



Encounter Workbook

2018



GenOn Ministries' Mission

To equip faith communities for Christian discipleship
through intergenerational relationships

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Facebook GenOn Ministries page: <https://www.facebook.com/GenOnMinistries/>

Facebook LOGOS Ideas group: <https://www.facebook.com/groups/844264228952849/>

Twitter: <https://twitter.com/GenOnMinistries>

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ENCOUNTER SCHEDULE

8:00 am	Arrival, check in, refreshments
8:30 am	Opening
8:45 am	Foundations, part 1: Defining LOGOS
9:15 am	Experience and Process Bible Study
10:10 am	Break
10:20 am	Foundations of LOGOS, part 2: Christian Relationships
10:45 am	Experience and Process Recreation
11:30 am	Foundations of LOGOS, part 3: Achieving Excellence
12:00 pm	Experience and Process Family Time: Lunch
1:25 pm	Experience and Process Worship Arts
2:30 pm	Foundations of LOGOS, part 4: Process of Call, Equipping Leaders, Church Planning (includes 10-minute break)
4:30 pm	Closing Worship
5:00 pm	Dismiss

OUR COMMITMENT

GenOn Ministries is committed to one purpose—developing disciples. We believe LOGOS is the most effective, natural, biblically rooted method of encouraging and equipping faith communities and families for a lifetime of faith and discipleship.

LOGOS brings generations together not occasionally, but regularly, for worship, Bible study, fun, and a shared meal, energizing the whole church through the building of relationships. We believe this work has eternal value. We are ready to help you start and sustain this amazing ministry that seeks to bring everyone into an abundant life-giving with God through Jesus Christ.

WHO WE ARE

Our Mission

To equip faith communities for Christian discipleship through intergenerational relationships

Our Vision

A world filled with thriving Christian communities

Our History

- Initiated in 1957 and originally known as the Youth Club Program when Dr. Dale K. Milligan convened a group of Youth Club pastors and leaders to provide curriculum for their churches
- Later named The LOGOS Ministry and now GenOn Ministries to incorporate a renewed emphasis on multiple **GEN**eration**ON**s in ministry together

Our Leadership

GenOn Ministries is led by a paid staff, Board of Directors, and over 100 regular volunteers.

Our Funding

GenOn Ministries is a 501(c)3 nonprofit organization that is funded by resource sales, generous individual donations, and churches that intentionally partner with us in ministry. These Partner Churches

1. have an active LOGOS ministry
2. make a regular donation to GenOn Ministries
3. express and live out a commitment to the partnership.

Partner churches and our Partnership form can be found at:

<http://www.GenOnMinistries.org/pages/supporting-genon-partner-churches>.

BIBLICAL FOUNDATIONS

Deuteronomy 6:7 ...*Recite (these words) to your children and talk about them when you are at home and when you are away, when you lie down, and when you rise...*

Luke 17: 20-21 ...*the kingdom of God is among you.*

Genesis 1:27 ... *so God created humankind in his image...*

John 15:12 ...*love one another as I have loved you.*

John 1:1-14 *In the beginning was the Word (LOGOS) and the Word was with God, and the Word was God...*

Acts 2:42 *They devoted themselves to the apostles' teaching and fellowship, to the breaking of bread and the prayers.*

GenOn Ministries believes that nothing is more important than an abundant life-giving relationship with God through Jesus Christ, and that nurturing people, especially young people, into these relationships with God through Jesus Christ is the most important thing the church ever does.

TO LEARN MORE → LOGOS Toolkit: Defining LOGOS

OPENING DEVOTION

Based on John 15:1-5

Leader: Jesus knew about vines and branches 2,000 years ago. Jesus uses vines and branches as a metaphor for describing you and me, and how life is in the Kingdom of God.

People: **Live in me. Make your home in me just as I do in you.**

Leader: Vine-tenders are intentional about getting the best yield. In LOGOS, we are intentional about living the life of a disciple of Jesus, putting into practice what we learn, helping our young people to grow in faith.

People: **In the same way that a branch can't bear grapes by itself but only by being joined to the vine, you can't bear fruit unless you are joined with me.**

Leader: Vine-tenders are nurturing, caring for the fruitful vines, keeping them connected to the branches. In LOGOS, we nurture our connection in the vine, reconnecting with God and one another to continually deepen our relationships and being changed in the process. As we continue to abide in the vine, we grow – and so does the Kingdom of God!

People: **I am the Vine, you are the branches. When you're joined with me and I with you, the relation intimate and organic, the harvest is sure to be abundant.**

Leader: Christ invites each of us to stay connected in the vine, practicing our faith, reflecting God's love, and sharing this new life with others, as we become more fruitful for the Kingdom of God.

When we engage our lives with the lives of others, we bear fruit, because of the Spirit's work in and through us. Here and now. The Kingdom is at hand! What good news that is for our congregations! Branching out, building the Kingdom, making a difference for Jesus' sake.

People: **If you make yourselves at home with me and my words are at home in you, you can be sure that whatever you ask will be listened to and acted upon. This is how my Father shows who he is – when you produce grapes, when you mature as my disciples.**

DEFINING LOGOS

LOGOS is the _____ and _____ of
growing _____
in a _____ and _____ setting.

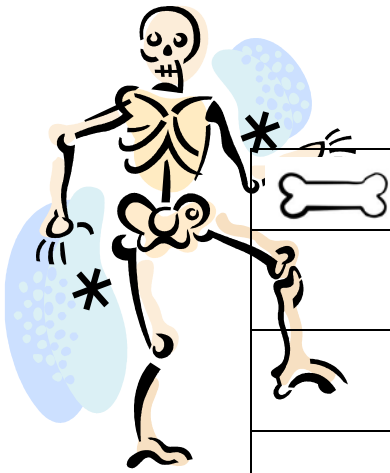


Acts 2:42
They devoted
themselves to
the apostles'
teaching,
and to
fellowship,
to the breaking
of bread and
the prayers.

You are a child
of God. I will
treat you that
way.

The purpose of
LOGOS is to
GROW

TO LEARN MORE → LOGOS Toolkit: Defining LOGOS



BONES

	Rating



Rate each bone quickly using the appropriate key below. Write the rating next to the Bone.

For new/inquiring/restarting churches:

C – is **C**urrently happening in some way

B – not currently happening, but could be a great **B**enefit

N – is a **N**ew concept

For churches currently doing LOGOS:

S – current **S**trength

B – being **B**ent, but not broken

A – may need some **A**ttention

TO LEARN MORE → LOGOS Toolkit: LOGOS Administration
Free Resources: Bones

KEY PRACTICES

CHRISTIAN RELATIONSHIPS

A strong scripturally-based understanding of who God is in our lives, the nature of our personal relationship with God, and the resulting impact on our relationships with others because of God's presence in our lives.

Who has demonstrated Christian relationships to you?

PROCESS OF CALL

A scripturally-directed approach for aligning personal gifts and efforts with the needs of a ministry or mission that results from God's purpose and plan.

What church leadership activities have you been involved in that you have enjoyed the most?

BALANCED MINISTRY

A requirement that ministry addresses and engages the mind, soul, and body in a disciple-making process that teaches and provides an opportunity to practice the faith.

What programs or events have you experienced at church that involved activities other than sitting and listening?

LOGOS BIBLE STUDY



Loving as Children of God

1 John 4:7-12
Romans 15:1-7
1 Corinthians 13:1-13

Working as a group, answer the questions below. Use your own ideas as well as your scripture passage as a guide.

1. What does scripture say is the origin of love?
2. How does your assigned passage instruct you to translate love into action?
3. Why should you demonstrate your love?

What Do You Do?

