

# The Skinfix Impact Report



# Our Impact Goals



AREA	GOAL	MEASURE
<b>Intentional Sourcing</b>	<ul style="list-style-type: none"> <li>• Ingredient traceability to country of origin.</li> <li>• Audit ingredients for environmental best practices.</li> <li>• Ensure raw material suppliers comply with Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES) protocol. To ensure species of wild animals and plants that are, or may be, threatened with extinction as a result of international trade are protected.</li> <li>• Incorporate more low impact sourcing such as bio-tech and upcycled ingredients.</li> <li>• 100% of palm and palm derived ingredients come from an RSPO source.</li> <li>• Work with suppliers who share our mindset on environment and ethical treatment of workers.</li> <li>• Target of 100% biodegradability of rinse of products by 2025.</li> <li>• Continue to monitor and expand NO list for skin and planet health.</li> </ul>	<ul style="list-style-type: none"> <li>• Over 80% of our ingredients are traceable to their source. We are actively managing supply chain to prevent deforestation.</li> <li>• 100% of raw material suppliers provide attestation on CITES compliance.</li> <li>• We are actively using bio-tech and upcycled ingredients in our formulas. (15% biotech ingredients already in use).</li> <li>• 60% of rinse off products already determined to be readily biodegradable according to OECD guideline 301F. Testing of remaining products underway.</li> <li>• All palm and palm derived ingredients are traced to RSPO or RSPO Mass Balance source.</li> <li>• 100% of our products are made in North America with ethical labour practices, over 100 of our raw materials are certified sustainable via COSMOS, ECOCERT or other traceability programs.</li> </ul>
<b>Carbon Impact</b>	<ul style="list-style-type: none"> <li>• Measure corporate emissions annually and work on tangible reduction strategies.</li> <li>• Reduce air freight in favor of ocean shipments for packaging coming from overseas.</li> <li>• Measure life cycle impact of products and actively work on redesigns where optimization is possible.</li> </ul>	<ul style="list-style-type: none"> <li>• Scope 3 emissions measured starting in 2022.</li> <li>• Per unit reduction in carbon on multiple products via packaging redesign. e.g.             <ul style="list-style-type: none"> <li>• 2019 Foaming Oil Cleanser moved to 100% PCR PET bottle – no virgin plastic.</li> <li>• 2021 Triple Lipid Peptide Cream refill launched. Life Cycle Analysis conducted by Ryerson University confirms it has positive impact on 9 environmental factors from ozone depletion to ecotoxicity vs. its non refillable counterpart.</li> <li>• 2022 repackage of AHA BHA Renewing Cream &amp; Lipid Boost Body Cream to reduce plastic by 39% and incorporate 30% PCR resins.</li> <li>• 2023 Triple Lipid Peptide Cream &amp; Barrier Restoring Gel cream: Reduced carbon 93.38g/unit with lighter weight jar and incorporation of 70% PCR plastics.</li> </ul> </li> </ul>

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<p><b>Packaging Optimization</b></p>	<ul style="list-style-type: none"> <li>Minimize packaging impact by avoiding known recycling disruptors, such as plastics that have no end of life path (e.g. SAN, ABS, POM).</li> <li>Avoid mixed materials, targeting a minimum of 90% of a single, recyclable material in all packaging, where materials can't be separated for recycling.</li> <li>Reduce the amount of new plastic produced by sourcing a min. of 30% PCR plastic by weight on all new products.</li> <li>Airless delivery systems must be single wall, unless offered in a refill system.</li> <li>Glass must be sourced from a supplier that measures and manages their carbon output. Decoration must be optimized for recyclability via clear jar/bottle necks to allow for detection in sorting plant.</li> <li>Utilize 100% FSC Recycled paper for our product cartons.</li> <li>Provide refill option for top selling products.</li> </ul>	<ul style="list-style-type: none"> <li>With the exception of pumps, 100% of our packaging is designed to be monomaterial (min. 90% same material) using commonly recycled materials such as PP or PET plastics.</li> <li>100% of our glass is sourced from a facility that reports and tracks its carbon emissions via CDP.</li> <li>100% of products with a unit carton use 100% recycled FSC paper with vegetable-based inks. These cartons naturally degrade over time and are rainforest alliance certified. No new trees are cut down to make our cartons.</li> <li>We've partnered with Sephora @ Pact collective to provide collection bins in Sephora stores for hard to recycle items (primarily due to size).</li> <li>100% of ecommerce packaging uses FSC certified cardboard and paper to secure shipments.</li> <li>Incorporation of PCR paper in all packettes where formula compatibility allowed.</li> <li>Skinfix offers 5 refill systems to date.</li> </ul>
<p><b>Community</b></p>	<ul style="list-style-type: none"> <li>Partner with organizations that ensure positive environmental impact and advocacy.</li> </ul>	<ul style="list-style-type: none"> <li>We have partnered with Protect Our Winters, a non-profit organization on a mission to protect our planet, since 2021. Over \$150,000 donated to help advocate for environmental justice and reform.</li> <li>Skinfix has offset it's plastic impact via a partnersip with RePurpose since 2022. To date Skinfix has funded the recovery of 191,238 lbs of plastic waste.</li> </ul>

# Our Carbon Footprint

As a part of commitment to reduce our climate impact we began measuring our carbon output in 2022. We partnered with Greenly to employ the GHG measurement framework to better understand our footprint.

