9	0
	9

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Open to Public

OMB No. 1545-0047 2022

epartment of the Treasury	

Depa Inter	artmen nal Re	t of the Treasury evenue Service				y numbers on this forr for instructions a			1.		Inspection
A	For	the 2022 cale	ndar	year, or tax year begin	U U		2022, and endi				, 20
В	Check	k if applicable:	С				-	-	D Employ	er ident	ification number
	A	Address change	AN	IMAL FRIENDS R	ESCUE PRO	OJECT			77-	0491	141
		Name change		O. BOX 51083					E Telepho		
	_	nitial return	PA	CIFIC GROVE, C	A 93950				831	-333	-0722
		Final return/terminated							001	555	0722
	_	Amended return							G Gross r	acainte	\$ 1,748,814.
		Application pendin	~ F	Name and address of principa	officer:			H(a) Is this	a group retur		
	\Box'	Application pendin	ч сл		DARI	LA SMITH		.,	•		103 110
	Ta	v overant statue		ME AS C ABOVE 501(c)(3) 501(c) () (inc	ert no.) 4947(a)	(1) or 527	If "No,	l subordinates " attach a list	. See ins	structions.
ı J		x-exempt status: ebsite: W		501(c)(3) 501(c) (ANIMALFRIENDSRI	, ,	, , ,	(1) 01 527	-			
J K				Corporation Trust			L Year of forma	., .	exemption nu		egal domicile: CA
-	rt I	m of organization		Corporation	Association	Other		ation: 199	8 141 3	state of I	egal domicile: CA
Га	1			he organization's missi	ion or most si	anificant activities		<u>, דו דו</u>	NDINC	ттрр	-LONC LOVINC
	-			STRAY, ABANDONI							ENTRATES ON
S				WITH OTHER WE							
Governance				IMALS WITH THE							
Ver	2	Check this b				d its operations or					
	3	Number of v	voting	members of the gover	ning body (P	art VI, line 1a)				3	2
ం ర	4	Number of i	ndep	endent voting members	s of the gover	ning body (Part V	, line 1b)			4	2
itie:	5			individuals employed ir						5	26
Activities &	6			volunteers (estimate if						6	620
¥	7a			usiness revenue from I						7a	0.
	b	Net unrelate	ed bu	siness taxable income	from Form 99	0-1, Part I, line 11	<u></u>			7b	0.
					1				Prior Year	0.0	Current Year
e	8								383,436.		912,394.
ent	9			ne (Part VIII, column (A					44,1		105,499.
Revenue	10 11			Part VIII, column (A), lir					<u> </u>		148,507.
-	12			add lines 8 through 11					529,8		<u>31,028.</u> 1,197,428.
	13			ar amounts paid (Part I					JZ9,0	57.	1,197,420.
	14			or for members (Part I)							
	15			ompensation, employed		•			298,7	67	673,652.
es	-										
ens				draising fees (Part IX, o		-			6,0	30.	9,546.
Expenses	b			expenses (Part IX, col			193,095.				
	17			(Part IX, column (A), lii					226,2		547,642.
	18	Total expen	ses.	Add lines 13-17 (must	equal Part IX	column (A), line 2	25)		531,0	58.	1,230,840.
	19	Revenue les	ss ex	penses. Subtract line 1	8 from line 12	2			-1,2	21.	-33,412.
n or									ng of Curren		End of Year
sets alan	20			t X, line 16)					4,733,9		4,370,687.
Net Assets or Fund Balances	21	Total liabilit	ies (F	Part X, line 26)					79,1	.53.	378,247.
-				id balances. Subtract li	ne 21 from lir	ne 20		4	4,654,7	68.	3,992,440.
Pa	nrt II	Signatu	ire E	Block							
Unde	er pena	alties of perjury, I	declare	e that I have examined this retu other than officer) is based on	irn, including acco	mpanying schedules and	d statements, and to	o the best of n	ny knowledge	and beli	ef, it is true, correct, and
							themedge.				
~		Signature	of office	٥r				Date			
Siq	jn										
He	1e			NG ne and title				PRESIDE	TNT.		
				rer's name	Preparer's signa	turo	Date			1., 1	PTIN
_					, .				Check		
Pa				I. KAUFMAN CPA		M. KAUFMAN CPA	11/14/	23	self-employe	ed	P00312047
Pre	epai e O			MCGILLOWAY, RAY,							
05	e U	Firm's add	dress	2511 GARDEN ROAI). SUITE A-	180			Firm's EIN	77-	0460195

BAA For Paperwork Reduction Act Notice, see the separate instructions.

2511 GARDEN ROAD, SUITE A-180

Phone no.

77-0460195

Form	n 990 (2022) ANIMAL FRIENDS RESCUE PROJECT 7	7-0491141	Page 2
Par	3 1		
	Check if Schedule O contains a response or note to any line in this Part III	<u></u>	Х
1			
	SEE_SCHEDULE_O		
2	Did the organization undertake any significant program services during the year which were not listed on the prior		
-	Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		11 110
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	es? Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services	, as measured by	expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to and revenue, if any, for each program service reported.	others, the total e	expenses,
4a	a (Code:) (Expenses \$ 343,197. including grants of \$) (Reve	nue \$ 4	40,258.)
	AFRP OPERATES AN IN-HOUSE VETERINARY CLINIC TO PROVIDE SPAY AND NEU		
	SURGERY AND ON-GOING MEDICAL CARE INCLUDING VACCINES, MICRO-CHIPPIN	G, TESTING,	
	X-RAYS, BLOOD WORK AND OTHER PREVENTATIVE TREATMENT FOR ALL DOGS, C	ATS AND RAB	BITS
	THAT COME INTO THE AFRP ADOPTION PROGRAM.		
			· – – – – – –
4b	(Code:) (Expenses \$ 246,994. including grants of \$) (Reve	nue \$ 6	65,241.)
	ANIMAL FRIENDS RESCUE PROJECT (AFRP) IS A SAFETY NET FOR THE MOST A		
	OUR LOCAL SHELTERS. THESE ANIMALS ARE TYPICALLY TOO YOUNG, TOO OLD,		
	SHY AND OVERLOOKED DOGS AND CATS THAT DO NOT DO WELL IN THE SHELTER	ENVIRONMEN	T. AFRP
	RESCUED AND FOUND HOMES FOR DOGS, CATS AND RABBITS DURING THE YEAR		LP_OF
	OVER 600 VOLUNTEERS. OUR ADOPTION CENTER IN PACIFIC GROVE CONTINUES		
		DITION TO O	
	CENTER WE HAVE PARTNERSHIPS WITH PET FOOD EXPRESS, AND PETCO TO HOS	<u>T_SATELLITE</u>	CAT
	ADOPTION CENTERS.		
			· – – – – – –
4c	: (Code:) (Expenses \$ 7,164. including grants of \$) (Reve	nue \$)
	COMMUNITY OUTREACH/SPAY & NEUTER PROGRAM - AFRP'S COMMUNITY OUTREAC		
	VOUCHER PROGRAM PROVIDES LOW AND NO COST SPAY/NEUTER SERVICES FOR S		
	FOR THE PUBLIC, FOCUSING ON TARGETED AREAS IN OUR COMMUNITY, THAT H		
	RATE OF SHELTER ANIMAL INTAKES. WE ALSO HAVE A SPAY-NEUTER-RELEASE		
	CATS. OUR GOAL WITH THESE TARGETED PROGRAMS IS TO REDUCE THE NUMBER		
	BORN OR FOUND ROAMING FROM ENTERING INTO THE SHELTER SYSTEM BY PROV		
	AFFORDABLE SPAY NEUTER SERVICES THEREFORE MAKING IT A DESIRABLE OPT		
	COMMUNITY TO HELP REDUCE THE NUMBER OF UNWANTED ANIMALS NEEDING ASS		ESE
	PROGRAMS HAVE SPAYED, NEUTERED AND CARED FOR CATS AND DOGS THIS YEA	<u>R.</u>	
			·
Δd	Other program services (Describe on Schedule O.) SEE SCHEDULE O		
	(Expenses \$ 5,123. including grants of \$) (Revenue \$)
4e	e Total program service expenses 602, 478.		
BAA		Forr	m 990 (2022)