1. **Love is patient and kind.**

Situation: You are the parent. You have forty minutes to complete the grocery shopping for the week, and your four-year-old is screaming and crying because you won't let him or her buy everything he or she wants. What do you do?

2. **Love is not jealous or conceited or proud.**

Situation: You have been passed over for a long-awaited promotion for the third time in a row, and your sister has just received a large raise and promotion after being on the job for only six months. How do you react?

3. **Love is not ill-mannered or selfish or irritable.**

Situation: You want to go to the mountains for summer vacation, but your best friend, who always vacations with you, wants to go to the beach. What do you do?

4. Love does not keep a record of wrongs.

Situation: You are the recreation leader for middle schoolers. For the last few weeks, three different girls have been pushing back on activities you have planned. You've learned that they are doing the same thing in Bible study. Others in the recreation group seem to be happy with the activities, but you can tell they are tired of the constant complaining from the three girls. Do you confront them about their behavior in Bible study and recreation? How can you help the girls to be better participants?

5. Love is not happy with evil, but is happy with the truth.

Situation: You are the parent. Your high school senior wants to take a "senior skip day" as a reward for all his/her hard work. The student's grades are good, and he/she has not missed the limit of days permitted for the semester. The school, however, does not sanction a senior skip day. Your teenager wants you to write a note excusing him/her for being sick when the plans are for him/her to spend the day at the beach with friends. Do you do it? Why or why not?

6. Love never gives up; and its faith, hope, and patience never fail. Love is eternal.

Situation: You are the LOGOS director. A seventh grader, who has been in LOGOS since first grade, has started skipping Bible study in the middle of LOGOS. Recently, you have learned that he is failing several classes and has been in trouble at school. His parents are struggling with how to help him. Think carefully about what is motivating his behavior and what kind of message you want him to get from you and the church.

Closing Litany

Leader: See how much the Father has loved us! God's love is so great that we are called children of God.

All: That is what we are; we are children of God.

Leader: Who, then, can separate us from the love of Christ?

All: There is nothing in all creation that will ever be able to separate us from the love of God which is ours through Jesus Christ our Lord.

Leader: Dear friends, let us love one another, because love is from God.

All: This is how we know what love is: Christ gave his life for us. We too, then, ought to give our lives for our brothers and sisters.

Leader: The command that Christ have given us is this:

All: Whoever loves God must love his brother and sister also. Let us love one another.



LOGOS BIBLE STUDY



Purpose of LOGOS Bible Study

Goal of Bible Study

TO STUDY THE BIBLE AS THE MODEL FOR CHRIST-CENTERED LIVING

TO LEARN MORE → LOGOS Toolkit: LOGOS Bible Study
Customized Workshop: Teacher's Toolbox
Leader Training Module: How to Do Bible Study

LOGOS BIBLE STUDY



Faith for Life Bible Study Curriculum

GenOn Ministries' **Faith for Life** is an undated and permanent Bible study curriculum. All sessions are rooted in one or more biblical passages. The goal of Faith for Life is that a child who moves from Kindergarten through Grade 8 in the Faith for Life curriculum, will know the major persons, events, and themes of the Old and New Testaments and will feel comfortable using Bible skills and tools, as well as the skills of interpretation and application to his or her own life. Each course can be used to

span up to three grades, as needed. It is a creative and teachable resource with sound educational and theological principles. All courses are downloadable. *Each course (25 sessions) includes student handouts and at-home activity and discussion pages.*

Course K – God Loves Me

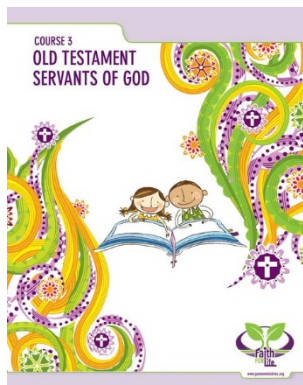
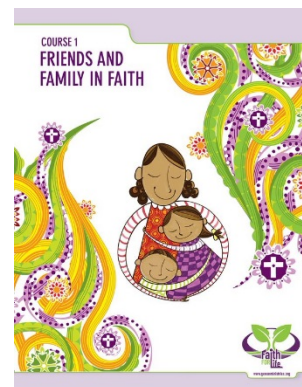
Learning about God and the love that God shares for each of us is an amazing gift to share with all ages. Children, teachers and parents will explore the joy in knowing that *God Loves Me*. *This resource has stories, activities and wonders appropriate for grades K and 1.* Themes in *God Loves Me*: God Made the World; God Made My Body with Many Parts; God Loves Children; We Can Return God's Love.

Course 1 – Friends and Family in Faith

Friends and Family in Faith introduces younger elementary-age students to friends in their church. *This resource is appropriate for grades K, 1 and 2.* Themes in *Friends and Family in Faith*: Making New Friends; Being Friends; Family as Friends; Christmas; Friends in Jesus; Easter; The Bible Teaches about Friendship.

Course 2 – Jesus and His Followers

Jesus and His Followers introduces younger elementary-age students to Jesus through his life and teachings. *This resource is appropriate for grades 1, 2 and 3.* Themes in *Jesus and His Followers*: Jesus Is God's Special Gift; Men and Women Follow Jesus; Jesus Heals People; Jesus Teaches His Followers to Love; Jesus' Last Week with His Followers; Jesus Calls Disciples to Proclaim and Serve.



Course 3 – Old Testament Servants of God

Old Testament Servants of God introduces middle elementary-age students to important people in the Old Testament. *This resource is appropriate for grades 2, 3 and 4.* Themes in *Old Testament Servants of God*: A Chosen Family; Joseph and His Brothers; Moses and the Exodus; God's Faith Leaders; God's Faithful Rulers; God's Faithful Prophets.

Course 4 – God's People Worship

God's People Worship introduces worship and the different parts of worship to mid-upper elementary-age students. *This resource is appropriate for grades 3, 4 and 5.* Themes in *God's People Worship*: You Are a Worshipper; Gathering around the Word; Proclaiming the Word; The Church Year Part I; Responding to the Word; The Sealing of the Word; The Church Year Part II; Bearing and Following the Word in the World.

Course 5 – Surprising Stories

Surprising Stores explores thirteen stories from the Old and New Testaments. Students enter into each story's world and learn how to ask and answer the question, "What does this Bible story mean?" This resource is appropriate for grades 4, 5 and 6. Themes in *Surprising Stories*: God and God's People; God's Promises; God Calls the People to Hope; God's Way; God's People Lost and Found; God's Grace, Our Hope.

Course 6 – Time for Jesus

In *Time for Jesus*, an overview of the life of Jesus and the actions of the early church are explored so that students will encounter the logos, the Word of God. This resources is appropriate for grades 5, 6, and 7. Themes in *Time for Jesus*: God's Time for Jesus; The Time of Jesus; Time for Ministry; Jesus Fulfills God's Promise; Life, Death and New Life; Present in the Holy Spirit.

Course 7 – The Bible: Our Book of Faith

Students are invited to explore the Bible and its rich history using various activities and resources in *The Bible: Our Book of Faith*. This resource is appropriate for grades 6, 7, and 8. Themes in *The Bible: Our Book of Faith*: The Bible Begins; The Old Testament; The New Testament; The Bible Becomes a Book; Bible Study Aids; The Bible Today.

Course 8 – Questions and Beliefs

Students reflect on their own questions and beliefs as they explore the foundations of Christianity. Recommended for confirmation classes. This resource is appropriate for middle school youth and older youth. Themes in *Questions and Beliefs*: Questions and Beliefs About My Faith; Questions and Beliefs About God; Questions and Beliefs About Jesus; Questions and Beliefs About the Holy Spirit; Questions and Beliefs About the Church; Questions and Beliefs About a Faith for Life.

Scope and Sequence and sample sessions are free and available in our store.