## TYPES OF EMISSIONS

### scope 1

Are emissions owned or controlled by the company, for example from burning fuel in our fleet of vehicles.

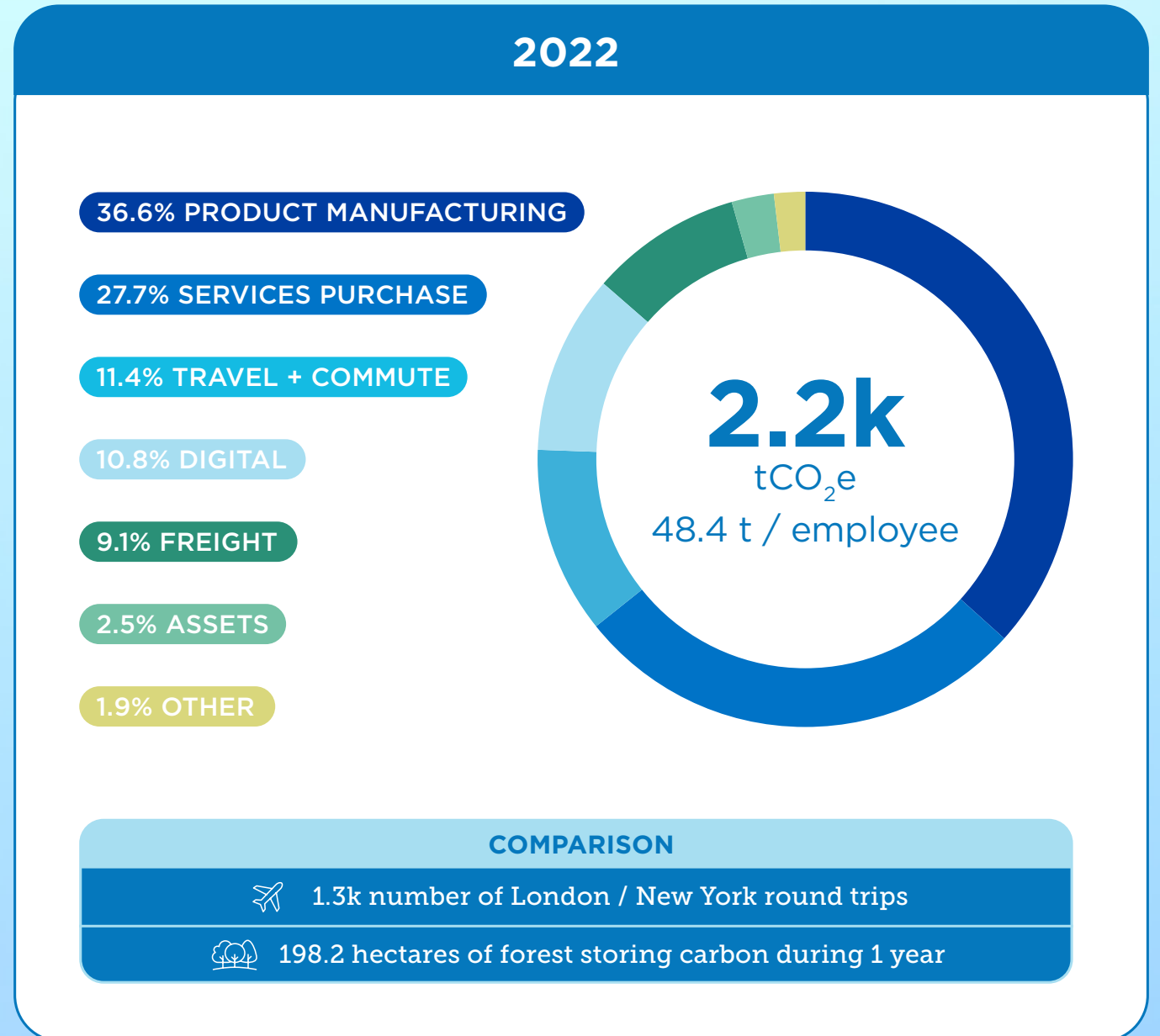
### scope 2

Are emissions that a company causes indirectly and come from where the energy it purchases and uses is produced. For example, the emissions caused when generating the electricity that we use in our buildings would fall into this category.

### scope 3

Are emissions that are not produced by the company itself, but by those that it's indirectly responsible for up and down its value chain. An example of this is when we buy from suppliers, business travel etc.

**100% of Skinfix's Emissions are Scope 3**



# Partnerships For A Better Planet:



## PROTECT OUR WINTERS

Since 2022, **we've contributed over \$150,000 to Protect our Winters**, a non-profit organization of athletes and activists dedicated to protecting against climate change.



## BEAUTY (RE)PURPOSED

We joined the **Pact x Sephora initiative to drop off hard-to-recycle components at Pact bins in-store** and make recyclability as accessible as possible.



## REPURPOSE PLASTIC NEUTRAL

We are proud to have partnered with rePurpose to offset our plastic impact. For every pound of plastic used in our packaging, **we are committed to collecting a pound of ocean bound plastic waste**. This project supports **15 waste workers and their families with additional secured income**. To date we have **collected more than 191,000 lbs of plastic waste**, which is the equivalent of almost 5 million plastic bottles.

# Partnerships For A Better Community:



## YOURMOMCARES

We've worked alongside YourMomCares to **support their innovative, cutting-edge mental health programs for children**.



## EVERY BODY CAMPAIGN

We joined forces with 60+ brands across the beauty industry **in support of reproductive justice for all**.

