



REDLINE DETECTION PRESENTS

TURBOCHARGING
YOUR
CAREER

JOIN OUR TEAM

REDLINE **INTERNSHIPS**
DETECTION.COM



START YOUR ENGINES!

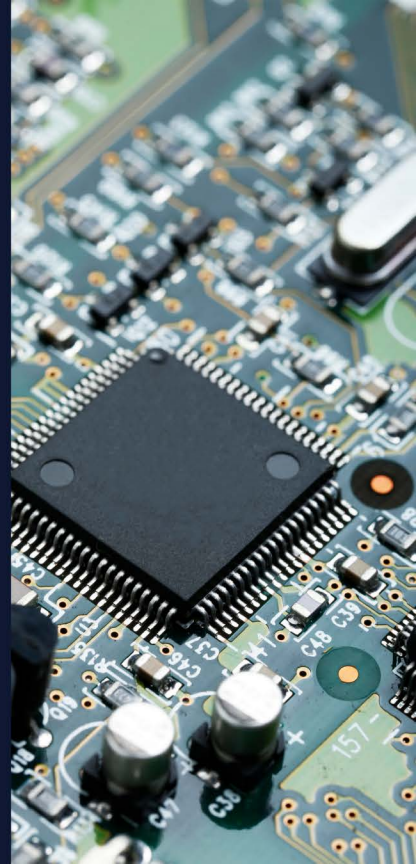
Thank you for your interest in joining Redline Detection! We invite you to spend time reviewing this guide, and its resources within it, to prepare you for your upcoming interview.

WHO WE ARE

Redline Detection is committed to global corporate responsibility through climate awareness, investing in industry philanthropic efforts, nonprofit board leadership, support of scholarships in engineering and technical fields, sponsorship of youth in motorsports, and development of our innovative university internship program.

QUALITY • INNOVATION • AGILITY

Redline Detection is the proud manufacturer of the world's best-selling diagnostic leak detection equipment and the recognized industry leader. Redline's professional-grade products are OEM mandated essential in 160 countries. Redline's success is built upon innovation; on quality product design and business practices; and on agility, resulting in consistent profitability and high margins.



INTERVIEW PROCESS

Below is a high-level overview of our interview process. Some roles may require a technical interview, completing a project or submitting a portfolio.



Submit your Resume with
subject line & dates available



Look for a reply
with a link to schedule



Follow Calendly to
schedule your interview



2nd interview
Optional



Interview
Decision



Offer
Email

INTERVIEW STRUCTURE

Specific questions will vary from interview to interview. Interviews with our hiring leaders and associated team members can last between 20 minutes to one hour. However, the types of questions we ask and the way you should format your answers will remain the same.

- **Many of the questions asked may be behavioral-based. You can recognize these as they may start with:**
 - Tell me about a time . . .
 - Give me an example of . . .
 - Describe a situation . . .
 - Have you ever . . .
 - What do you do . . .
- **Utilizing the STAR method can help you provide structure in answering questions.**
 - Situation: Set the scene and provide the necessary details
 - Task: Describe what you were responsible for in that situation
 - Action: Explain what you did to address it
 - Result: Share what outcomes your actions achieved
- **We understand that interviews go both ways; bring questions you have for us**



HOW TO PREPARE FOR YOUR INTERVIEW

■ DO YOUR HOMEWORK

Research the company, the job you are interviewing for and the interviewers LinkedIn profile.

■ REVIEW THE JOB POSTING

Use the job description as your guide to help understand some of the key criteria of an ideal candidate.

■ PRESENT YOUR BEST SELF

Discuss your past experiences, projects and coursework and how they can contribute to your success in the new role. Test your internet connection, ensure that your audio and background are professional.

■ ANTICIPATE QUESTIONS

Be prepared to answer behavioral interview questions and practice using the STAR interview technique.

■ PREPARE QUESTIONS

Be curious! It's important to go into your interview with questions.

■ FOLLOW UP POST-INTERVIEW

Send a thank you email to each interviewer as soon as you can. Use this moment to reaffirm your interest and capability in the role. Ensure that you check your spelling and grammar.

■ FOLLOW UP WITH INTERVIEWER

Check on your application to see where you are in the interview process.

**Interview
Coaching**

**Multiple Date
Ranges & Durations**

**Clearly Defined
Projects & Assignments**

THE INTERN EXPERIENCE

**Essential Career
Skills Development**

**Competitive
Compensation**

**Hands on Experience
in your field**



ADDITIONAL INFORMATION

- Let us know if you require any accommodations for your interview
- If meeting virtually, make sure your Internet connection is stable
- Time zone sensitivity — not all interviewers may be in your time zone, so be conscious of your greeting

REVVING TO THE FRONT OF THE PACK

Looking for ways to stand out? Here are some tips on how you to meet the Redline Standard.

LINKEDIN

- Recruiters and Hiring Leaders may review LinkedIn pages as part of the recruitment process
- Make sure your profile is up to date; heresome helpful tips

PORTFOLIO

- Considering a creative role? A portfolio might be the best way to showcase your experience
- Make sure to share an up-to-date portfolio link and any passwords with your Interviewer



THANK YOU!

Our team at Redline is excited to be on this journey with you and looks forward to helping you explore opportunities within Redline Detection!

