I. **Organizational Purpose and Background.** Native Seeds/SEARCH (NS/S) is a non-profit that conserves and promotes the food and farming traditions of the Desert Southwest. The NS/S seed bank stewards a collection of arid-adapted, open-pollinated crop seeds that have cultural roots in over 50 Indigenous and other communities in the U.S. Southwest and Mexico. The AmeriCorps Conservation Garden Associate will play a key role in maintaining and expanding the Tucson seed production gardens to increase the supply of arid-adapted seed for the seed bank, free seed access programs for culturally affiliated communities, and public distribution. This position will be supervised by the Conservation Garden Farmer.

II. **Project Focus Areas and Activities**
   A. **Seed Saving:** The AmeriCorps member will assist with efforts to grow and save seed from heritage, arid-adapted crops.
   B. **Expanding Garden Capacity:** The member will work to expand the footprint and improve the efficiency of the seed production gardens by adding new beds and infrastructure.
   C. **Increasing Garden Health:** In order to enhance the agroecological health of the farm, the member will implement pollinator plantings, beneficial insect habitat, rainwater harvesting infrastructure, etc. to the garden.
   D. **Collecting Data:** The AmeriCorps member will collect and manage crop notes to provide detailed growing information to partnering farmers and communities.

III. **Requirements and Benefits**
   A. **Schedule Requirements:** Flexibility to a seasonal work schedule (~6:00am-2:00pm during the summer; ~7:30-3:30pm in the winter)

   B. **Education, Skills and Abilities**
      - 17 years or older, no upper age limit. All ages are welcome and encouraged to apply
      - Proficient in Microsoft Word, Excel, and Internet-based communications
      - Demonstrated ability to work independently and in a team setting in a consistent, energetic, positive manner
      - Strong organizational and time management skills
      - Ability to be flexible and work well in a variety of situations
      - Effective problem-solving skills
- Ability and desire to work with diverse community members
- Friendly and effective interpersonal skills
- Access to reliable transportation
- Interest in agriculture, gardening, and conservation. Prior experience growing food or seeds is ideal, but not required.

C. AmeriCorps State Member Benefits
- Living Allowance - $9,000 for year of service
- Segal Education Award - $6,195 upon successful completion of service hours
- Certificate in Civic Leadership and Service through Prescott College
- Team support and coaching
- Did you know you could earn in-state tuition for serving as an AmeriCorps member? [Find out more here!](#)

Arizona Serve is committed to implementing inclusive practices in the workplace. We do not discriminate on the basis of race, religion, age, ethnic background, sex, disability, size, sexual orientation, gender identity, or gender expression. Those who have marginalized identities, whether or not those identities provide protected status, are encouraged to apply.

Arizona Serve provides an inclusive environment accessible to individuals with reasonable accommodations.

Prescott College is a proud participant in the Employers of National Service initiative. AmeriCorps, Peace Corps, and other national service alumni are encouraged to apply.

Applications for AmeriCorps State Positions can be filed through the online application at [arizonaserve.org](http://arizonaserve.org).