 Form 990 (2022)
 ANIMAL FRIENDS RESCUE PROJECT

 Part IV
 Checklist of Required Schedules

I ui	oneckist of Required benedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> .	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D. Part VI.	11a	Х	
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> .	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		х
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
BAA	TEEA0103L 09/01/22	Form	990	(2022)

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 Form 990 (2022)
 ANIMAL
 FRIENDS
 RESCUE
 PROJECT

 Part IV
 Checklist of Required Schedules (continued)

1 41	oneckist of Required Schedules (continued)	1		
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	No X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23		х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	23 24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		X
	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV.</i>	28c	37	Х
	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Х	
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		X X
		31		~
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Х
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 6		163	110
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	-	v	
BAA	(gambling) winnings to prize winners?	1c Form	X 990 ((2022)
_,			(

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Form	n 990 (2022) ANIMAL FRIENDS RESCUE PROJECT 77-049	1141	F	Page 5			
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)						
			Yes	No			
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return 2a	26					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х				
	Did the organization have unrelated business gross income of \$1,000 or more during the year?			Х			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b					
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х			
b	If "Yes," enter the name of the foreign country	_					
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		V			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			X X			
	 Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes," to line 5a or 5b, did the organization file Form 8886-T? 			Λ			
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х			
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?.	6b					
	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?						
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х			
Ь	I If "Yes," indicate the number of Forms 8282 filed during the year	70					
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х			
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			Х			
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?						
9	Sponsoring organizations maintaining donor advised funds.						
	Did the sponsoring organization make any taxable distributions under section 4966?	9a					
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?						
	Section 501(c)(7) organizations. Enter:						
а	Initiation fees and capital contributions included on Part VIII, line 12 10a						
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities						
	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders						
	Gross income from other sources. (Do not net amounts due or paid to other sources	_					
	against amounts due or received from them.)	10-					
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
	Section 501(c)(29) qualified nonprofit health insurance issuers.	_					
	I is the organization licensed to issue qualified health plans in more than one state?	13a					
u	Note: See the instructions for additional information the organization must report on Schedule O.	150					
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans						
c	: Enter the amount of reserves on hand						
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O			1			
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?			Х			
16	5	16		X			
17	If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would be the trust of the trust.	lld					
	result in the imposition of an excise tax under section 4951, 4952, or 4953?						
BAA		Forn	990	(2022)			

Pad	P	6

	 990 (2022) ANIMAL FRIENDS RESCUE PROJECT 77-0491141 t VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b b 			age 6
r ai	t VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b b a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or char	naes	, and on	1 101
	Schedule O. See instructions.	•		
<u> </u>	Check if Schedule O contains a response or note to any line in this Part VI.			. Х
Sec	tion A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a		165	NO
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
h	Enter the number of voting members included on line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents			
_	since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders?	5		X X
6 79	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more	0		Λ
	members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8a	Х	
	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	eveni		· · · ·
10-	Did the organization have lead chanters, branches, or affiliator?	100	Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a	Yes	No X
	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10a 10b	Yes	
b 11a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		Yes	
b 11a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a	X	
b 11a b 12a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a	X	
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a 12a 12b	X X X X	
b 11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a 12a	X X X X X	
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a 12a 12b 12c	X X X X	
b 11a b 12a b c 13	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a 12a 12b 12c 13	X X X X X X X	
b 11a b 12a c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a 12a 12b 12c 13	X X X X X X X	
b 11a b 12a c 13 14 15 a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a 12a 12b 12c 13 14	X X X X X X X	
b 11a b 12a c 13 14 15 a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a 12a 12b 12c 13 14 15a	X X X X X X X X	
b 11a b 12a b c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a 12a 12b 12c 13 14 15a	X X X X X X X X	
b 11a b 12a b c 13 14 15 a b 16a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a 12a 12b 12c 13 14 15a 15b 16a	X X X X X X X X	
b 11a b 12a b c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a 12a 12b 12c 13 14 15a 15b	X X X X X X X X	
b 11a b 12a b c 13 14 15 a b 16a b <u>Sec</u>	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a 12a 12b 12c 13 14 15a 15b 16a 16b	X X X X X X X X	
b 11a b 12a b c 13 14 15 a b 16a b <u>Sec</u> 17	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a 12a 12b 12c 13 14 15a 15b 16a 16b		X
b 11a b 12a b c 13 14 15 a b 16a b <u>Sec</u>	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a 12a 12b 12c 13 14 15a 15b 16a 16b		X

20 State the name, address, and telephone number of the person who possesses the organization's books and records. DARLA SMITH 161 FOUNTAIN AVE. PACIFIC GROVE CA 93950 831-333-0722

Form 990 (2022) ANIMAL FRIENDS RESCUE PROJECT	77-0491141	Page 7
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Contractors	ompensated Employe	es, and
Check if Schedule O contains a response or note to any line in this Part VII		L
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated	d Employees	
1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with organization's tax year.		