<https://www.genonministries.org/collections/new-faith-for-life-bible-study>

Also available: Short-term courses for high school

Come and See - learning how to invite their friends to come and see through a study of the Gospels, 5 sessions

Comfort Zone - discovering the borders of the comfort zone and moving outside the borders for the sake of Jesus Christ, 5 sessions

Dance Before the Lord – visits King David in ancient Israel, 5 sessions

In the Eye of the Storm – making the Psalms accessible, 5 sessions

Kingdom Builders – draws from the Gospels to look at Kingdom living, 5 sessions

Making All Things New - narrows from hearing Christ's call to discerning possibilities of a new life in Christ as a result of that call, 5 sessions

Parables of Jesus – paints vivid pictures of the parables, creating opportunities for transformation, 10 sessions

Philippians: I Thank My God - challenge high school youth to think more of Christ and less of themselves, 5 sessions

Psalms: Word of the Heart – focuses on what the Psalms say about the sovereignty of God, 5 sessions

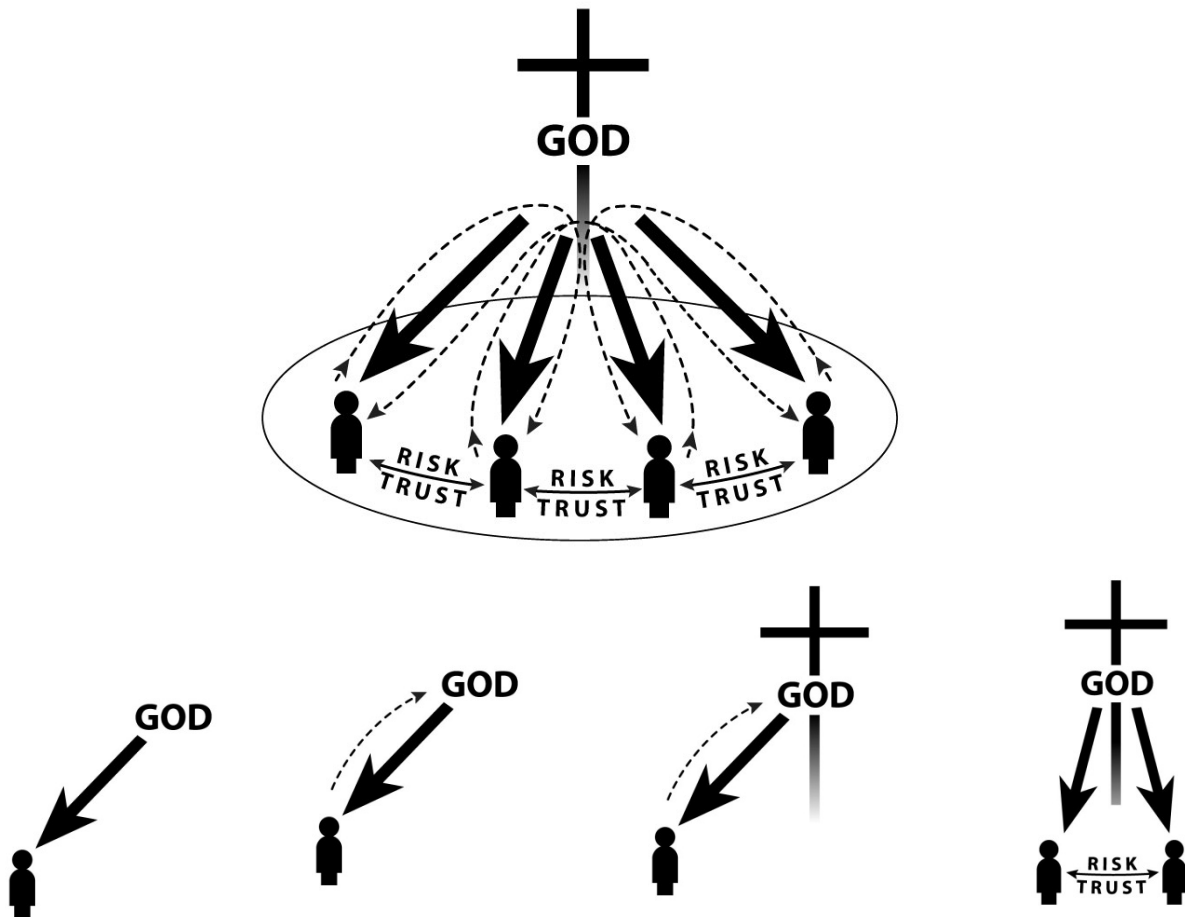
The 10 Commandments – explores the 10 Commandments and how they give shape to young people's lives, 10 sessions

We Are a Church - explores the concept of community in the church, 5 sessions

5 session courses - \$22.25

10 session courses - \$44.50

CHRISTIAN RELATIONSHIPS



TO LEARN MORE → LOGOS Toolkit: Defining LOGOS
Customized Workshop: Relationships: Seeking Understanding

CHRISTIAN RELATIONSHIPS

Reflecting on Risk and Trust

Choose one set of questions to contemplate. Write your thoughts below.

Think of someone you know (any age) who has taken a risk to become friends with another person. How did it work out? Did they become friends? Are they still friends? If the friendship didn't work out, was it because one or the other avoided being vulnerable?

OR

Think of children at your church who don't have many friends, who may feel like they are "outsiders." Have you seen other children take risks to befriend these children? What happened? Have you seen times when adults have taken risks to befriend these children? What happened?

An abundant life-giving relationship with God through Jesus Christ is more important than anything else in life.

Therefore, nurturing people, especially young people, into these relationships with God through Jesus Christ is the most important thing the church ever does.



LOGOS RECREATION



Today's Recreation Activities

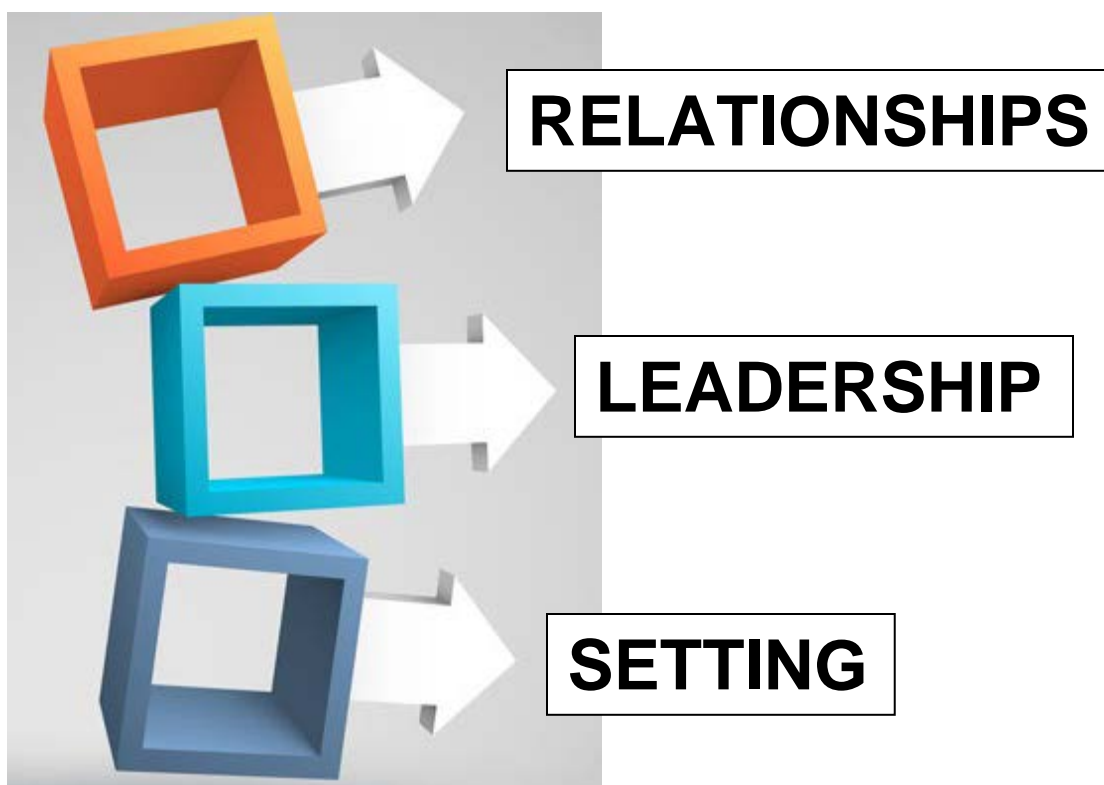
Purpose of LOGOS Recreation

Goal of Recreation

TO EXPERIENCE GREAT FUN AT THE EXPENSE OF NO ONE ELSE

TO LEARN MORE → LOGOS Toolkit: LOGOS Recreation
Leader Training Module: How to Do Recreation

