or otherwise physically disabled, and are interested in this position, please don't hesitate to apply; we will do our best to accommodate you if you're the right person for the job!!
- It'd be great if you have reliable transportation, as errands occasionally need to be run.
- We have a pretty loose uniform policy, but a policy nonetheless. Bottom line: we're all on the same team, and it's nice to show it. We ask that you wear a company t-shirt, tank, or other top; the good news is you get to pick what garments you want!

SO, IF YOU WANT TO DO THIS, PLEASE EMAIL DAN@NORMALHUMAN.COM WITH
THE APPROPRIATE INFORMATION REGARDING WHY YOU'RE THE RIGHT PERSON!