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C))					
(A) Name and title	(B) Average hours	i	s both dir	an c ector	ot che unles officer /truste	eck mo s pers and a ee)		(D) Reportable compensation from the organization (W-2/1099- MISC(1000 NEC)	(E) Reportable compensation from related organizations	(F) Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) DARLA SMITH EXECUTIVE DIR.	$-\frac{40}{0}$			Х		5		76,558.	0.	19,393.
(2) TIFFANY SINGH CHALK DIRECTOR	<u>1</u> 0	X			0			0.	0.	0.
(3) DEBRA LONG PRESIDENT	_ <u>15</u> _0	x		X				0.	0.	0.
	-6-5									
_(5)										
_(6)										
_(8)										
(10)										
(11)										
(12)										
(13)										
(14)				<u> </u>						
ВАА	TEEA0	107L	09/0	1/22	I	1]		1		Form 990 (2022)

Form 990 (2022) ANIMAL FRIENDS RESCUE PROJECT

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Pa	t VII Section A. Officers, Directors, Tru	stees,	Key	Emp	loye	es,	and	d Highest Con	pensated Emp	oloyees (continued)
		(B)			(C)					
	(A) Name and title	Average hours per week	box,	P not cheo unless er and a	perso	n is bot	th an stee)	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
		(list any hours	Indiv or di	Instituti	Key	emp	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compensation from the organization and related
		for related organiza	Individual trustee or director	omcer nstitutional trustee	Key employee	employee	ner			and related organizations
		- tions below	r trust	al tru	oyee	omper				
		dotted line)	jee	stee		Isate	-			
(15)					_					
<u>(13)</u>										
(16)										
(17)										
``-			-							
(18)										
(19)					+				7	
(20)										
(21)								6		
(22)										
(23)						U				
(24)					Ð)				
<u> ()</u>										
(25)										
1b	Subtotal	C 1					I	76,558.	0.	. 19,393.
c	Total from continuation sheets to Part VII, Section	on A						0.	0.	
d	Total (add lines 1b and 1c)							76,558.	0.	
2	Total number of individuals (including but not limited from the organization 0	to those I	isted a	above)	who	recei	ived	more than \$100,00	0 of reportable com	pensation
										Yes No
3	Did the organization list any former officer, direct on line 1a? If "Yes, "complete Schedule J for such	tor, truste	e, ke	y emp	loye	e, or	high	hest compensated	l employee	3 X
4	For any individual listed on line 1a, is the sum of									3 X
4	the organization and related organizations greate such individual	r than \$1	50,00	0'? If	"Yes	," сог	mple	ete Schedule J foi	•	4 X
5	Did any person listed on line 1a receive or accrue	e comper	satio	n from	ı anı	, unre	elate	ed organization or	individual	
	for services rendered to the organization? If "Yes	s," comple	ete Sc	chedu	le J i	for su	ich p	person		5 X
<u>5ec</u>	tion B. Independent Contractors Complete this table for your five highest compense	sated ind	epend	lent c	ontra	octors	tha	at received more t	han \$100,000 of	
	compensation from the organization. Report compen-	sation for	the ca	lenda	r yea	r endi	ing v	with or within the or	ganization's tax yea	
	(A) Name and business addr	ress						(B) Description	of services	(C) Compensation
2	Total number of independent contractors (including b \$100,000 of compensation from the organization	ut not lim N	ited to	those	liste	d abo	ove)	who received more	than	

Form 990 (2022) ANIMAL FRIENDS RESCUE PROJECT

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII.....

					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
۲Į	1a	Federated campaigns	1a					
uno	b	Membership dues	1b					
Am A		Fundraising events	1c					
ar		Related organizations	1d					
Ĩ		Government grants (contributions)	1e					
and Other Similar Amounts	T	All other contributions, gifts, grants, and similar amounts not included above	1f	912,394.				
Ð	g	Noncash contributions included in						
P	÷	lines 1a-1f.	1g	108,795.				
	n	Total. Add lines 1a-1f		Business Code	912,394.			
	2a	ADOPTION FEES		900099	65,241.	65,241.		
CA	b	VET_CLINIC_INCOME		900099	40,258.	40,258.		
2	c			900099	40,230.	40,230.		
	d							
2	е							
5	f	All other program service revenu	ie					
2	g	Total. Add lines 2a-2f			105,499.			
	3	Investment income (including divide	ends,	interest, and				
	other similar amounts)				86,449.			86,449
		Income from investment of tax-e						
	5	Royalties		(ii) Personal		,		
	62	Gross rents 6a	eai	(II) Fersonal				
		Less: rental expenses 6b						
		Rental income or (loss) 6c						
		Net rental income or (loss)						
		Gross amount from (i) Secu		(ii) Other				
	7a	sales of assets	010					
	h	other than inventory Less: cost or other basis	,819	· · · · · · · · · · · · · · · · · · ·				
	5		, 7 <u>6</u> 1					
			,058					
	d	Net gain or (loss)			62,058.			62,058
oniei nevenue		Gross income from fundraising events (not including \$	_	a 3.365				
5	h	Less: direct expenses	8	57505.				
R		Net income or (loss) from fundra	-		3,365.			3,365
		Gross income from gaming activities. See Part IV, line 19.	9		5,505.			5,505
	b	Less: direct expenses	9					
		Net income or (loss) from gamin	g acti	vities				
1		Gross sales of inventory, less returns and allowances	10					
	b	Less: cost of goods sold	10					
		Net income or (loss) from sales	of inv		25,980.			25,980
				Business Code				
<u>a</u> l	1a	MISCELLANEOUS INCOME		900099	1,683.			1,683
Revenue	b							
Š	С							
R		All other revenue						
		Total. Add lines 11a-11d			1,683.			
	2	Total revenue. See instructions.			1,197,428.	105,499.	0	. 179,535

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orm 990 Part IX	(2022) ANIMAL FRIENDS RESCU			77-0491	141 Page 1
Section 50	01(c)(3) and 501(c)(4) organizations must con	nplete all columns. All otl			
	Check if Schedule O contains a r				
6b, 7b, 8b	clude amounts reported on lines o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
orga See	nts and other assistance to domestic nizations and domestic governments. Part IV, line 21				
2 Gran indiv	nts and other assistance to domestic viduals. See Part IV, line 22				
orgar	nts and other assistance to foreign nizations, foreign governments, and for- individuals. See Part IV, lines 15 and 16				
5 Com	efits paid to or for members pensation of current officers, directors, ees, and key employees	95,952.	71,964.	17,271.	6,717
6 Com disqu secti	pensation not included above to ualified persons (as defined under ion 4958(f)(1)) and persons described ection 4958(c)(3)(B)	0.	0.	0.	0
7 Othe	er salaries and wages	508,097.	186,231.	212,124.	109,742
(inclu	sion plan accruals and contributions ude section 401(k) and 403(b) loyer contributions)			S	
9 Othe	er employee benefits	21,352.	5,882.	9,741.	5,729
-	oll taxes	48,251.	19,421.	25,195.	3,635
	s for services (nonemployees):		6		
	agement				
	al	47,290.		47,290.	
	ounting				
	ssional fundraising services. See Part IV, line 17	9,546.			9,546
	stment management fees	25,331.		25,331.	9,540
g Other.	. (If line 11g amount exceeds 10% of line 25, column		4,135.		
	mount, list line 11g expenses on Schedule 0.) ertising and promotion	7,008. 9,218.	4,135.	2,873.	2,188
	e expenses	29,714.	3,418.	18,194.	8,102
	mation technology	1,825.	3, 110.	1,825.	0,102
	alties			_,	
16 Occi	upancy	120,633.	61,486.	32,017.	27,130
17 Trave	el	5,123.	5,123.		·
expe	nents of travel or entertainment enses for any federal, state, or local ic officials				
	ferences, conventions, and meetings				
	nents to affiliates				
-	reciation, depletion, and amortization	26,926.	21,020.	2,953.	2,953
	rance	15,876.	5,412.	10,464.	27500
cover on lir of lin	er expenses. Itemize expenses not red above. (List miscellaneous expenses ne 24e. If line 24e amount exceeds 10% le 25, column (A), amount, list line 24e enses on Schedule O.)				
	DICAL REQUIREMENTS	192,920.	192,920.		
	IMAL SUPPLIES & SERVICES	20,517.	8,668.	8,255.	3,594
	NK, CC, & INVEST FEES	18,815.	63.	12,069.	6,683
	<u>IER_EXPENSE</u>	10,590.	6,796.	254.	3,540
	ther expenses functional expenses. Add lines 1 through 24e	<u>15,856.</u> 1,230,840.	<u>9,507.</u> 602,478.	<u>2,813.</u> 435,267.	<u>3,536</u> 193,095
26 Joint the c joint camp	t costs. Complete this line only if organization reported in column (B) costs from a combined educational paign and fundraising solicitation.	1,230,040.	002,470.		
	98-2 (ASC 958-720)				Form 990 (20)