Achieving Excellence



#1

- Parents have the single greatest influence on their children's faith.
- Clergy best provides the continuity between nurture and worship.
- Other mature Christian adults can positively shape young people's faith.
- God equips everyone with gifts for building up the Body of Christ.
- Great goals are achieved with significant commitment of time, energy and ability.

#2

- Significant experiences of Christian community happen in conference, mission trip, and retreat-type settings.
- Worship is the center of a congregation's life.

#3

- People go where their friends go.
- Faith-building requires a relational context because the Christian faith is more caught than taught.
- Authentic relationships experience challenge, adventure, risk and excitement.
- Nurturing strong Christian relationships with youth is paramount to their connection to the church and their faith development.

1. How does (or could) your church focus on intergenerational relationships?
2. What does (or could) your church do to intentionally involve parents and other mature adults in leadership with young people?
3. Who has been to camp any time in their life? (raise hands) What it is about camp or retreats or mission trips that create mountain top experiences? In what conferences and retreats does/could your church participate with all ages?

<p style="text-align: center;">Nurturing people</p> <p style="text-align: center;">into an abundant, life-giving _____</p> <p style="text-align: center;">with God through _____</p> <p style="text-align: center;">is the most _____ thing</p> <p style="text-align: center;">the church ever does.</p>
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LOGOS FAMILY TIME



Theme/Decorations

Menu

Server/Clean-up

Grace

Thank You

Activity



LOGOS FAMILY TIME

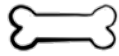


Purpose of LOGOS Family Time

Goal of Family Time

TO EXPERIENCE BEING PART OF GOD'S FAMILY OVER A SHARED MEAL

TO LEARN MORE → LOGOS Toolbox: Family Time
Leader Training Module: How to Do Family Time



LOGOS WORSHIP ARTS



Today's Worship Arts Activities

Purpose of LOGOS Worship Arts

Goal of Worship Arts

TO LEARN AND PRACTICE WAYS TO SERVE GOD THROUGH WORSHIP

TO LEARN MORE → LOGOS Toolkit: LOGOS Worship Arts
Customized Workshop: Worship Arts Made Doable
Leader Training Module: How to Do Worship Arts

PROCESS OF CALL



The Process of Call is an **intentional, prayer-surrounded** time of **discerning God's will** for peoples' gifts and commitment ability. It is a continuous process, repeated annually, to determine which persons' calls might be renewed for another year, and which new persons are being called to serve.

“

What are the unique needs and opportunities where God has placed you?
What are the unique resources and capabilities that God brings together in you?
What particular focus most energizes and animates you?

”

“Church Unique: How Missional Leaders Cast Vision, Capture Culture and Create Movement” Will Mancini

Questions for Reflection

What energizes and animates YOU in the work of the church?

What do YOU like to do? What brings YOU joy?

What do others say YOU do well?

TO LEARN MORE → LOGOS Toolkit: Defining LOGOS and LOGOS Administration
Customized Workshop: Volunteers: How to Call and Support Leaders
Leader Training Module: Intersections – a Bible study on the Process of Call

PROCESS OF CALL

P _____

R _____

A _____

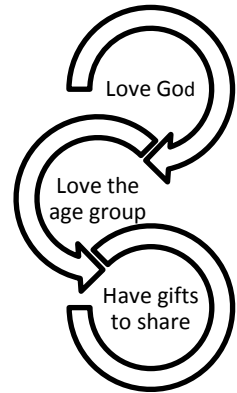
Y _____

E _____

1. Extend the call face-to-face at a _____ time.
2. At the meeting, give the person the _____ form for the position and the "Are You Open" resource, explain _____ and why you feel they are the right _____.
3. Take time to answer all _____.
4. Give person 3-7 days to _____ consider the call. Set a specific _____ to talk again.
5. Before leaving, _____ together.

R _____

1. On the date set, follow up on the phone or in person. Answer questions.
2. A positive response is not motivated by guilt. Guilt is all about recruiting.
3. A "no" response deserves as much respect as a "yes." Perhaps the person feels called to another position.
4. Make no apologies. You are offering the person an opportunity to use their gifts, given by God, in extending the Kingdom, which is a compliment and a gift to them.



Call Story Elements

1. Call or **Request** from God
2. **Resistance** from the person
3. **Reassurance** from God
4. **Response** to God's Call

IDENTIFYING NEEDS

Position/Role: _____

Position Description:

Terms of Service (length of commitment, frequency of meetings, other time commitments for this position, etc.):

Best spiritual gifts and personality traits for this position:

Describe the training and support for this position:

Person who will be available to answer questions or provide assistance for this position:

IDENTIFYING NAMES

Name: _____

Gifts, talents, passions, capabilities:

Positions/Roles currently or previously held:

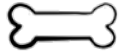
People who really *know* this person:

Possible new position/role to consider:

EQUIPPING LEADERS

Key LOGOS Groups

Parents



Leaders

Leadership Team

TO LEARN MORE → LOGOS Toolkit

RESOURCES

LOGOS Toolkit

<http://www.GenOnMinistries.org/collections/logos-toolkit>

<p>Defining LOGOS Definition of LOGOS Christian Relationships Process of Call Balanced Ministry Realities and Convictions Ministry Effectiveness Urgent Need for LOGOS</p> <p>LOGOS Administration LOGOS Bones Leadership Team Starting LOGOS LOGOS Staff Work of the Call Team Family Investment Attendance Guidelines Financial Planning Weekly Schedule Registration Publicity and Promotion Evaluation and Problem Solving</p> <p>Bible Study Theology in Action Leadership in Bible Study How to Do Bible Study Characteristics of Effective Bible Study</p> <p>Family Time Theology in Action Leadership in Family Time How to Do Family Time Kitchen Ministry Characteristics of Effective Family Time</p>	<p>Worship Arts Theology in Action Leadership in Worship Arts How to Do Worship Arts Characteristics of Effective Worship Arts</p> <p>Recreation Theology in Action Leadership in Recreation How to Do Recreation Characteristics of Effective Recreation</p> <p>Discipline Theological Foundations for Loving Discipline The Practice of Christian Discipline Church Discipline Policy Creating and Implementing a Discipline Plan Tools and Methods for Classroom Management Special Needs Discipline Training</p> <p>Intergenerational Mission Theological Foundation Including Mission in LOGOS Guidelines for Doing Effective Mission</p>
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TO LEARN MORE → LOGOS Toolkit

LOGOS Tools and Support

<http://www.GenOnMinistries.org/pages/logos-tools-support>

- *The best webpage after LOGOS training*
- Includes valuable steps for building a strong foundation, preparing and launching LOGOS, and sustaining and supporting a vibrant LOGOS ministry

LOGOS Ideas Collection

<http://www.GenOnMinistries.org/collections/free-resources>

- Activities and ideas submitted by LOGOS churches
- Topics include Administration, Bible study, Family Time blessings and thanks and group activities, Recreation and Worship Arts activities
- To Submit your church's ideas and activities:
 - Put the activities in a Word document.
 - If possible, use the Verdana font, size 12.
 - Indicate whether the activity is used in Recreation, Family Time, Worship Arts, Bible Study or Administration.
 - E-mail your Word document to suzielane@GenOnMinistries.org.

