



This survey was conducted via online survey. The survey was sent to approximately 14,000 potential participants. The survey was viewed by approximately 1,200 recipients with 288 qualified respondents.

**I feel my lifestyle has improved since starting a remote position.**

45.14%	Strongly Agree
29.17%	Somewhat Agree
14.24%	Neutral
5.21%	Somewhat Disagree
6.25%	Strongly Disagree

**I am more productive in a remote work environment.**

46.53%	Strongly Agree
28.13%	Somewhat Agree
14.24%	Neutral
6.60%	Somewhat Disagree
4.51%	Strongly Disagree

**I feel connected to the company I work for.**

38.89%	Strongly Agree
33.68%	Somewhat Agree
12.85%	Neutral
8.68%	Somewhat Disagree
5.90%	Strongly Disagree

**I feel more loyal to an employer in a remote position compared to working for a company on site.**

34.72%	Strongly Agree
24.31%	Somewhat Agree
27.08%	Neutral
8.68%	Somewhat Disagree
5.21%	Strongly Disagree

**Has your company sent you gifts or care packages as an outreach effort?**

54.17% Yes  
45.83% No

**I feel more valued because my company sends me regular gifts or care packages as an outreach effort.**

60.69% Strongly Agree  
22.76% Somewhat Agree  
8.97% Neutral  
4.83% Somewhat Disagree  
2.76% Strongly Disagree

**I would feel more valued if my company sent me regular gifts or care packages as an outreach effort.**

25.45% Strongly Agree  
34.55% Somewhat Agree  
27.27% Neutral  
9.09% Somewhat Disagree  
3.64% Strongly Disagree

**A gift from my company would mean more to me if it was personalized in some way.**

43.75% Strongly Agree  
30.56% Somewhat Agree  
17.36% Neutral  
4.86% Somewhat Disagree  
3.47% Strongly Disagree