Form 990 (2022) ANIMAL FRIENDS RESCUE PROJECT Part X Balance Sheet

Part X	Balance Sheet Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash – non-interest-bearing	1,295.	1	13,672.
2	Savings and temporary cash investments	1,252,311.	2	926,502
3	Pledges and grants receivable, net.		3	•
4	Accounts receivable, net	2,198.	4	177,885
5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
7	Notes and loans receivable, net.		7	
	Inventories for sale or use	34,415.	8	34,415
8 9 8	Prepaid expenses and deferred charges.	54,415.	9	54,415
Î.				
	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D.10a243,889.			
k	Less: accumulated depreciation. 10b 179,537.	82,913.	1 0 c	64,352.
11	Investments – publicly traded securities.	3,351,604.	11	2,844,882
12	Investments – other securities. See Part IV, line 11		12	
13	Investments – program-related. See Part IV, line 11		13	
14	Intangible assets.		14	
15	Other assets. See Part IV, line 11	9,185.	15	308,979
16	Total assets. Add lines 1 through 15 (must equal line 33)	4,733,921.	16	4,370,687
17	Accounts payable and accrued expenses	79,153.	17	76,629
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
<u>0</u> 21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
21 22 23	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.		25	301,618
26	Total liabilities. Add lines 17 through 25	79,153.	26	378,247
-	Organizations that follow FASB ASC 958, check here X and complete lines 27, 28, 32, and 33.	137100.		5707217
27	Net assets without donor restrictions	4,561,263.	27	3,853,787.
28	Net assets with donor restrictions	93,505.	28	138,653
27 28 29 20 2010 2010 2010 2010 2010 2010 201	Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			
5 29	Capital stock or trust principal, or current funds		29	
2 30	Paid-in or capital surplus, or land, building, or equipment fund		30	
8 31	Retained earnings, endowment, accumulated income, or other funds		31	
	Total net assets or fund balances	4,654,768.	32	3,992,440
	Total liabilities and net assets/fund balances.	4,034,708.	33	4,370,687
	TOTAL Habilities and her assets/fund balances.	4,133,921.	55	4,370,687. Form 990 (2022

Form	990 (2022) ANIMAL FRIENDS RESCUE PROJECT 77-0	491141		Pa	ige 12
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,1	97,4	128.
2	Total expenses (must equal Part IX, column (A), line 25)	2		30,8	
3	Revenue less expenses. Subtract line 2 from line 1	3			112.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)).	4			768.
5	Net unrealized gains (losses) on investments.	5	-6	28,9	916.
6	Donated services and use of facilities	6			
7	Investment expenses Prior period adjustments	7 8			
8		8 9			
9	Other changes in net assets or fund balances (explain on Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	9			0.
10		10	3.9	92,4	140.
Par	t XII Financial Statements and Reporting		-,-	,	
	Check if Schedule O contains a response or note to any line in this Part XII				. 🗖
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis	d on a			
b	Were the organization's financial statements audited by an independent accountant?		2b		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	te			
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the U Guidance, 2 C.F.R Part 200, Subpart F?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
BAA				990	(2022)
	RUDI				()

SCHEDULE	Α
(Form 990)	

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

OMB No.	1545-0047
20	22

Departi Interna	ment of the Treasury I Revenue Service	G	o to www.irs.gov/For	m990 for instructions a	nd the l	atest in	formation.	Inspection
Name of the organization							Employer identifica	ation number
	MAL FRIENDS						77-049114	
				organizations must				ctions.
The c	Ĕ-	•		For lines 1 through 12,		-	,	
1				hurches described in sec	•	b)(1)(A)(i).	
2				tach Schedule E (Form				
3		•		ization described in sec				
4		-	tion operated in conj	unction with a hospital of	describe	d in sec	:tion 1 70(b)(1)(A)(iii) . E	inter the hospital's
_	name, city, a							
5	An organizati section 170(b	on operated for b)(1)(A)(iv). (Co	r the benefit of a colle omplete Part II.)	ege or university owned	or opera	ated by	a governmental unit de	escribed in
6	A federal, sta	ite, or local gov	ernment or governme	ental unit described in s	ection 1	70(b)(1)	(A)(v).	
7	An organizatio	on that normally 0(b)(1)(A)(vi).	receives a substantial p (Complete Part II.)	part of its support from a	governm	ental un	it or from the general pul	blic described
8	A community	trust described	l in section 170(b)(1)(A)(vi). (Complete Part I	l.)			
9				ction 170(b)(1)(A)(ix) oper		oniunctio	on with a land-grant colle	eae
Ū		r a non-land-gra		e (see instructions). Enter				
10	X An organizati			 han 33-1/3% of its supp	ort from		utions membershin fe	es and gross receipts
	from activities investment in	s related to its icome and unre	exempt functions. sub	oject to certain exception e income (less section	ns: and	(2) no r	nore than 33-1/3% of i	ts support from aross
11	An organizati	on organized a	nd operated exclusive	ely to test for public safe	ety. See	sectior	n 509(a)(4).	
12	or more publi	cly supported of	organizations describe	ely for the benefit of, to ed in section 509(a)(1) o	or sectio	n 509(a)(2). See section 509(a	ut the purposes of one)(3). Check the box on
а	Type I. A support	orting organizati) the power to re	on operated, supervise	upporting organization d, or controlled by its sup t a majority of the directo	ported o	rganizat	ion(s), typically by giving) the supported on. You must
		t IV, Sections /						
b	management of	oporting organized of the supporting te Part IV, Sect	organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ted organization(s), by the supported organizat	having control or ion(s). You
с				tion operated in connectio	n with, ar A, D, an	nd functio d E.	onally integrated with, its	supported
d	functionally in	ntegrated. The	organization generally	panization operated in cor must satisfy a distribu Is A and D, and Part V.	nnection tion requ	with its s uiremen	supported organization(s) t and an attentiveness) that is not requirement (see
е	<i>`</i>		•	en determination from	the IRS	that it is	a Type I, Type II, Typ	e III functionally
_	integrated, or	Type III non-fu	inctionally integrated	supporting organization	ı.			,
f				d organization(a)				
	(i) Name of supported of	-	n about the supporter		<i>(</i>)		(v) Amount of monetary	(vi) Amount of other
		ngamzation		(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) la organizat in your g docur	ion listed overning	support (see instructions)	support (see instructions)
					Yes	No		
(A)								
(B)								
(C)								
(D)								
(E)								
Total								

