

# Job Description

**Job Title:** Fabricator Crew

**Supervisor:**

**Prepared By:** HR

**Approved By:**

**Department:** Arkansas Rebar

**FLSA Status:** Non-exempt

**Prepared Date:** May 16, 2017

**Approved Date:**

## Summary

Following OSHA Safety guidelines, the crew member Fabricates and assembles structural metal products such as framework or shells for machinery, ovens, tanks, stacks, and metal parts for buildings and bridges by performing the following duties.

**Essential Duties and Responsibilities** include the following:

- Unload trailers and store material in storage bins.
- Operate a shearing machine to cut reinforcing steel bars to specific lengths.
- Operate a bending machine to bend reinforcing steel bars to specified shape.
- Operate overhead crane to move, assemble and select material to be fabricated or shipped.
- Operate machine that cuts and bends reinforcing steel bars to specified shapes.
- Assemble and load orders onto trailers for shipping.
- Operate power saw for cutting reinforcing steel bars to specified lengths.
- Operate a spray gun in the application of epoxy touch up or reinforcing steel bars.
- Maintain the shop or designated area cleanly and safely.

*The job description and responsibilities described are intended to provide guidelines for job expectations and the employee's ability to perform the position described. It is not intended to be construed as an exhaustive list of all functions, responsibilities, skills, and abilities. Additional functions and requirements may be assigned by supervisors as deemed appropriate.*

**Supervisory Responsibilities** - This job has no supervisory responsibilities.

**Competencies** - To perform the job successfully, an individual should demonstrate the following competencies:

Job Knowledge - Competent in required job skills and knowledge; exhibits ability to learn and apply new skills; uses resources effectively.

Communication - Listens and gets clarification; responds well to questions; reads and interprets written information.

Ethics - Treats people with respect; Works with integrity and principles; upholds organizational values.

Organizational Support - Follows policies and procedures.

Personal Appearance - Dresses appropriately for the position; keeps self well groomed.

Attendance/Punctuality - Is consistently at work and on time.

Dependability - Follows instructions, responds to management direction; keeps commitments.

Quality - Demonstrates accuracy and thoroughness; monitors own work to ensure quality.

Safety and Security - Observes safety and security procedures; reports potentially unsafe conditions; uses equipment and materials properly.

**Qualifications** – To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and ability required. *Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

**Education and Experience** - High school diploma or general education degree (GED); or one to three months related experience and training; or equivalent combination of education and experience.

**Language Skills** - Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals.

**Mathematical Skills** - Ability to add, subtract, multiply, and divide into all units of measure, using whole numbers, common fractions, and decimals.

**Reasoning Ability** - Ability to apply common sense understanding to carry out detailed but uninvolved written or oral instructions.

**Computer Skills** - To perform this job successfully, an individual should have knowledge of Manufacturing software.

### **Certificates, Licenses, Registrations**

**Physical Demands** The physical demands described here are representative of those that must be met by an employee to perform the essential functions of this job. *Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

While performing the duties of this Job, the employee is regularly required to stand. The employee is frequently required to walk; reach with hands and arms and talk or hear. The employee is occasionally required to use hands to finger, handle, or feel; climb or balance and stoop, kneel, crouch, or crawl. The employee must regularly lift and move up to 100 pounds, frequently lift and move up to 25 pounds and occasionally lift and move up to 50 pounds. Specific vision abilities required by this job include the ability to adjust focus.

**Work Environment** - The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. *Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

While performing the duties of this Job, the employee is regularly exposed to moving mechanical parts. The employee is frequently exposed to outside weather conditions. The employee is occasionally exposed to wet and humid conditions. The noise level in the work environment is usually loud.

Equal Opportunity Employer (EOE); Minority/Female/Disabled/Veteran (M/F/D/V); Drug-Free Workplace (DFW)