GenOn Ministries and Growth Group Churches: Exploring the Possibilities for Intergenerational Ministry

Is a GenOn Ministries Growth Group a good fit for your church? Use this document to understand the benefits and expectations of partnering with GenOn in a new way to develop a more intentionally intergenerational church community.

Benefits to a church with a focus on intergenerational ministry (from Generations Together by Lifelong Faith Associates):

- Enhances the sense of belonging by all ages to counter isolation
- Creates a welcoming environment conducive to promoting faith sharing and mutual support
- Shares the wisdom, experience, and knowledge among generations
- Supports families, surrounding them with a community of faith
- Increases opportunities for children and youth to have Christian role models outside of their families
- Develops a shared vision among leaders and teams

GenOn’s expectations for each church:

- Church is small and vital (worshipping fewer than 100 weekly).
- Congregation is willing to change or adapt to experience and explore new ways of leading intergenerational ministry.
- Church confirms sufficient resources and support to see the project to completion.
- Church leader develops a committed leadership team (3 or more people) including pastor, church ministry staff (as appropriate), and key leaders who can commit to the full process and attend all sessions. When clergy and laity participate as a team, the likelihood of ideas implemented increases.

Time commitment for each church:

- Each church team will attend four, twice monthly online sessions with their Growth Group over an 8-week period led by a GenOn Guide (allot 2 hours per session).
- Each church will meet independently as a church team in between each session to complete assignments (allot 2 hours per meeting).
- After the sessions are completed, each church team will continue meeting independently to pilot their plan to become a more intentional intergenerational church community. This phase includes a 90-minute workshop and a check-in meeting with the GenOn Guide.
- After launching a pilot intergenerational gathering, church teams will attend a final Growth Group check-in to share their experiences.

Ready to get started?

Complete and submit online Guided Growth Group Interest Form by due date. You will be contacted to discuss next steps.

We look forward to exploring the possibilities for intergenerational ministry with you! To contact us, please call (877-937-2572) or email (info@GenOnMinistries.org). We welcome the opportunity for further discussion, and to answer any questions you may have before submitting your interest form.