

# Superior Thrift

## Application for Employment

W. & J. MANAGEMENT CO, INC.  
D.B.A. SUPERIOR THRIFT STORE  
1135 N. WILSON WAY  
STOCKTON, CA 95205

Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Human Resource Department.

Name: \_\_\_\_\_ Drivers Lic./ID# \_\_\_\_\_  
Last Middle First

Address: \_\_\_\_\_  
Street City State Zip

Phone: \_\_\_\_\_ Cell/Other: \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

Email: \_\_\_\_\_ Position(s) applying For \_\_\_\_\_

Referred by: \_\_\_\_\_  
Example: Walk In, Employee, Family Member, School etc.

Best time to contact: \_\_\_\_\_ Preferred contact # \_\_\_\_\_

If under age 18, can you furnish a work permit?  Yes  No  
*If NO, please explain:* \_\_\_\_\_

Have you submitted an application here before?  Yes  No  
*If YES. give date/position:* \_\_\_\_\_

Have you been employed here before?  Yes  No  
*If YES. give dates:* from: \_\_\_\_/\_\_\_\_/\_\_\_\_ to: \_\_\_\_/\_\_\_\_/\_\_\_\_

*Is this application a request for reemployment following an extended military leave of absence?*  Yes  No *If YES. additional information may be required*

Are you legally eligible for employment in the U.S.?  Yes  No

Date available for work? \_\_\_\_/\_\_\_\_/\_\_\_\_

Desired salary or hourly rate of pay? \$ \_\_\_\_\_ Per \_\_\_\_\_

Type of employment desired?  Full-Time  Part-Time  
 Seasonal  Temp

Will you work overtime if required?  Yes  No  
*If NO, please explain:* \_\_\_\_\_

**Employment History** - Starting with your most recent employer, provide the following information

Employer: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_  
Street City State Zip

Supervisor and Title: \_\_\_\_\_  
Name Title

May we contact for reference?  Yes  No Email: \_\_\_\_\_

Why did you leave? \_\_\_\_\_

Summarize work performed and job responsibilities:  
\_\_\_\_\_

What did you like most about your position?  
\_\_\_\_\_

What did you like least about the position?  
\_\_\_\_\_

Dates Employed: \_\_\_\_/\_\_\_\_/\_\_\_\_ to \_\_\_\_/\_\_\_\_/\_\_\_\_  
mon-yr mon-yr

<b>Compensation - Starting</b>		<b>Compensation - Final</b>	
<input type="checkbox"/> Hourly	<input type="checkbox"/> Salary	<input type="checkbox"/> Hourly	<input type="checkbox"/> Salary
\$ _____	Per _____	\$ _____	Per _____

Employer: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_  
Street City State Zip

Supervisor and Title: \_\_\_\_\_  
Name Title

May we contact for reference?  Yes  No Email: \_\_\_\_\_

Why did you leave? \_\_\_\_\_

Summarize work performed and job responsibilities:  
\_\_\_\_\_

What did you like most about your position?  
\_\_\_\_\_

What did you like least about the position?  
\_\_\_\_\_

Dates Employed: \_\_\_\_/\_\_\_\_/\_\_\_\_ to \_\_\_\_/\_\_\_\_/\_\_\_\_  
mon-yr mon-yr

<b>Compensation - Starting</b>		<b>Compensation - Final</b>	
<input type="checkbox"/> Hourly	<input type="checkbox"/> Salary	<input type="checkbox"/> Hourly	<input type="checkbox"/> Salary
\$ _____	Per _____	\$ _____	Per _____

## Employment History Cont.

Employer: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_  
Street City State Zip

Supervisor and Title: \_\_\_\_\_  
Name Title

May we contact for reference?  Yes  No Email: \_\_\_\_\_

Why did you leave? \_\_\_\_\_

Summarize work performed and job responsibilities:

\_\_\_\_\_

What did you like most about your position?

\_\_\_\_\_

What did you like least about the position?

\_\_\_\_\_

Dates Employed:      /      to      /       
mon-yr mon-yr

Compensation - Starting		Compensation - Final	
<input type="checkbox"/> Hourly	<input type="checkbox"/> Salary	<input type="checkbox"/> Hourly	<input type="checkbox"/> Salary
\$ _____	Per _____	\$ _____	Per _____

Explain any gaps in employment, other than illness, injury or disability

\_\_\_\_\_

\_\_\_\_\_

Have you ever been fired or been asked to resign from a job?  Yes  No

If YES. explain: \_\_\_\_\_

\_\_\_\_\_

## Skills and Qualifications

Any special training, skill, licenses and/or certificates? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Education** - Starting with your most recent school attended, include: Degree, Cert, Diploma, GED etc.

School, include City/State	Years Completed	GPA	Major/Minor

**References** - Must not be related to you, and were not previous supervisors. If not applicable list school/ personal reference. (not related to you)

Name / Title	Relationship	Phone & Email	Years Known

**Social Security Number** - We will use this information only for employment purposes and make reasonable efforts to safeguard your privacy

\_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

**Is there any other job related information you want us to know?**

\_\_\_\_\_  
\_\_\_\_\_

# Applicant Statement

**\*\*\*WAIT TO SIGN FORM AT INTERVIEW\*\*\***

*I certify that all information I have provided in order to apply for and secure work with this employer is true, complete and correct.*

*I expressly authorize, without reservation, the employer, it's representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, it's agencies, employees or representatives, for seeking, gathering and using truthful and non-defamatory information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.*

*I understand that this employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state or federal law.*

*I understand that this application remains current for only 30 days. At the conclusion of that time, If I have not heard from the employer and still wish to be considered for employment, it will be necessary for me to reapply and fill out a new application.*

*If I am hired, I understand that I am free to resign at any time, with or without cause and with or without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and with or without prior notice, except as may be required by law. This application does not constitute and agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implies oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.*

*I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the united States and the federal immigration laws require me to complete an I-9 Form in this regard.*

*This Company does not tolerate unlawful discrimination in its employment practices. No question on this application is used for the purpose of limiting or excluding an applicant from consideration for employment on the basis of his or her sex, race, color, religion, national origin, genetic information, citizenship, age, disability, or any other protected status. Examples of prohibited harassment include, but are not limited to, unwelcome physical contact, offensive gestures, unwelcome comments, jokes, epithets, threats, insults, name-calling, negative stereotyping, possession or display of derogatory pictures or other graphic materials, and any other words or conduct that demean, stigmatize, intimidate, or single out a person because of his/her membership in a protected category. Harassment of our employees is strictly prohibited, whether is it committed by a manager, coworker, Subordinate, or non-employee (such as a vendor or customer). the company takes all complaints of harassment seriously and all complaints will be investigated promptly and thoroughly.*

*I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) eliminate me from further consideration for employment, or (ii) may result in my immediate discharge from the employer's service, whenever it is discovered.*

## **DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.**

I Certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Signature of Applicant

\_\_\_\_\_

Date: \_\_\_\_ / \_\_\_\_ / \_\_\_\_