

**Position: Production Manager**

G3 (www.genuineguidegear.com), manufactures backcountry ski equipment. Founded in 1996, G3 products are now available in more than 20 countries. The G3 brand is known for developing award winning backcountry tools including alpine touring bindings, climbing skins, skis, and avalanche tools.

G3 earns the admiration of the backcountry community with each technically advanced product release. G3 is looking for a talented Production Manager to ensure all company products meet customer expectations.

The Role:

Lead the production and warehouse teams in delivering superior products and services.

Key Responsibilities:

- Implement, motivate, monitor, and support the G3 production and warehouse teams with an emphasis on championing department goals, objectives and improvement plans
- Provide overall management for production and warehouse functions
- Ensure production capacity is used effectively to meet the production schedule
- Upholding product quality by ensuring build processes and documentation are followed
- Identify and lead improvement opportunities and their implementation
- Work with multiple departments to meet customer requirements and team financial goals
- Creating and implementing development plans for team members
- Manage staff scheduling
- Evaluate employee performance and provide constructive, effective feedback
- Review, coordinate, and ensure department activities meet financial budget and goals
- Manage shipping and receiving requirements
- Assure the site meets all environmental and safety standards. Develop, implement, and enforce methods and processes that ensure a proactive safe work environment
- Other duties as necessary

About you:

· Pragmatic problem solver – optimistic, agile, and able to generate sensible, realistic solutions to problems; ability to manage through change

- Driven by process and operational efficiency – ability to simplify complex information, understand the role of continuous improvement in evolving business needs

- Track record of success
- Positive 'can do' attitude – loves a challenge
- Strong coach and team player – works cross-functionally and encourages others

Skills:

- Leadership and excellent interpersonal and communication abilities
 - Ability to translate your skills to other employees through training and mentoring
 - Excellent verbal and written communication skills
 - Functional knowledge of continuous improvement programs and tools: SPC, DOE, statistical analysis, VSM, etc.
 - You are a lean-thinker with a drive to continually learn and improve
 - You have strong supervisory skills including highly developed interpersonal and organizational skills
 - You have strong planning, analytical, and problem-solving skills
 - You demonstrate a drive for personal growth and development
 - You thrive in fast-paced, multi-priority environments; you are agile, flexible, and able to adapt to the change
 - You have an eye for opportunities & the tenacity to challenge the status quo
 - You can deal professionally, courteously, and confidentially with all internal and external stakeholders

Experience:

- 3-5 years of relevant experience
- Inventory management & year end practices
- Successful implementation of Project management skills/experience
- Training in Lean Manufacturing– Certification Preferred
- Functional understanding of BOMs, Work Orders, Travellers
- Proven record of executing process improvements in a manufacturing setting
- Ability to recognize and solve practical problems
- Competent computer skills including MS Office including Word, Excel, and Power Point, Outlook & ERP software (Sage EM)
- Advanced knowledge of WMS, IMS, ERP systems
- Excellent communication, organization, and interpersonal skills
- Six Sigma Green/Black Belt preferred

G3 Culture:

- Above the line
 - Exciting and diverse team
 - Passion for the outdoors
 - Value given to ideas and opinions
 - Friendly coworkers

Contact:

Applications should be submitted to HR@genuineguidegear.com and must quote "Production Manager" in subject line. We thank everyone for applying; however, only those considered for an interview will be contacted