ANIMAL FRIENDS RESCUE PROJECT

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Page 2

Part II	Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi
	(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the
	organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

000	tion A. I ublic Support						
	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)					,	
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources			S			
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)		2				
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	
13	First 5 years. If the Form 990 is organization, check this box and	for the organization	on's first, second,	, third, fourth, or f	ifth tax year as a	section 501(c)(3)	
	tion C. Computation of Pu						
	Public support percentage for 20	•					%
15	Public support percentage from	2021 Schedule A,	Part II, line 14				%
16a	33-1/3% support test-2022. If t and stop here. The organization	he organization di qualifies as a pul	id not check the b plicly supported o	oox on line 13, and rganization	d line 14 is 33-1/3	3% or more, check	< this box
b	33-1/3% support test-2021. If the and stop here. The organization						
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	s test. check this b	box and stop here	. Explain in Part	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-a d-circumstances te	nd-circumstances est. The organizat	s test, check this t tion qualifies as a	box and stop here publicly supporte	e. Explain in Part d organization	VI how the
18	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions

ANIMAL FRIENDS RESCUE PROJECT

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
I	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants."). PT. VI	1,450,203.	988 297	1,565,007.	383,436.	912,394.	5,299,337.
2	Gross receipts from admissions,	1,100,200.	50072571	1,000,001.		512,051.	0729970071
	merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the organization's						
	tax-exempt purpose	111,352.	96,107.	88,277.	44,178.	105,499.	445,413.
3	Gross receipts from activities that are not an unrelated trade		·			· · · · ·	
	or business under section 513.	275,751.	139,886.	133,095.	68,965.	111,970.	729,667.
4	Tax revenues levied for the organization's benefit and						
	either paid to or expended on						
5	its behalf The value of services or						0.
-	facilities furnished by a governmental unit to the						
	organization without charge						0.
	Total. Add lines 1 through 5	1,837,306.	1,224,290.	1,786,379.	496,579.	1,129,863.	6,474,417.
7a	Amounts included on lines 1, 2, and 3 received from						
	disqualified persons	0.	0.	0.	0.	0.	0.
b	Amounts included on lines 2 and 3 received from other than						
	disgualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13						
	for the year	0.	0.	0.	0.	0.	0.
	Add lines 7a and 7b.	0.	0.	0.	0.	0.	0.
0	Public support.(Subtract line7c from line6.)			3			6,474,417.
Sec	tion B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	1,837,306.	1,224,290.	1,786,379.	496,579.	1,129,863.	6,474,417.
TUa	payments received on securities loans,						
	rents, royalties, and income from similar sources	75,951.	75,563.	75,113.	46,980.	86,449.	360,056.
b	Unrelated business taxable	13,331.	13,303.	/5/115.	40,000.	00,449.	300,030.
	income (less section 511 taxes) from businesses						
	acquired after June 30, 1975 Add lines 10a and 10b		75 562	75 110	46.000	0.6 440	0.
-	Net income from unrelated business	75,951.	75,563.	75,113.	46,980.	86,449.	360,056.
	activities not included on line 10b, whether or not the business is						
	regularly carried on						0.
12	Other income. Do not include gain or loss from the sale of						
	capital assets (Explain in Part VI.) SEE PART VI	2,549.	3,290.	340.	1,229.	1 600	0 001
13	Total support. (Add lines 9,	2,549.	3,290.	540.	1,229.	1,683.	9,091.
	10c, 11, and 12.)			1,861,832.		1,217,995.	6,843,564.
14	First 5 years. If the Form 990 is organization, check this box and	stop here	on's first, second,	third, fourth, or f	itth tax year as a	section 501(c)(3)	
-	tion C. Computation of Pul		-				
	Public support percentage for 20	-	••••••				94.61 %
	Public support percentage from					16	94.71 %
	tion D. Computation of Inv		•		(0)	1	0
17 10	Investment income percentage f						5.26 % 5.14 %
18 19a	Investment income percentage f 33-1/3% support tests-2022. If f						0111
130	is not more than 33-1/3%, check	this box and sto	p here. The organ	nization qualifies a	as a publicly supp	orted organization	nX
b	33-1/3% support tests – 2021. If the 18 is not more than 22 1/2%						
20	line 18 is not more than 33-1/3% Private foundation. If the organi		-				
							A (Eorm 990) 2022

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Page 4

 Part IV
 Supporting Organizations

 (Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
l	b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
	c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4	a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
ļ	b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
	c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5	a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
l	b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
	c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990)</i> .	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9	a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
I	b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		
	c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10	a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
I	 b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.) 	10a		

Par	t IV	Supporting Organizations (continued)			
				Yes	No
11	Has t	the organization accepted a gift or contribution from any of the following persons?			
а	A pers	son who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, overning body of a supported organization?			
	the governing body of a supported organization?		11a		
b	A fam	nily member of a person described on line 11a above?	11b		
c	A 35%	5 controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11c		

Section B. Type I Supporting Organizations

Schedule A (Form 990) 2022

1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? *If "No," describe in Part VI how the supported organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*

ANIMAL FRIENDS RESCUE PROJECT

2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*

Section C. Type II Supporting Organizations

Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played			
	in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
 - a The organization satisfied the Activities Test. Complete line 2 below.
 - **b** The organization is the parent of each of its supported organizations. *Complete line 3 below*.
 - c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).

2 Activities Test. Answer lines 2a and 2b below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported** organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

2a

2b

3a

77-0491141

Page 5

Yes

Yes

Yes

No

No

1

2

No

Schedule A (Form 990) 2022 ANIMAL FRIENDS RESCUE PROJECT Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Pa	ae	6

1 Check here if the organization satisfied the Integral Part Test as a qualifying tru instructions. All other Type III non-functionally integrated supporting organization	st on N ons mu	ov. 20, 1970 (explain ir st complete Sections A	n Part VI). See through E.
ection A – Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
ection B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	t	.0	
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	- 1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
ection C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionally in	tearate	Type III supporting or	anization

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). 7

Schedule A (Form 990) 2022

Par	t V Type III Non-Functionally Integrated 509(a)(3) St	upporting Organization	tions (continue	a)	
Sec	tion D – Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exempt pu	irposes		1	
2	Amounts paid to perform activity that directly furthers exempt purposes	of supported organizations	,		
	in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purposes of su	upported organizations		3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - provide	e details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the organizati	ion is responsive (provide	details		
9	in Part VI). See instructions.			8	
	Distributable amount for 2022 from Section C, line 6 Line 8 amount divided by line 9 amount			10	
10		<i>(</i>)		10	
Sec	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2022	ons	(iii) Distributable Amount for 2022
	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reasonable cause required – <i>explain in Part VI</i>). See instructions.		.0,		
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
b	Prom 2018		5		
c	From 2019	S			
C	From 2020				
e	Prom 2021				
t	f Total of lines 3a through 3e				
ç	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount	5			
i	i Carryover from 2017 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D, line 7:				
а	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j and 4c.				
8	Breakdown of line 7:				
a	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
C	Excess from 2021				
6	Excess from 2022				

