

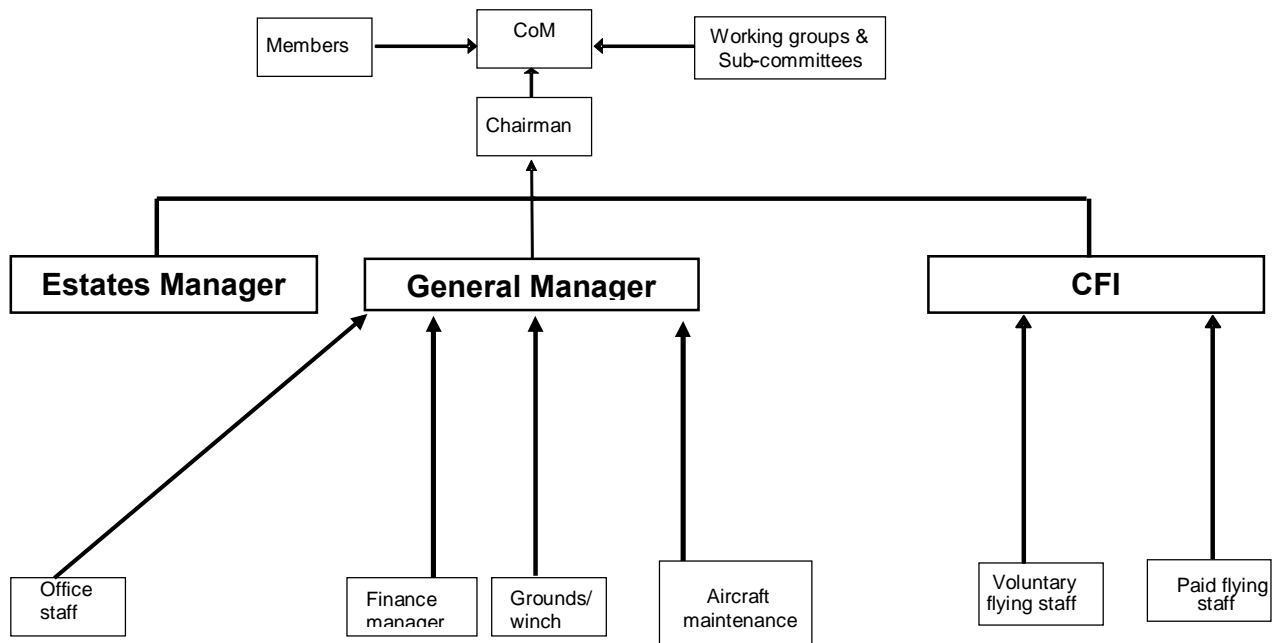
WHO'S WHO AT LASHAM?

Introduction

Gliding at Lasham is managed by Lasham Gliding Society Ltd which is subject to the Friendly and Industrial and Provident Societies Act 1968 (Registered number IP15094R). This document describes the organisation of the Society.

Organisation chart

FIGURE 1 – MANAGEMENT STRUCTURE



Committee of Management

All gliding activities at Lasham are managed by Lasham Gliding Society Limited. The Society is run by the Committee of Management, which is elected by its full flying members. Currently they are:

- Mike Clarke (Chairman)
- Mike Philpott (Vice Chairman)
- Chris Marren
- Julian Richardson
- Colin Short
- John McCullagh (Hon Treasurer)

According to the Rules of the Society, elections to the Committee take place at the Annual General Meeting, which is held in the spring. Each year two members of the Committee must be re-elected. At the Annual General Meeting in every year two officers shall retire from office. If a

vacancy or vacancies shall have arisen since the last such meeting the number of retirements shall be reduced accordingly. A member of the CoM (including the chairman) who has served continuously for a period ending on the date of the sixth anniversary of the date he was first elected shall retire on that anniversary, and shall not then be eligible for re-election. However that member shall become eligible again for election at the first AGM after 12 months of the date of retirement.

The General Manager, CFI and Estates Manager attend the meetings of the Committee in a non-voting capacity.

A copy of the Rules of Lasham Gliding Society Ltd is available on the web-site.

