



Native Seeds/SEARCH seeks to find, protect, and preserve the seeds of the people of the Greater Southwest so that these arid adapted crops may benefit all peoples and nourish a changing world.

Native Seeds/SEARCH Indirect Cost Policy for Grantees and Subcontractors

Native Seeds/SEARCH define indirect costs as: administrative, overhead, or other expenses or ongoing operational costs incurred by the organization on behalf of the organization's activities and projects that are not associated with a particular direct project or activity. Expenses related to general operations of an organization that are shared among projects and/or functions. Examples include executive oversight, existing facilities costs, accounting, grants management, legal expenses, utilities, and technology support.

Native Seeds/SEARCH is a non-profit entity with limited funds that is dedicated to sharing seeds and agricultural knowledge across the U.S. Southwest and especially to Indigenous communities with cultural and historical connections to the NS/S seed bank. As such, we can not commit to matching the indirect cost rates of the U.S. government or any other entities. We recognize that this means that:

1. Some grantees may need to engage in cost-sharing between projects, utilize unrestricted funds, or conduct other fundraising to cover operations.
2. Some contractors may choose not to contract with NS/S. NS/S believes this policy is consistent with that of many grant-making organizations and certain government entities that have a maximum indirect cost rate.

MAXIMUM INDIRECT COST RATES - Maximum indirect cost rates for grants and contracts are subject to the following limitations:

- 0% management fee for US government agencies, private foundations, and for-profit organizations.
- Up to 15% rate for all other entities, including nonprofit organizations, universities, and community colleges.

DETERMINATION OF INDIRECT COSTS

- Indirect Costs Amount = Rate % * Total Project Costs (personnel, sub-contracts, supplies, equipment, etc.) Rates and limitations apply to both the primary applicant organization and any sub-grantees and sub-contractors.
- Each respective organization may receive indirect costs up to the rate applicable to their organization type.

The rates provided above are the *maximum* rates allowed under NSS's policy. A grantee or contractor with an actual indirect cost rate lower than the maximum rate provided above should not increase the funding request to the maximum allowed.