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Schedule A (Form 990) 2022

PART III, LINE 1 - UNUSU	JAL GRAN	TS 2020	0	2	.021		2022	TOTAL
\$ 765,803.\$	25,084.	\$	0.\$		165,555.	\$	0.\$	956,442.
PART III, LINE 12 - OTHE		2022	202	1	202	0	2019	2018
MISCELLANEOUS INCOM FISCAL SPONSOR FEE	e \$ OTAL \$	1,683.		,229,		340. 340.	\$ 3,290. \$ 3,290.	\$ 281 2,268 \$ 2,549
		jiC		S		0		

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

PUBLIC DISCLOSURE COPY Schedule of Contributors

OMB No. 1545-0047

	Attach to	Form 990	or Form	1 99 0-PF .	
Go to ww	w.irs.gov/	Form990	for the I	atest inform	nation



Name of the organization

Employer identifi	cation number
-------------------	---------------

ANIMAL FRIENDS RES	CUE PROJECT	77-0491141			
Organization type (check one):					
Filers of:	Section:				
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization				
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	tion			
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation	0			

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 Х or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year..... Ŝ

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

	B (Form 990) (2022)	· · · · · · · · · · · · · · · · · · ·	1 3 Page 2
Name of org	janization L FRIENDS RESCUE PROJECT		r identification number 491141
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	1	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>		\$395,623.	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$20,000.	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>5,000.</u>	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$26,170.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$5,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		\$ <u>10,000.</u>	Person X Payroll

	B (Form 990) (2022)		2 3 Page 2
Name of org ANIMA	janization L FRIENDS RESCUE PROJECT		er identification number 491141
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ <u>5,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$19,898.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>10</u> _		\$7,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>11</u> _		\$128,418.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>12</u> _		\$16,875.	Person X Payroll

	B (Form 990) (2022)		3 3 Page 2
Name of org	janization L FRIENDS RESCUE PROJECT		er identification number)491141
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>13</u> _		\$8,431	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>14</u> _		\$7,000	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>15</u> _		\$6,850.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022)	1	1	Page 3
Name of organization		ication nur	nber
ANIMAL FRIENDS RESCUE PROJECT	77-04911	41	

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (b) Description of noncash property given (a) No. from Part I (c) FMV (or estimate) (See instructions.) (d) Date received CARS AND OTHER VEHICLES 4 26,170. 12/31/22 (b) Description of noncash property given (a) No. from Part I (c) FMV (or estimate) (See instructions.) (d) Date received (a) No. from Part I (b) Description of noncash property given (c) FMV (or estimate) (See instructions.) (d) Date received (a) No. from Part I (b) Description of noncash property given (c) FMV (or estimate) (See instructions.) (d) Date received (a) No. from (b) Description of noncash property given (d) Date received (c) FMV (or estimate) Part I (See instructions.) (a) No. from (b) Description of noncash property given (d) Date received (c) FMV (or estimate) (See instructions.) Part I Ś BAA

TEEA0703L 07/22/22

Schedule B (Form 990) (2022)

	B (Form 990) (2022)		<u>1 1</u> Page 4					
Name of orga			Employer identification number $77 - 0.4911.41$					
Part III	FRIENDS RESCUE PROJECT	77-0491141						
Fartin		cations described in section 501(c)(7), (8), contributor. Complete columns (a) through (e) and						
	the following line entry. For organizations of	ompleting Part III, enter the total of	f <i>exclusively</i> religious, charitable, etc.,					
	contributions of \$1,000 or less for the year.	(Enter this information once. See i	instructions.)					
(a) Na	Use duplicate copies of Part III if additional							
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
Part I								
	N/A							
			+					
			+					
		(e) Transfer of gift						
	Turneferrer's neuros addue	· · ·	Deletionskip of two polones to two polones					
	Transferee's name, addres		Relationship of transferor to transferee					
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
Part I		(-,						
	(e) Transfer of gift							
	Transferee's name, addres	ss, and ZIP + 4	Relationship of transferor to transferee					
(a) No.	(h) Burnage of sift		(d) Description of how sift is held					
`from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
]						
	(e) Transfer of gift							
	Transferee's name, addres	Relationship of transferor to transferee						
(a) No								
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
Part I								
			+					
	<u> </u>							
	Transferee's name, addres	Relationship of transferor to transferee						
		Transierce 5 Hallie, auress, and ZIF + 4						
<u> </u>		TEEA0704L 07/22/22						
BAA		IEEAU/04L U/122122	Schedule B (Form 990) (2022)					

SCH	HEDULE D	Supplemental Financial Statements					OMB No. 1545-0047	
(Form 990)		Complete if the organization answered "Yes" on Form 990.					2022	
			Attach to Form 990.					
Internal Revenue Service					Inspect			
Name	of the organization				Employer id	entification nu	umber	
ANI		RESCUE PROJECT			77-049			
Par			nor Advised Funds or Othe		ccounts.	I		
	Complete	if the organization answered	"Yes" on Form 990, Part IV, line 6.					
			(a) Donor advised fun	ids (b) F	unds and c	other accou	unts	
1	Total number at e	end of year						
2	Aggregate value of cor	ntributions to (during year)						
3	Aggregate value of gra	ants from (during year)						
4	Aggregate value	at end of year						
5	Did the organizat	ion inform all denors and day	por odvicers in writing that the es	acta hald in denar advised	fundo			
J	are the organizat	ion's property, subject to the	nor advisors in writing that the as organization's exclusive legal cor	ntrol?	· · · · · · ·	Yes	No	
6	Did the organizat	ion inform all grantees, dong	rs, and donor advisors in writing to find the donor or donor advisor, or	that grant funds can be us	ed only			
	for charitable pur	poses and not for the benefit	t of the donor or donor advisor, or	r for any other purpose cor	nferring	Yes	No	
Dec						105		
Par		vation Easements.	"Voo" on Form 000 Port IV line 7					
- 1			"Yes" on Form 990, Part IV, line 7. y the organization (check all that					
I				<u></u>	بنممال نسمي	مسامسا مسما		
		of land for public use (for exam natural habitat	ple, recreation or education)	Preservation of a histo	5 1		area	
				Preservation of a certi	ned historic	structure		
~		of open space						
2	last day of the ta	through 2d if the organization I x year.	neld a qualified conservation contrib					
					leld at the	End of the	Tax Year	
	-	-	ments					
C	c Number of conservation easements on a certified historic structure included in (a) 2c							
C	historic structure	listed in the National Registe	n (c) acquired after July 25, 2006	2d				
3	Number of conserv tax year	vation easements modified, tran	nsferred, released, extinguished, or t	terminated by the organization	on during the	e		
4	Number of states	where property subject to co	onservation easement is located					
5	Does the organization	ation have a written policy re	garding the periodic monitoring, i	inspection, handling of viol	ations,	-	—	
			nts it holds?			Yes	No	
6	Staff and voluntee	r hours devoted to monitoring,	inspecting, handling of violations, ar	nd enforcing conservation ea	sements du	ring the yea	ar	
7	Amount of expense	es incurred in monitoring, inspe	ecting, handling of violations, and er	nforcing conservation easeme	ents during	the year		
8	Does each conse and section 170(h	rvation easement reported on n)(4)(B)(ii)?	n line 2(d) above satisfy the requi	irements of section 170(h)((4)(B)(i)	Yes	No	
9	9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.							
Par	t III Organiz	zations Maintaining Co	Ilections of Art, Historical [*] "Yes" on Form 990, Part IV, line 8.		Similar As	ssets.		
	historical treasure Part XIII the text	es, or other similar assets he of the footnote to its financia	r FASB ASC 958, not to report in Id for public exhibition, education al statements that describes these	, or research in furtherance e items.	e of public	service, pr	ovide in	
Ł	historical treasures	n elected, as permitted unde s, or other similar assets held fo s relating to these items:	r FASB ASC 958, to report in its r or public exhibition, education, or re	revenue statement and bal search in furtherance of publ	ance sheet ic service, p	works of a brovide the	art,	
	(i) Revenue incl	uded on Form 990, Part VIII,	line 1		\$			
	(ii) Assets includ	led in Form 990 Part X			<u>ج</u>			

