



CODE OF CONDUCT – LASHAM GLIDING SOCIETY MEMBERS

Lasham Gliding Society is fully committed to safeguarding the well-being of all its members, visitors and staff. Every individual in the Club should, at all times, show respect and understanding for the rights, safety and welfare of all others at the Club, and conduct themselves in a way that reflects these principles.

All members and staff are committed to a code of conduct which reflects these principles as follows:

Club members, their guests and family members, staff and visitors to the Club are entitled to expect, and must treat each other with, courtesy and consideration and to be able to operate within a culture of safety and openness. The development and maintenance of such a safety culture relies on everyone being able to trust one another, and for each person to show consideration and have a duty of care for all fellow participants. To this end, the Club Committee of Management expects certain minimum standards of behaviour from Club members, their guests and families, staff and visitors to the Club. This includes a responsibility for everybody at Lasham to bring to the attention of any Club official any situation which is believed to constitute a hazard, so that mitigation can be applied or risk of exposure to the hazard can be removed. It must include, but not be limited to:

- No abuse, threats or violence towards any other person,
- Respecting the property of all individuals and of the Club,
- Reporting any damage caused to personal, or Club, property and equipment, to the Manager or CFI,
- Refraining from making any remarks on social media about other members, the Club facilities, flying standards or events which could cause embarrassment or expose the society to risk of litigation.