Leader Training Modules

<http://www.GenOnMinistries.org/collections/free-resources>

- Church-led workshops with easy-to-use leader guide
- Available 24/7

Specialized Workshops

<http://www.GenOnMinistries.org/pages/specialized-training>

- Workshops led by GenOn training leader(s)
- Church chooses workshop topics and length of each workshop
- Don't see the topic you need? GenOn staff will create it for you!
- Costs: Basic Fee (90 minutes \$285 / 3 hours \$570) + travel expenses of training leader(s)
- Perfect for fall teacher training, mid-year enrichment and denominational event
- To get started, use the Letter of Intent on the webpage above.

Workshop Title	Workshop Description
GROWING THE LOGOS CHURCH	Designed for churches, large and small, with an existing LOGOS ministry, this workshop will be tailor-made to meet your specific needs for supporting and growing your ministry, including ways to reach out into the community to connect with families.
RESOURCES AND NETWORKING: SUPPORTING YOUR MINISTRY	A gathering for leaders from area churches to explore resources that support your ministry and make connections around the table and across denominations. Perfect for idea sharing! Special reduced workshop basic fee \$125!
INTERGENERATIONAL MINISTRY: THE WHY AND HOW	Explore the concept of intergenerational ministry, and discover why gathering multiple generations to learn, worship, serve and build relationships is important for faith development and church growth. Includes time for planning practical ways to become more intergenerational.
ACHIEVING EXCELLENCE IN CHILDREN'S AND YOUTH MINISTRY	This workshop looks at 12 truths that impact ministry with your children and youth, and walks you through concrete responses to these realities. It's practical and will impact your ministry immediately.
RELATIONSHIPS: SEEKING UNDERSTANDING	With a focus on growing Christian relationships, this workshop examines how Christian relationships work and why generational growing in faith together is so important. The workshop also looks at settings for growing Christian relationships.
VOLUNTEERS: HOW TO IDENTIFY AND SUPPORT LEADERS	Superb for seeking volunteers for every ministry, this workshop defines the scriptural foundation for God's call to God's people, the relationship of call to the church, a practical method to help your adults serve where they are gifted, and ideas for equipping the called.
DISCIPLINE WITH LOVE	Addressing the challenging topic of discipline in the church, this workshop considers the basics for effective, loving discipline and provides recommendations for the helpful classroom strategies and other settings. Great for all adults in the church who lead young people.
TEACHER'S TOOLBOX	Fabulous for equipping teachers and leaders for Sunday School, LOGOS, VBS, and other opportunities for Bible study with young people. This interactive workshop examines the importance of Bible study, provides practical tools and techniques for teaching, and discusses the elements of teacher effectiveness.
WORSHIP ARTS MADE DOABLE	Experience music, movement, art and more for use in worship. Learn how to nurture, encourage, prepare and equip young people to be worship leaders through worship arts, and discover ways to identify and call leaders to plan and implement worship arts in your church.
MISSION FOR ALL AGES	Explore ways to include multiple ages in the congregation's vision and plans for mission including mission activities and projects to bring the whole congregation together.
GROWING FAITH AT HOME	Supporting faith at home, this workshop will equip parents, grandparents, church leaders and other significant adults in the faith development of families.

Leader Lab: Ministry Training for the Whole Church

<https://www.genonministries.org/pages/specialized-training#grc>

In this NEW half-day training, churches learn from GenOn's 50+ years of ministry...

1. that treating each other as a child of God helps us all to get along and that spreads way beyond the church
2. that God gives gifts to everyone to use in building up the church
3. that equipping and empowering teachers and leaders is Kingdom living
4. that setting goals is paramount to moving forward in ministry

Participants leave with ideas that can be used immediately. This half-day training is perfect for individual churches, denominational gatherings, regional groups of churches.

Costs:

Host church: \$570 basic fee + \$100 for travel expenses for unlimited number of participants

Attending churches: \$70 per person in advance, \$80 per person the day of the event

Call us at 877-937-2572, e-mail us at info@genonministries.org or use our Letter of Intent to schedule your training.

GenOn Ministries' Facebook Page <https://www.facebook.com/GenOnMinistries/>

- Available to everyone
- GenOn Ministries news posted regularly, High Vision e-news posted bi-monthly, users post questions, ideas, thoughts, pictures and get responses from others on Facebook

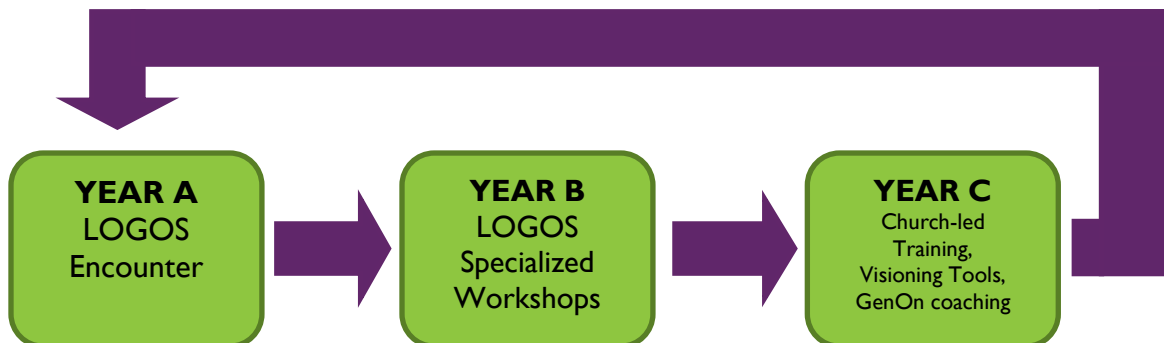
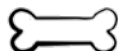
LOGOS Ideas Facebook Group <https://www.facebook.com/groups/844264228952849/>

- Available to everyone, but must request to join
- Helpful and resourceful conversation among LOGOS leaders

GenOn Ministries Pinterest Boards <https://www.pinterest.com/genonministries/>

- Great ideas for LOGOS, mission, intergenerational ministry, faith formation at home, and lots more!
- Available 24/7

Training Cycle



GenOn Ministries' recommends a 3-year training cycle. New/inquiring churches enter training cycle through Exploring LOGOS workshop and Visioning Tool. Current LOGOS churches enter cycle at YEAR A: LOGOS Encounter.

- YEAR A: LOGOS Encounter 1-day training
- YEAR B: LOGOS Specialized Workshops where church chooses the workshops that address the needs of the church and LOGOS
- YEAR C: Church develops and leads its own training, completes GenOn Visioning Tools, and brings in GenOn leadership for 1 or more coaching sessions
- Next year: Return to First year with LOGOS Encounter, continuing through the cycle annually

Additional training information: <http://www.GenOnMinistries.org/pages/specialized.training>.

GENON YOUTH SUMMITS

Come and experience a week of Christian community in a casual retreat setting at one of our week-long Youth Summits.
<http://www.GenOnMinistries.org/pages/logos-summer-youth-summits>



Summit WEST

GYS West is held at the YMCA of the Rockies in Estes Park Center, Colorado
July 7-13, 2019

What is GenOn Youth Summit?

The Summit is a coordinated event designed to allow the participants time to examine their faith, grow in their commitment to Christ, and feel closer to God by experiencing all four parts of LOGOS every day: Bible Study, Recreation, Shared Meals, and Worship Arts. There is also dedicated time for mission in the community.

What is a typical day like at Summit?

We start each day with breakfast and then gather for worship as a large group. From there we break into our smaller groups to experience all of the parts of LOGOS.

Bible Time

We explore our faith together through Bible Study in small, age-level groups.

Activity Hour

We have lots of fun in the groups we

choose during the registration process to get active and develop relationships with each other. Youth can participate in activities such as soccer, board games, drama, crafts, and more.

Worship Arts

We gather as a whole conference to learn choir music & other worship enhancing pieces in order to prepare for our closing worship on Friday night.

Shared Meals/Fellowship

We eat all meals together in the dining hall. The afternoons give us an opportunity to participate in other supervised activities with either our church groups or other small groups. This might include group-building activities or opportunities to explore the surrounding areas. In addition, special All-Summit events are held each evening.



Summit East

GYS East is held at Wheeling Jesuit University in Wheeling, West Virginia
July 14-20, 2019

2019 RATES ARE COMING SOON.

Check

<https://www.genonministries.org/pages/logos-summer-youth-summits>
for details.

CHURCH PLANNING

Review the pages of this workbook and your notes. Consider the following questions with your church group:

Review the characteristics of excellent ministry (pages 16). Which ones need attention?

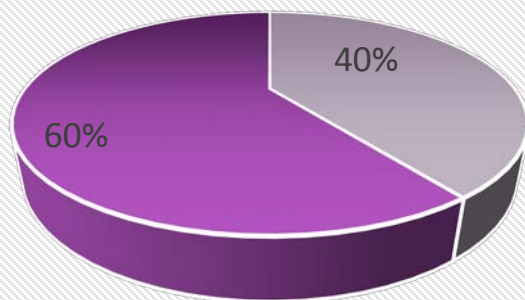
Review the Bones (page 30). Which ones need attention?

What questions does your church group still have?

What are some key decisions that need to be made in the near future?

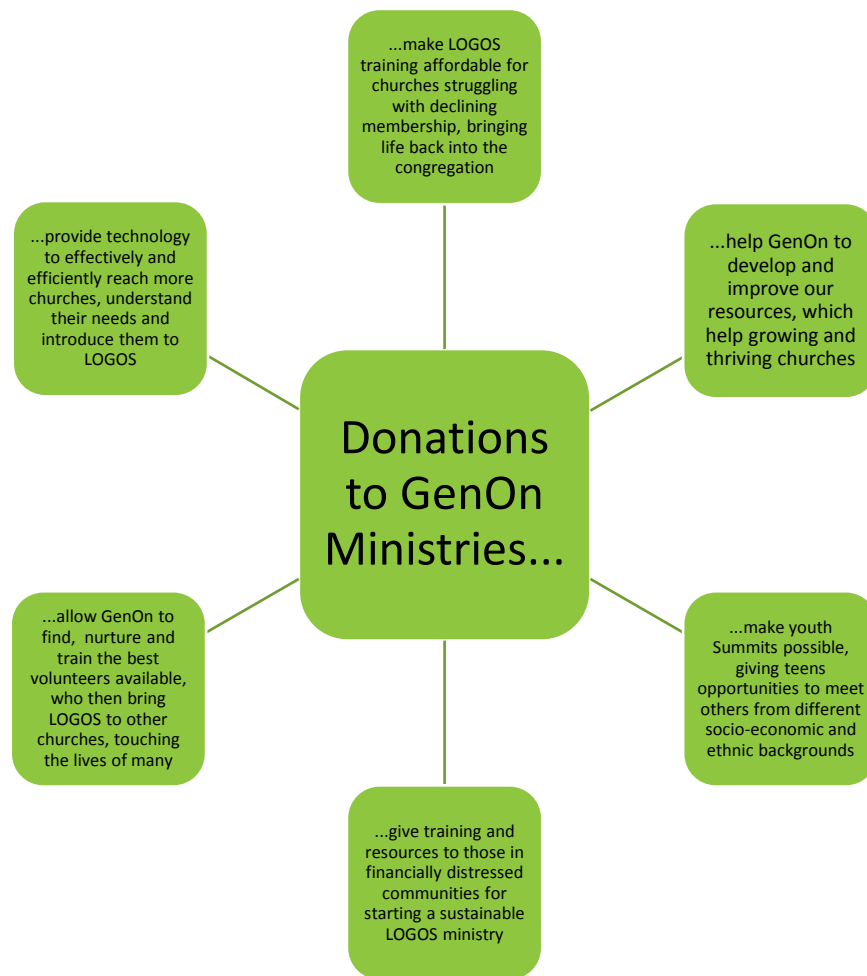
Does this group need to set a day and time to meet again to follow up on ideas expressed on this page? When? Where?

GenOn Funding Sources



- 40% Donations from 100+ individuals and 50+ Partner churches
- 60% Training events, consulting, ministry resource sales, youth Summits

How do donations to GenOn Ministries grow Christian relationships?



FUNDRAISING GOALS

1. Grow our GIFT Circle members (monthly donors) to 53 to match our 53 years in ministry
2. Partner with 5 major donors of \$10,000 a year for a 3-year commitment
3. Increase the number of our Partner Churches

GenOn Annual Reports: [www.GenOnMinistries.org/Who We Are](http://www.GenOnMinistries.org/WhoWeAre)
Nonprofit 990 Report: GuideStar

A TIME OF WORSHIP

Prelude *Sing and Rejoice* [HANDBELLS/HANDCHIMES]

Call to Worship (read responsively)

Leader: God of light!

People: **Our eyes have opened as we have learned together, shared meals together, played games together, laughed together, and prayed together.**

Leader: We thank you for laughter and fellowship, for learning and serious conversations.

People: **We thank you for sisters and brothers in Christ who share a common concern and passion for nurturing a lifetime of Christian discipleship in children and youth.**

Leader: Overwhelm us with the power of your Holy Spirit

People: **As we hear your Word, let your Holy Spirit speak to our hearts so that we can be a living light for others.**

Choral Call to Worship [GOD RODS (*Come, Now is the Time to Worship*)]

Scripture Reading: John 15:1-5

[FREEZE FRAME or individual reading]

Anthem [CHOIR]

Prayer [SPEAKER'S CHOIR or responsive reading with leader and people]

The Apostle Paul writes, "Lead a life worthy of the calling to which you have been called, live with all humility and gentleness, with patience, bearing with one another in love, making every effort to maintain the unity of the Spirit in the bond of peace."

Help us, dear God, to reflect these qualities of living in our relationships with one another and with the youth and children with whom we minister.

"There is one body and one Spirit, just as you were called to the one hope of your calling, one Lord, one faith, one baptism, one God and Father of all, who is above all and through all and in all."

May we experience the reality of this oneness in all of our days as members of your great family of faith throughout this world in which we live.

"But each of us was given grace according to the measure of Christ's gift."

Thanks be to you, O gracious God, for extending to us the wondrous gift of yourself revealed to us in your Son and our Savior, Jesus Christ.

"The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers,"

How amazing it is that in our incompleteness and sinfulness you have made it your purpose to endow us with gifts, and you call us to offer our gifts in ministry to all your children.

"To equip the saints for the work of ministry, for building up the body of Christ,"

Help us, O God, to respond faithfully to your call that we may be used by you as responsible servants, to equip others for ministry for building up the body of Christ.

"Until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ."

We pray that we may experience unity of faith, and that you will help us fulfill our desire to become mature believers and disciples of Jesus Christ.

"Speaking the truth in love, we must grow up in every way into him who is the head, into Christ, from whom the whole body, joined and knit together by every ligament with which it is equipped, as each part is working properly, promotes the body's growth in building itself up in love."

Help us to be equipped with knowledge, skills, and commitment so that we may work together for the renewal and growth of our church, and for building up the body of Christ.

Amen! ***Amen!***

Message

Singing a Song of Faith hymn #_____

Lord's Prayer [SIGN LANGUAGE or said in unison, using "sins" and "sinned against us"]

Benediction

MORE LOGOS TOOLS

LOGOS Best Practices

Bible Study

Characteristic	Why?
Curriculum is rooted in scripture.	Goal: Christ-centered living
Curriculum is appropriate for the age group.	Key Practice: Christian Relationships
Teachers are called to teach, not recruited to fill spots, for whole year.	Key Practices: Process of Call, Christian Relationships, Adult Role
Focus of the teacher is on uncovering the scripture - not covering the lesson.	Goal: Christ-centered living
Teachers use a variety of learning activities and resources to reflect different learning styles that meet the needs of youth and children.	Key Practice: Balance Ministry
Teachers allow room for the Holy Spirit to work.	Characteristic of Excellent Ministry: Abundant life-giving relationship
Bible Study is more than a time of accumulating knowledge and facts. It is a time for building bridges: → bridges of relationships between people → bridges between the experiences described in the Bible and our experiences today → bridges between the church and home → bridges of relationships between God and us	Key Practices: Christian Relationships, Balanced Ministry Characteristic of Excellent Ministry: Essential Elements
Clergy and professional church staff participate in teaching and/or find ways to support the teaching leaders.	Characteristic of Excellent Ministry: Clergy involvement
Mission/outreach activities offer hands-on learning of Bible lessons	Key Practices: Christian Relationships, Balanced Ministry

Worship Arts

Characteristics	Why?
Everyone preparing Worship Arts recognizes the importance of young people and their families participating actively in regular, weekly worship.	Characteristic of Excellent Ministry: Worship for the congregation
Worship Arts leaders are “called” and invited to share their gifts, not recruited to do a job or fill a spot.	Key Practices: Process of Call, Christian Relationships Characteristic of Excellent Ministry: Gifts
Worship Arts leaders adjust for age and ability of the participants, and seek creative ways to engage young people into worship.	LOGOS Goal: Disciplined context
Worship Arts leaders and participants understand that using their gifts to prepare excellent worship offerings takes excellent preparation.	Characteristic of Excellent Ministry: Worship for the congregation, Significant Commitment
The congregation, leaders and participants understand the difference between performing, and offering themselves and their gifts in service to God with God as the audience.	Goal: Serving God through worship Characteristic of Excellent Ministry: Worship for the congregation
Worship Arts leaders understand the value of offering a variety of Worship Arts experiences to encourage young people to develop their gifts.	Goal: Learn and practice ways to serve
Young people experience blessings and grow as disciples as a result of Worship Arts participation.	Goal: Serving God through worship
Worship Arts leaders and participants consider ways to incorporate opportunities for mission and outreach.	Key Practices: Christian Relationships, Balanced Ministry

Recreation

Characteristic	Why?
Quality relationships are built.	Key Practice: Christian Relationships Characteristic of Excellent Ministry: Abundant Life-giving Relationships
All activities are properly planned and supervised.	LOGOS Goal: Disciplined context
Leadership is called and invited to share gifts, not recruited to do a job.	Key Practices: Process of Call, Christian Relationships
Wide range of activities is provided so young people have choices.	Goal: Great fun
There are no spectators; leadership is actively involved, not sitting and watching.	Key Practice: Christian Relationships Goal: Great fun
Adults from all parts of the congregation involved in sharing gifts.	Characteristic of Excellent Ministry: Camp and conference Key Practice: Christian Relationships, Process of Call
New interests are discovered, shared and developed.	Goal: Great fun at the expense of no one else
Experiences of happiness, sheer joy, good will, celebration are evident!	Goal: Great fun
Outreach/mission opportunities are included that encourage activities outside the normal comfort zone.	Key Practices: Christian Relationships, Balanced Ministry Characteristic of Excellent Ministry: Caught

Family Time

Characteristic	Why?
A lot of joy and hilarity is experienced.	Characteristic of Excellent Ministry: Camp and conference Goal: God's family
Everyone feels loved and special.	Key Practice: Christian Relationships Goal: God's family Characteristic of Excellent Ministry: Sociology
Everyone feels a bond of love with everyone else.	Key Practice: Christian Relationships
There is plenty of good tasting food that young people like.	Goal: Shared meal
There is a happy, confident spirit among the adult Family Time leaders.	Key Practice: Process of Call Characteristic of Excellent Ministry: Parenting
Everyone thinks of it as a "Family" Time, not "dinner."	Key Practice: Christian Relationships Goal: God's family, shared meal
There is a theme that the young people enjoy.	LOGOS Goal: Disciplined context Goal: Shared meal
The best table service is used.	Key Practice: Christian Relationships, living in the Kingdom of God
Each table bonds as a family.	Key Practice: Christian Relationships Goal: God's family
Relationships that extend well beyond Family Time are witnessed.	Key Practice: Christian Relationships
Family Time is MUCH MORE THAN EATING!	Goal: Experience being part of God's family Characteristic of Excellent Ministry: Youth
Outreach/mission projects enforce learning in a family environment.	Key Practices: Christian Relationships, Balanced Ministry Goal: God's family

Characteristics of Excellent Ministry

WHAT WE KNOW	SO...
ABUNDANT LIFE-GIVING RELATIONSHIPS An abundant life-giving relationship with God through Jesus Christ is more important than anything else in life. Therefore...	Nurturing people, especially young people, into this relationship of faith with God through Jesus Christ is the most important thing the church ever does.
SOCIOLOGY Sociological factors influence and motivate people more than theology. Youth and children do not normally become a part of church programs or events for theological or spiritual reasons. People go where their friends go. Therefore...	Youth and children need opportunities to center their friendships in church-based relationships.
CAUGHT The Christian faith is more caught than taught. Christian experience precedes Christian thought and theology. Therefore...	To be caught, faith-building requires a relational context.
ESSENTIAL ELEMENTS Authentic relationships experience challenge, adventure, risk, and excitement. Therefore...	Any system of nurture that is truly reflective of the Gospel of Jesus Christ must include the elements of challenge, adventure, risk and excitement as demonstrated in the early church. (Acts 2:42)
YOUTH The vitality of youth ministry is a strong indicator of the spiritual life and health of a congregation. Therefore...	Nurturing strong Christian relationships with youth must be a top priority in the life and ministry of the church.
CLERGY INVOLVEMENT Clergy involvement in the lives of youth and children is crucial to their relationship to the church. Clergy provides, as no other person of the church family can, the continuity between nurture and worship. Therefore...	Complete and effective Christian nurture must include the clergy's highly visible Christian relationships with youth and children. Therefore, the clergy must lead in the nurturing ministry of the church.
ADULT ROLE Mature Christian adults have the capacity to positively shape young people's faith. Therefore...	Mature Christian adults are vital to full development of young people into Christian discipleship.
PARENTING Parents have the single greatest influence on their children's faith. Therefore...	Parental or other supportive adult involvement is crucial to faith development.
SIGNIFICANT COMMITMENT Great goals are achieved only with significant commitment of time, energy and ability. Therefore...	Ministry modeled after Christ's example sets high expectations of youth and parents, pastors, other church professionals, and the congregation.
GIFTS God equips every Christian with gifts for building up the Body of Christ. Therefore...	The most effective way to deploy the gifts of God is through a biblical process of Call.
CAMP Significant experiences of Christian community happen in conference/mission trip/retreat settings, where there is sufficient time and a structured environment for interaction with peers and adults. Therefore...	Christian nurture must include the essence of the conference/mission trip/retreat type experiences on a continual basis.
WORSHIP Worshiping is for the congregation what breathing is for the human body. Worship is the center of a congregation's life. Therefore...	Christian worship must include regular leadership and participation of all ages.