AA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	TEEA3301L 07/06/22	Schedule D (Form 990) 2022
	a Assets included in Form 990, Part X		\$
i	a Revenue included on Form 990, Part VIII, line 1		\$
2	If the organization received or held works of art, historical treasures, or other simila amounts required to be reported under FASB ASC 958 relating to these item	ar assets for financial gain, pro s:	vide the following
	(ii) Absets included in Form 556, Full Action		······································

Schedule D (Form 990) 2022

OMB No. 1545-0047

Schedule D (Form 990) 2022 ANIMAL				77-049		Page 2
Part III Organizations Mainta	ining Collectio	ns of Art, Hist	torical Treasures, o	r Other Similar As	ssets (cont	inued)
3 Using the organization's acquisition, a items (check all that apply):	accession, and other	records, check an	y of the following that ma	ke significant use of its	collection	
a Public exhibition		d 🗌 Loan o	r exchange program			
b Scholarly research		e Other	3-1-5-			
c Preservation for future generat	ions					
 Provide a description of the organizat Part XIII. 	ion's collections and	l explain how they	further the organization's	exempt purpose in		
5 During the year, did the organization to be sold to raise funds rather that	on solicit or receive	e donations of art,	, historical treasures, or	other similar assets	Yes	No
Part IV Escrow and Custodia reported an amount on Form	I Arrangement	s. Complete if the				-
1 a Is the organization an agent, truste	e. custodian or oth	ner intermediarv f	or contributions or othe	assets not included	_	
on Form 990, Part X?				· · · · · · · · · · · · · · · · · · ·	Yes	No
b If "Yes," explain the arrangement in F	Part XIII and comple	te the following tab	ole:			
					Amount	
c Beginning balance						
d Additions during the year						
e Distributions during the year f Ending balance						
2 a Did the organization include an am					Yes	No
b If "Yes," explain the arrangement i				-		
			ation has been provided			
Part V Endowment Funds. C	omplete if the orga	nization answered	"Yes" on Form 990. Part	IV. line 10.		
	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four yea	irs back
1 a Beginning of year balance						
b Contributions						
c Net investment earnings, gains, and losses			0			
d Grants or scholarships			2			
e Other expenditures for facilities						
and programs						
f Administrative expenses						
g End of year balance						
2 Provide the estimated percentage of		end balance (line	e 1g, column (a)) held a	s:		
a Board designated or quasi-endown		00				
b Permanent endowment	⁹⁰					
c Term endowment	0					
The percentages on lines 2a, 2b, and	2c should equal 10	0%.				
3 a Are there endowment funds not in the	possession of the o	organization that ar	re held and administered	or the		
organization by:					Yes	No
(i) Unrelated organizations					3a(i)	
(ii) Related organizationsb If "Yes" on line 3a(ii), are the relation					3a(ii) 3b	
4 Describe in Part XIII the intended u	0				30	
Part VI Land, Buildings, and						
Complete if the organization		n Form 990. Part l'	V. line 11a. See Form 99	0. Part X. line 10.		
Description of property		t or other basis	(b) Cost or other	(c) Accumulated	(d) Book v	alue
	(a) 003 (ir	ivestment)	basis (other)	depreciation		alue
1 a Land						
b Buildings						
c Leasehold improvements			52,585.	13,208.		,377.
d Equipment			166,273.	154,437.		,836.
e Other			25,031.	11,892.		8,139.
Total. Add lines 1a through 1e. (Column	(d) must equal Fo	rm 990, Part X, co	olumn (B), line 10c.)			1,352.
BAA				Schedu	ule D (Form 99	90) 2022

Part VII	Investments – Other Securities.		N/A	
	Complete if the organization answered "Yes" or	(b) Book value		
	otion of security or category (including name of security)	(D) Book value	(c) Method of valuation: Cost or end-or	r-year market value
	Il derivatives			
(2) Closely (3) Other				
-				
(A) (B)				
(C)				
(D)				
<u>(E)</u>				
$\frac{(-)}{(F)}$				
<u>(G)</u>				
$\frac{(-)}{(H)} = $				
(l)				
	(b) must equal Form 990, Part X, column (B) line 12.)			
Part VIII	Investments – Program Related.	1	N/A	
	Complete if the organization answered "Yes" or		11c. See Form 990, Part X, line 13.	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9) (10)				
	(b) must equal Form 990, Part X, column (B) line 13.)			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" or	Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(1) DENT		scription		(b) Book value
	DEPOSITS			<u>11,685.</u> 297,294.
(3)	II OF USE ASSEI			291,294.
(4)				
(5)				
(6)				
(7)				
(8)				
(9) (10)				
		D) line 15)		200 070
	Imn (b) must equal Form 990, Part X, column (B) line 15.)		308,979.
Part X	Other Liabilities. Complete if the organization answered "Yes" or	Form 990 Part IV line	11e or 11f See Form 990 Part X line 2	5
1.		iption of liability		(b) Book value
(1) Federa	al income taxes			
	E LIABILITY			301,618.
(3)				
(4)				
(5) (6)				
(7)				
(8)				
(9)				
(10)				
(11)				
Total. (Column	(b) must equal Form 990, Part X, column (B) line 25.)		· · · · · · · · · · · · · · · · · · ·	301,618.
2 Liability for	uncertain tax positions. In Part XIII, provide the text of the fo	otnote to the organization's fu	nancial statements that reports the organization's	liability for uncertain

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2022 ANIMAL FRIENDS RESCUE PROJECT	77-	-0491141 Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements	With Revenue per Re	turn. N/A
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements		1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments	2a	
b Donated services and use of facilities	2b	
c Recoveries of prior year grants	2c	
d Other (Describe in Part XIII.)	2 d	
e Add lines 2a through 2d		2 e
3 Subtract line 2e from line 1.		3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	la	
b Other (Describe in Part XIII.)	lb	
c Add lines 4a and 4b		4 c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5
Part XII Reconciliation of Expenses per Audited Financial Statements	With Expenses per F	Return. N/A
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements		1
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities 2	2a	
b Prior year adjustments	2b	
c Other losses.	2 c	
d Other (Describe in Part XIII.)	2d	
e Add lines 2a through 2d.		2 e
3 Subtract line 2e from line 1		3
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
	la	
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b		4c
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

