



Stokes Tea and Coffee are delighted to have recently opened a new café in Newark and become part of the wonderful community. We are now searching for an enthusiastic, driven Chef who understand the importance and joy of creating fresh, quality and delicious food.

### **Who We Are**

The award-winning Stokes Tea & Coffee has over 120 years of passion and know-how in sourcing, roasting and blending its tea and coffee, supplying businesses locally and across the UK. We operate five destination cafés across Lincolnshire. Each café offers a unique ambience, quality produce and of course the best coffee, which we roast on site, at The Lawn. Alongside this, our sister companies, The Blue Room and Charlotte House Hotel, offer beautiful event spaces to suit every visitor and occasion, so there are plenty of career opportunities to explore.

At Stokes we are passionate about our people, customers and communities and are constantly evolving to meet the challenges of a changing world, ethically, sustainably and responsibly. We have committed to use business as a force of good and are currently in the process of BCorp Certification. We want to partner and grow with our team members by offering a supportive work environment that provides better work-life balance, a learning culture to enhance skills, share knowledge and develop your career, as well as offer fair reward. Our management pathway is open to all team members who consistently demonstrate Stokes's behaviours and values.

### **What You'll Be Doing**

As a Stokes Chef, you will be part of a friendly, organised team, well-know for producing quality, locally sourced, seasonal food and superb service. This is an amazing opportunity to not only showcase your talents, but to develop these skills and grow within our ambitious and expanding business. You will be fully accustomed to busy service and jumping into any section, as well as following specs to ensure Stokes family recipes are delivered just like great, great grandma made. You will need your instinctive understanding of food to deliver seasonal specials, as well as meet our high standards to consistently produce delicious dishes for our wonderful guests. All of our cafes open 7 days a week, with weekend working essential.

### **What We Are Looking For**

You will be a focused team-player who loves cooking, likely to have significant cooking ability and experience, working with fresh ingredients but looking for a better, work-life balance and a supportive environment. Your work ethic is exemplary, with your instinct to be organised and prepared. You consistently deliver precise, delicious dishes delivered with care and enjoy sharing your skills and knowledge. You rigorously follow food health and hygiene routines to maintain an orderly kitchen, ready for any demands of service.



### Essential Requirements

- Previous experience of working as a chef with fresh ingredients
- Team player with outstanding work ethic
- Ability to work calmly, confidently and effectively in a high-pressured, fast-paced environment
- Naturally organised and shares knowledge and skills.
- Flexibility required across the week with regular weekend working
- To apply you must be able to work in the UK

### What we offer

- **Daytime hours** (operating hours 7.30am-4pm Mon-Sat & 9am-3pm Sun)
- Paid for each hour of work
- Enhanced annual leave entitlement
- Christmas Day, Boxing Day and New Year's Day Off
- Free food and drinks at all Stokes locations
- Training and Development including a Management Pathway
- Employee Assistance Programme
- Health and Wellbeing Programme
- Employee high-street discounts
- In-store discounts
- Staff socials
- Supportive team environment
- Workplace pension scheme
- Cycle to work scheme
- Bereavement Leave

### How to apply

Please send an up-to-date and relevant CV, along with a statement setting out why you would be amazing in this role. If you want to stand out from the crowd, you can send 1 minute video to [hr@stokes-coffee.co.uk](mailto:hr@stokes-coffee.co.uk).

We are fortunate to have hugely positive responses to our campaigns, and whilst we try to reply to all our lovely candidates, if you have not been contacted within two weeks, your application has unfortunately not been progressed.

**Stokes values a diverse and inclusive workforce and resolutely believes that this can bring fresh ideas, thinking and approaches to the way we work and better serve our customers, partners and employees. We welcome everyone from everywhere to come and join our team. Please let us know if we can support you in any specific ways to apply to join us.**