Sub-committees

In addition to the Committee of Management, there are other committees of members including:

- Airspace (Chairman . Colin Jackson)
- Caravan (Chairman . Jill Atkinson)
- Competitions (Joan Bickers)
- Flying (Chairman . Colin Watt)
- Social (Vacant)
- Single Seat Gliders (Chairman . Colin Simpson)

The chairmen of these committees are appointed by the Committee of Management. The other members of these committees are usually invited to join by the appointed chairmen.

Meetings

Normally two meetings of the members of the Society occur each year. A meeting in late November or early December usually discusses the year's provisional results, next year's charges and budget, and the development of the Society. Awards are also presented. Sometimes this is an informal meeting if there is no business under the Rules. The Annual General Meeting occurs in March or April. This meeting receives the Chairman's Report, votes on the usual resolutions about accounts and audit, and elects members of the Committee of Management. Members may also propose resolutions and ask questions at either general meeting.

Day to day management - Lasham staff

Whilst most of the activities that take place at the club are carried out by unpaid club members, the Society also employs a small number of salaried full-time and seasonal staff.

The team is led by the General Manager, who is responsible to the Committee of Management for all day to day activities of Lasham Gliding Society and Lasham Estates Ltd, the company which acts as the landlord for our tenants on and around the airfield. The General Manager is usually also the Secretary of the Society.

Working with the General Manager are a team of qualified specialists, taking responsibility for particular areas of the operation. The team includes the following staff:

- General Manager . Gavin Spink
- Chief Flying Instructor . Colin Watt
- Estates Manager - Zenon Marczyński
- Aircraft Workshop Manager . Gordon MacDonald

- Licensed engineer . Stuart Clay
- Aircraft Maintenance Manager - Gayl Wheelwright
- Winch drivers & grounds . Quintin Wheelwright
- Finance manager . Joan Carey
- Office staff . Sue Cook, Brenda McCune, Sharon White, Sharon Farr
- Restaurant franchisee - Golden Glider (Alice, Fi and Nick Christides)
- Seasonal Instructors
- Seasonal Staff Tug Pilot
- Cleaner

Instructors

Almost all instructors, apart from the CFI and seasonal instructors, are volunteers. See separate *"Instructors"* section on the organisation of instructing.

Other voluntary positions

Although Lasham Gliding Society employs professional staff, many other roles are performed by unpaid members, including:

- Tug Master . Dave Hopgood
- Safety Officer . Gary Pullen
- Child Protection Officer . Colin Watt
- Cadet Scheme . Dave Bowtell

In addition to these positions, it is hoped that all members will contribute some of their time to helping their Society. The Committee of Management and the Chief Flying Instructor are always willing to suggest jobs of all sizes that could be done. In particular there is often a need for assistance at the launch point to launch and retrieve gliders.

Lasham web site

The Lasham web-site provides current information about all aspects of the Society. Its address is **<http://www.lashamgliding.com>** This provides information for members and the general public.

Lasham Magazine

The Lasham Magazine is occasionally issued to provide articles of interest to members. The editor is John McCullagh, with assistance from Geoff Martin. Contributions are welcome from pilots at all levels of experience.

Lasham Trusts

The Lasham Trust and the Lasham Charitable Trust is closely associated with the Society and is the focal point for fund-raising and for various development initiatives. The chairman of the Trusts is Mike Philpott.

Accounts and audit

The accounts of the Society and its subsidiary company, Lasham Estates Ltd are audited by Geoffrey Gilbert of Moffat & Gilbert

Affiliated clubs

Lasham Gliding Society is responsible for the management of the airfield and the provision of common services and facilities, including launching and training. Affiliated clubs also operate with the permission of the Society and must comply with the rules of the Society. These clubs provide gliders to specific groups of people. The main clubs are:

- Imperial College Gliding Club
- IBM Gliding Club
- Crown Service Gliding Club
- Vintage Gliding Club
- University of Surrey Gliding Club
- University of Southampton Gliding Club

Lasham Gliding Society now owns the single seaters that were previously owned by the Surrey and Hampshire Gliding Club, and so this club is effectively dormant. However the spirit of the club lives on in the Lasham Single Seat Glider sub-committee that has been created to encourage the use of Lasham's single seat glider fleet.

Other businesses

In addition to the affiliated gliding clubs, the Society also lets parts of the airfield to its commercial tenants:

- 2EE Engineering . airliner maintenance
- Southdown Aero Services . (aviation manufacturing and maintenance)
- Black Hangar Studios

These are entirely separate organisations from Lasham Gliding Society.