



## **Safeguarding Children Policy Peak Performance Sports 2023**

Peak Performance Sports Ltd believe that children have the right to be safe and free from fear and abuse and are committed to protecting all the children in our care from harm.

The child protection procedures of Peak Performance Sports Ltd comply with all relevant legislation and other guidance and advice from the Local Safeguarding Children Board (LSCB).

### **Recognising Child Abuse.**

All staff have child protection training and will be vigilant to signs of physical, sexual and emotional abuse or neglect.

#### **Physical Abuse:**

This involves hitting, shaking, throwing, burning, suffocating or any other physical harm. Deliberately causing a child's ill health also constitutes physical abuse.

#### **Sexual Abuse:**

This involves forcing or enticing a child to take part in sexual activities, whether or not the child is aware of what is happening. The activities may involve physical contact, including penetrative or non-penetrative acts. Showing children pornographic materials, sexual activities, or encouraging children to behave in sexually inappropriate ways also constitutes sexual abuse.

#### **Emotional abuse:**

Varying degrees of emotional abuse is present in virtually all child protection incidents, but can also constitute abuse in its own right. Emotional abuse involves persistent or severe emotional ill-treatment or torture causing, or likely to cause, severe adverse effects on the emotional stability of a child. Such behaviour may involve conveying to a child that they are worthless,

unloved, or inadequate, or making them feel unnecessarily frightened or vulnerable.

### **Neglect:**

Neglect is the persistent failure to meet a child's basic physical, emotional or psychological needs, such as is likely to have a severe impact on their health, development or emotional stability. Neglect may involve failing to provide adequate food, shelter or clothing for a child, or failing to adequately protect them from physical harm or ill health. Neglect can also manifest itself in a failure to meet the basic emotional needs of child.

### **Record Keeping:**

Peak Performance Sports will keep a clear detailed record of disclosure or concerns including names, the disclosure or concern, date, time and the name of the person this concern has been shared with Social Services.

### **Missing Children:**

Peak Performance Sports works closely with the families who attend our Holiday Camps. This enables open and clear communication. If children are missing whilst on site the following procedure will take place:

- Keep all children in one place with an adult not playing any sports.
- All remaining staff to search ALL areas of school, starting with key areas where Activities are held.
- Search whole School site
- Phone for Police 999
- Parents notified
- Investigation completed by Camp Manager and Company Director.

### **Staff Support and Training.**

Peak Performance Sports is committed to ensuring that it meets its responsibilities in respect of safeguarding children through the provision of support and training to staff. Therefore, the club will ensure that:

- All staff are carefully recruited, have verified references and have full and up to date DBS Checks. Staff will also complete a Disqualification Form under the Childcare Act Feb 2015.
- All staff are given a copy of the Safeguarding Children/Child Protection policy during their induction to read and offered the opportunity to clarify procedures.
- All staff receive regular training and supervision in child protection issues and are provided with any relevant information and guidance.

- All staff are aware of the main indicators of child abuse.
- All staff are aware of the requirement to record and report immediately any concerns and disclosures of child abuse or information of concern to Jared, who will then pass the information to the school's Designated Safeguarding Lead on the same day.
- Any member of staff under investigation for the alleged abuse of a child, will be suspended and reported to the Local Authority Designated Safeguarding Officer in order to ensure the continued safety and welfare of children.