

Plastics Manufacturing Technician Apprentice

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Our family-owned company has an opening for Manufacturing Technician Apprentice based out of our Sumner, Washington production facility.

The Technician Apprentice role positions you in a career where you will learn about plastics manufacturing and support the shift team in using molding technology to turn recycled plastics into new products for the gardening industry.

McConkey is a third-generation family-owned company that manufactures sustainable recycled gardening and agricultural products in Sumner, WA. Our mission is to improve our future by turning end-of-life scrap plastic product into useful new products in the horticultural and agricultural industries. Founded in 1964, the family-owned company operates with injection, thermoform molding, and sheet extrusion. We are a proud **USA** manufacturer keeping plastic out of America's landfills.

Successful candidates will have:

- The ability to work quickly and safely in a busy production environment.
- Willingness to learn new skills, and the initiative to apply them quickly.
- Basic mathematical proficiency.
- Compassion for team colleagues and an ability to communicate effectively.
- This role has the potential to grow into a Shift Lead role .

This is the role for you if:

- You have a strong desire to learn technical manufacturing skills.
- Enjoy new, hands on challenges.
- You enjoy working on cars, trucks, or any kind of machine.
- You enjoy collaborative workplaces and like to contribute ideas to improve operations.

Job duties:

- Responsible for supporting their Shift Lead in the successful operation of plastic molding machines .
- Eager to learn, including troubleshooting, processing, machine and material issues in producing product in collaboration with their Shift Lead and tooling, maintenance, and production teams.
- Review production schedule and support mold changes as product needs change.
- Stage product and material for production needs using a forklift.
- Safely work on and around production equipment and machines.
- Perform Quality controls checks multiple times per shift.
- Help lead a team of operators and train them in proper routine, packaging and sorting.

Skills and Qualifications:

- Working knowledge of computer systems – Excel, Word, and Email.
- Passion for working safely and promoting team safety.
- Display Mechanical aptitude

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- Be able to deal with a fast-paced environment
- Experience with hand tools
- Work in a hands-on environment with machine grease, hydraulic oil, etc (we provide uniforms)
- Ability to do some basic math (adding, subtracting and simple multiplication.)
- Willingness to frequently change tasks and help in all areas of the production floor, including packing product and maintaining a clean work environment.
- Able to operate a forklift a plus.
- Able to effectively communicate with the entire Production Team.
- Ability to work any shift and have reliable transportation.
- Ability to perform a job that requires lifting up to 50 lbs frequently, and the ability to Sit 15%; Stand 20%; Walk 15%; squat 5%; bend 10%; 90 degree twist 5%; crawl 5%; kneel 5%; drive 5%; climb 5%; reach above shoulders 5%.

Why join the team at McConkey?

Get great benefits while keeping our planet's environment clean through our mission to eliminate plastic waste. Earn two weeks' paid vacation accruing in your first year (up to four weeks over time), matching 401K, dental, vision, LTD, and life insurance. McConkey prefers to promote from within, giving you a great opportunity to boost your career. Grow your technical and leadership skillset as a part of our friendly team!

Hourly \$19.50 - \$20.00 with a \$2.00 attendance bonus