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SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection Employer identification number

77-0491141

Department of the Treasury Internal Revenue Service Name of the organization

ANIMAL FRIENDS RESCUE PROJECT

Par	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Meth noncash	(c od of c contril	letermir	ning mounts
1	Art – Works of art							
2	Art – Historical treasures							
3	Art – Fractional interests							
4	Books and publications							
5	Clothing and household goods			82,625.	GOODWI	[LL		
6	Cars and other vehicles	Х	8	26,170.	PROCE	EDS		
7	Boats and planes							
8	Intellectual property							
9	Securities – Publicly traded							
10	Securities – Closely held stock							
11	Securities - Partnership, LLC, or trust interests .							
12	Securities – Miscellaneous.							
13	Qualified conservation contribution – Historic structures							
14	Qualified conservation contribution – Other							
15	Real estate – Residential							
16	Real estate – Commercial							
17	Real estate – Other.							
18	Collectibles.							
19	Food inventory.							
20	Drugs and medical supplies							
21	Taxidermy.		•					
22	Historical artifacts.							
23	Scientific specimens							
24	Archeological artifacts.							
25								
26	Other ()							
27	Other ()							
28	Other ()							
	Number of Forms 8283 received by the organization of	luring the tax	voor for oontributions fo	r which the				
29	organization completed Form 8283, Part V, Done				29			
			go				Yes	No
							105	
30a	During the year, did the organization receive by contr it must hold for at least 3 years from the date of t	ibution any pi	roperty reported in Part I	, lines 1 through 28, that				
	for exempt purposes for the entire holding period					30 a		Х
h	If "Yes," describe the arrangement in Part II.	• • • • • • • • • • • • • •				50 a		Λ
		cy that requi	res the review of any r	onstandard contributio	nc?	31		v
	31X32a Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?31X32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash							
	contributions?					32 a		Х
	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in colu describe in Part II.	mn (c) for a	type of property for wh	hich column (a) is chec	ked,			
BAA	For Paperwork Reduction Act Notice, see the Ins	tructions fo	r Form 990.		Schedu	le M (I	orm 99	0) 2022

77-0491141 Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

icoicoure

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

ANIMAL FRIENDS RESCUE PROJECT

Employer identification number 77-0491141

FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

THE ORGANIZATION IS DEDICATED TO FINDING LIFE-LONG LOVING HOMES FOR STRAY, ABANDONED AND ABUSED CATS, DOGS AND RABBITS. THE ORGANIZATION CONCENTRATES ON NETWORKING WITH OTHER ANIMAL WELFARE AGENCIES IN THE COUNTY AND THROUGHOUT THE STATE TO PROVIDE A SAFETY NET FOR THE ANIMALS WITH THE LEAST CHANCE OF SURVIVAL. THE ORGANIZATION PLAYS A UNIQUE ROLE IN THE COMMUNITY BY RESCUING ANIMALS THAT ARE AT MOST RISK IN THE SHELTER ENVIRONMENT, THE UNDERAGE, NURSING, SENIOR, INJURED, SHY AND OVERLOOKED ANIMALS. "LEARN MORE AT WWW.ANIMALFRIENDSRESCUE.ORG"

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

THE LIFELINK PROGRAM TRANSPORTS DOGS AND CATS AT RISK OF BEING EUTHANIZED IN SHELTERS TO RESCUE GROUPS LOCATED THROUGHOUT CALIFORNIA AND THE NORTHWEST. ANIMAL FRIENDS LIFELINK TRANSPORTATION PROGRAM SAVES THE LIVES OF DOGS THAT WOULD OTHERWISE HAVE BEEN EUTHANIZED. LIFELINK WAS NOT OPERATIONAL THIS YEAR, BUT ARE LOOKING AT WAYS TO OPERATE THE PROGRAM IN THE FUTURE.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE BOARD OF DIRECTORS ARE PROVIDED A COPY OF THE 990 FOR REVIEW AND ANY QUESTIONS ARE ADDRESSED PRIOR TO FILING.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS THE BOARD OF DIRECTORS REVIEWS THE CONFLICT OF INTEREST POLICY ANNUALLY.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT BOARD OF DIRECTORS IS RESPONSIBLE FOR APPROVAL OF COMPENSATION FOR THE EXECUTIVE DIRECTOR AND OTHER KEY EMPLOYEES. THE SALARIES ARE REVIEWED FOR APPROPRIATENESS AND VOTED ON BY THE BOARD TAKING INTO ACCOUNT EMPLOYEE PERFORMANCE, COMPARABILITY DATA OF NONPROFIT AND FOR-PROFIT ENTITIES IN THE AREA, COST OF LIVING IN THE AREA,

Schedule O (Form 990) 2022				
Name of the organization	Employer identification number			
ANIMAL FRIENDS RESCUE PROJECT	77-0491141			

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT (CON SALARY AS A PERCENTAGE OF THE BUDGET. THE EMPLOYEE WHOSE COMPENSATION IS UNDER REVIEW, NOR THE EMPLOYEE'S SUBORDINATE MAY PARTICIPATE IN THE REVIEW PROCESS. THE REVIEW RESULTS ARE DOCUMENTED INCLUDING THE BOARD MEMBERS WHO PARTICIPATED IN THE PROCESS, THE DATE AND THE APPROVED AMOUNT.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES BOARD OF DIRECTORS IS RESPONSIBLE FOR APPROVAL OF COMPENSATION FOR THE EXECUTIVE DIRECTOR AND OTHER KEY EMPLOYEES. THE SALARIES ARE REVIEWED FOR APPROPRIATENESS AND VOTED ON BY THE BOARD TAKING INTO ACCOUNT EMPLOYEE PERFORMANCE, COMPARABILITY DATA OF NONPROFIT AND FOR-PROFIT ENTITIES IN THE AREA, COST OF LIVING IN THE AREA, EMPLOYEES' PROFESSIONAL EXPERIENCE AND EDUCATIONAL BACKGROUND, AND THE EMPLOYEES' SALARY AS A PERCENTAGE OF THE BUDGET. THE EMPLOYEE WHOSE COMPENSATION IS UNDER REVIEW, NOR THE EMPLOYEE'S SUBORDINATE MAY PARTICIPATE IN THE REVIEW PROCESS. THE REVIEW RESULTS ARE DOCUMENTED INCLUDING THE BOARD MEMBERS WHO PARTICIPATED IN THE PROCESS, THE DATE AND THE APPROVED AMOUNT.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE ORGANIZATION'S FORM 990 IS MADE AVAILABLE TO THE PUBLIC ON THE ORGANIZATION'S WEBSITE. IN ADDITION, THE ORGANIZATION MAKES IT'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST.