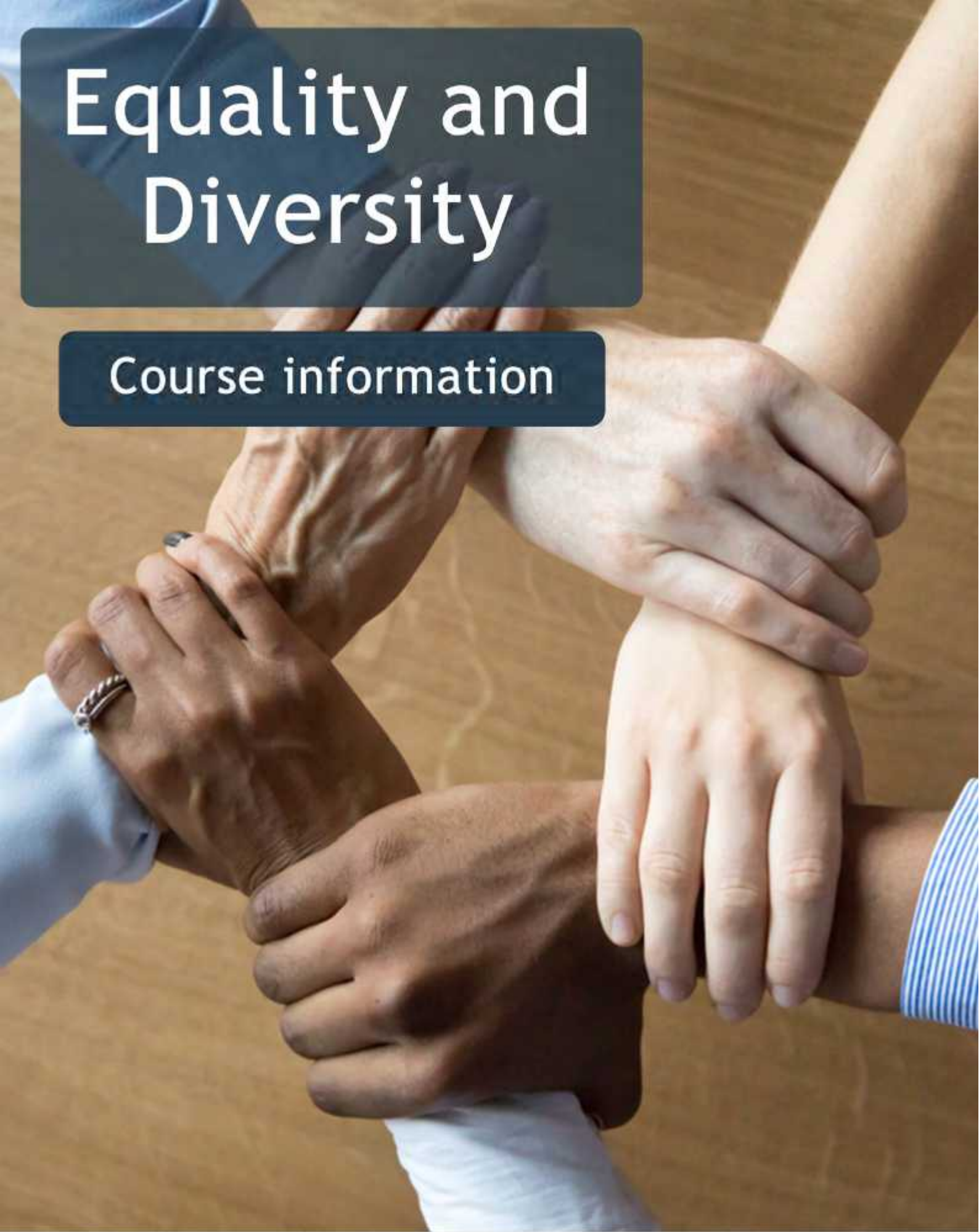


Equality and Diversity

Course information



tnta
THE NATIONAL TRAINING ACADEMY



Overview

We hear the phrase equality and diversity all of the time. Whether that is in the newspaper, on the TV, online or in our workplace. But what does it actually mean and how can we make sure that we create a working environment that offers true equality?

A common misconception is that equality means treating people the same and that is where we often go wrong.

Organisations need to implement equality and diversity policies and practices. Not only to ensure that they comply with legislation, but to create a respectful and inclusive workplace and workforce.

This course contains the following modules:

Module 1 - In this Equality and Diversity module you will look at Equality and Diversity including what they mean and the differences between them, equality in your organisation, diversity, discrimination and unconscious bias.

Module 2 - In this Equality and Diversity module you will look at discrimination by association or perception, protective characteristics, #metoo and time is up, the gender pay gap, terminology, harassment and victimisation.

Module 3 - In this Equality and Diversity module you will look at legislation and equal opportunities outside the office.