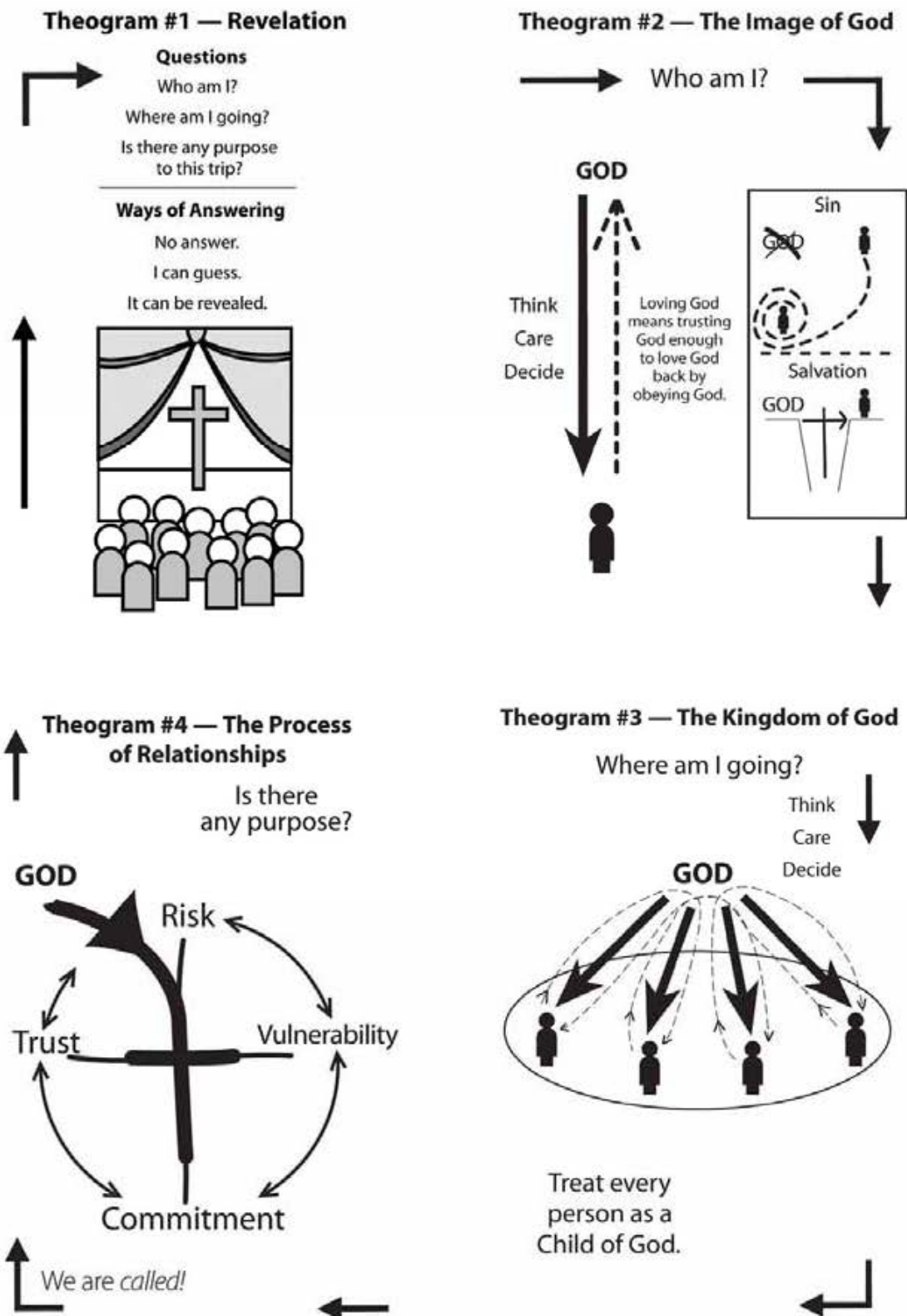
Discussion questions on the following page.

After reviewing the Characteristics of Excellent Ministry, use these discussion questions to determine how to use them in your church.

1. Which ones are *strongly* recognized and practiced in your church? What evidence supports your choices? How does your church sustain them?
2. Which ones are understood by your church, but need attention? How important is it for your church to incorporate these into the life of the church? What difference will it make for your ministry with children and youth to incorporate them?
3. Which ones are new thoughts/approaches for your church? How can your church gain a better understanding of these characteristics?

Full LOGOS Theograms

<http://www.GenOnMinistries.org/collections/logos-toolkit/products/defining-logos-understanding-the-why-of-logos-ministry>



Are You Open to Using Your Gifts for Ministry?

Set aside a specific time each day for at least a week to pray, study and listen.

Consider fasting. Set aside some aspect of your daily life for a short period of time so as to devote that time to listening, looking and reflecting. Fasting can be from meals, TV, leisure or work. Take a personal day. Fasting should be for a specified time and clear purpose. It is a tool. It is not an end in itself. Keep a log or diary of your reflections on scripture and prayer.

Open your heart.

Here I am Lord.

Read the following passages. What messages about "call" do you understand from these scriptures?

Hebrews 5:1, 4; Genesis 22:1; Genesis 31:11; Genesis 46:2; Exodus 3:4; 1 Samuel 3:4-9; Isaiah 6:1-8; Hebrews 10:5-10

I am willing to listen and obey.

Open your ears.

Listen for God's still small voice. Read Kings 19:11-13.

Read and hear God's word (Bible Study, sermon) (Psalm 119:9-10)

Reflect on the meaning of what you read and heard in the light of the decision before you.

Open your mind.

Read Romans 12:1.

Analyze the match of your gifts to this ministry opportunity. Consider the time, relational, and energy commitment. Evaluate priorities.

Open your eyes.

Read John 4:1-26.

Observe your life circumstances. Let your daily life and work be an avenue through which God shows you God's will. Be careful. While God sometimes uses signs, it is easy to misinterpret or over interpret. Look for God, not signs.

Open yourself to others.

Read Proverbs 15:2.

As you consider this decision, choose a few close friends to pray for you. Seek the advice of a few people you respect.

Responding with a Yes!

Rejoice on this new opportunity to serve and use your gifts. Pray that God will continually equip you for this ministry.

Responding with a No

No is a faithful response when you sense that God is not calling you to a particular ministry. The general need for workers does not constitute a specific call. You must do the hard work of listening and trusting that God is directing you. If you have done that and are convinced this is not God's will, then say "no" and trust that God is calling someone else. Begin praying that God will make that call clear to all involved.

Trust that God is at work in you.

Best Practices for Communication

Effective communication helps LOGOS to be excellent. It empowers teachers and leaders, parents, and church staff. Give an illustration of a problem caused by poor communication.

1. Use multiple methods regularly. Use e-mail, texts, website, apps, notes handed out and mailed, Facebook page or group, parent handbook, leader handbook, bulletin boards.
2. Plan communications. Who will be responsible for certain communications? How will the information be communicated? Having a plan will keep multiple people from duplicating work and the possibility of erroneous information being sent.
3. Communicate regularly. When will particular events and news be communicated?
4. Designate contact person/people. This allows recipients to know who to contact with questions
5. Relationships! Personal contact is especially important for sensitive subjects and growing relationships. No other method of communication takes the place of personal contact when relationships are involved.